



**Academic Senate**  
College of the Siskiyous  
800 College Avenue, Weed, CA 96094  
<https://www.siskiyous.edu/academicsenate>

## **Academic Senate Executive Council Minutes**

Friday, September 15, 2023  
11:00 am – 12:00 pm in DLC 3

**Attendance:** Andrea Craddock, Ron Slabbinck, Patrice Thatcher-Stephens, Tyler Knudsen, Ann Womack

**Convened at:** 11:00 am

### **1) OPEN SESSION**

### **2) OPPORTUNITY FOR PUBLIC COMMENT**

### **3) APPROVAL OF MINUTES**

The minutes from the September 1, 2023 meeting were unanimously approved.

### **4) DISCUSSION AND ACTION ITEMS**

#### **a) Academic Senate Resolution for HR**

Andrea spoke with the President about faculty frustrations with HR. The President will discuss the issues in a meeting with the HR director next week.

Regarding the draft resolution about HR dysfunction, it was suggested that the first “whereas” statement focus on the hiring of all employees and second be more specific to hiring of instructors. It was also suggested that a statement about HR lacking transparent policies and procedures be added.

Andrea will send the resolution to Senate Exec for feedback and a more detailed discussion at the next meeting.

#### **b) AP 5140 (SAS) – Providing substitute courses (that have critical / analytical thinking components) as alternative for Math courses**

Andrea met with the SAS Director, Karen Ziegler, last week about AP 5140. She looked at recommendation from ASCCC and examples at other colleges to create a list of

courses that would substitute for math for students with a documented math-related disability. This accommodation allows students to get a local associate degree, not necessarily one for transfer. Andrea will look at the CSLOs for the courses on the list and if necessary, trim the list before bringing it to Senate for approval.

- c) Changes to COSGE to accommodate Ethnic Studies and Cal-GETC – (Provide lunch for next Academic Senate meeting; send email to faculty to try to attend)

The taskforce met to review the pattern and courses in each area. The taskforce tried to identify which courses would be left out of GE if we removed “Multicultural” from Multicultural / Living Skills area and reframed it as just Living Skills.

Revisions to COSGE need to be completed this semester in order for it to go into our catalog for 2024-2025.

- d) Attending ASCCC Fall Plenary – Thursday Nov. 6 to Saturday, Nov. 18 at Costa Mesa, CA

The Academic Senate has funds to send faculty or to pay for remote attendance

- e) Letters of nomination for emeritus faculty must be submitted to the Senate Exec by our Oct. 6 meeting. This allows Academic Senate to approve the nominated faculty member by our Oct. 13 meeting (Deadline for submitting letters of nomination is Nov. 1).

## 5) OFFICER REPORTS

- a) President

- i) Changing Senate Exec date to Friday Nov. 3 (instead of Friday, Oct. 27) to attend EEO Training
- ii) Remind faculty that sabbatical proposals need to be discussed with their Dean twenty (20) days before Nov. 15 – Andrea will email a reminder to faculty.
- iii) PT representative – Andrea reached out to a coach but didn’t receive a commitment.
- iv) A revised AP 4020 (Program, Curriculum, and Course Development) was brought to College Council before going to the Board for approval. It’s not clear that the Academic Senate reviewed it or that Instruction Council approved. Curriculum Committee had been working on it.
- v) The SAS Director created a “Helpful Hints for Faculty” document that will go in the Faculty orientation Canvas shell.
- vi) A Revised Distance Learning Handbook was approved on 9/12 by the Distance Learning Committee. The ongoing professional development requirement is a 20-40-hour course every three years. Andrea will ask the DL committee to look at

requirement for comparable schools in anticipation of possible faculty push back about the requirement.

- b) Vice-President
- c) Secretary
- d) At-Large

**Adjourned at:** 11:50 am

**Academic Senate Officers:**

President: Andrea Craddock  
Secretary: Ann Womack  
At Large: Tyler Knudsen

Vice-President: Patrice Thatcher  
At-Large: Jayne Turk  
Past President: Ron Slabbinck

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