Q) I would really like to help the student the best I can, what is their disability?

A) Information regarding a student’s disability is as confidential as medical information. Faculty have an educational need to know that a student has a documented disability and the need for accommodation(s). The Department of Justice has determined that faculty do not have a need to know what the disability is, only that it has been appropriately verified by the individual (or office) assigned this responsibility on behalf of the institution. At COS, this is the DS/PS office. Thus, faculty have no legal right to demand access to the actual documentation, including testing scores, dates or names of professionals providing such documentation.