

**CHAPTER 3: GENERAL INSTITUTION  
BOARD POLICY NO.: 3410**

**BOARD POLICY  
SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT**

**Subject:            Nondiscrimination**

**Adoption Date:**

07/28/08

**Revision Date(s):**

9/2/08

10/07/08

7/10/12

10/1/13

7/1/14

2/10/15

5/2/17

**Review Date:**

4/3/12

**Policy Reference:    Education Code Sections 66250 et seq., 72010 et seq., 87100 et seq.;  
Title 5, Sections 53000 et seq., 59300 et seq.; Penal Code Section 422.55;  
Government Code Sections 12926.1, 12940 et seq.; Title 2, sections  
10500 et seq.; ACCJC Accreditation Eligibility Requirement 20 and  
ACCJC Accreditation Catalog Requirements**

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The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Superintendent/President shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status or because he or she is perceived to have one or more of the foregoing characteristics, or because of his or her association with a person or group with one or more of these actual or perceived characteristics.

**See Administrative Procedure 3410**