

**COLLEGE OF THE SISKIYOU**

**Procedure Manual**

**Title:** Drug Free Environment and Drug Prevention Program

**Adoption Date:** October 7, 2008

**Revision Date:** November 19, 2013; May 2, 2017

**Responsible Area:** Superintendent/President

**Responsible Office:** President's Office

**Policy Reference:** Board Policy 3550; Drug Free Schools and Communities Act Amendment of 1989; 20 U.S. Code Section 1145g; 34 Code of Federal Regulations 86.1 et seq.; Federal Drug-Free Workplace Act of 1988; 41 U.S. Code Section 702

The District is committed to providing its employees and students with a drug free workplace and campus environment. It emphasizes prevention and intervention through education.

There are significant health risks associated with the use of illicit drugs and the abuse of alcohol. Therefore, the College emphasizes both educational and supervisory support to assure strict compliance.

**Prohibition of Drugs**

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the District within five days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.