

**CHAPTER 2: BOARD OF TRUSTEES
ADMINISTRATIVE PROCEDURE NO.: 2730**

COLLEGE OF THE SISKIYOU

Procedure Manual

Title: Board Member Health Benefits

Adoption Date: October 7, 2008

Review Date: April 10, 2012

Revision Date: December 13, 2016

Responsible Area: Superintendent/President

Responsible Office: President's Office

Policy Reference: Board Policy 2730; Government Code Section 53201

Members of the Board shall be permitted to participate in the District's health benefit programs. Former members of the Board may continue to receive lifetime medical benefits upon leaving the Board if the following criteria are met: the member must have begun service on the Board after January 1, 1981; the member must have been first elected to the Board before January 1, 1995; and the member must have served at least 12 years.

1. Benefit Package

Governing Board members shall be eligible to participate in the College's health benefits program while they serve on the Board of Trustees.

For Board Members who have served one four-year term or two two-year terms, California's Valued Trust (CVT) will offer self-pay retiree insurance to those Board Members who are under age 65.

COBRA will be offered to Board Members who do not have Medicare and do not follow guidelines above. If a Board Member is over age 65 but the spouse is under 65, COBRA will be offered to the spouse.