

**CHAPTER 3: GENERAL INSTITUTION  
BOARD POLICY NO.: 3510**

**BOARD POLICY  
SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT**

**Subject: Workplace Violence**

**Adoption Date:  
07/28/2008**

**Revision Date(s):  
9/2/2008  
11/3/2015  
12/6/2016**

**Review Date(s):  
6/5/2012  
5/2/2017**

**Policy Reference: Cal/OSHA: Labor Code Sections 6300 et seq;  
8 California Code of Regulations Section 3203;  
"Workplace Violence Safety Act of 1994"  
(Code of Civil Procedure Section 527.8 and  
Penal Code Section 273.6)**

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The Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

**See Administrative Procedure 3510**