College of the Siskiyous invites applications for the position of
ASSOCIATE DEGREE NURSING INSTRUCTOR

THE POSITION
This is a full-time tenure track faculty position. The teaching assign-ment could include a mixture of day, evening, and weekend classes at the Weed or Yreka Campus, or other off-campus sites.

The College is seeking applications from an individual who has the desired characteristics and skills necessary to provide exemplary service to students. It is a continuing goal of College of the Siskiyous to hire and retain people who reflect the rich diversity of the District and its student body.

College of the Siskiyous is an equal opportunity employer. The policy of the District is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of ethnicity or race, color, sex or gender, gender identity, age, religion, marital status, disability, sexual orientation, national origin, medical conditions, status as a Vietnam-era veteran, ancestry, or political or organizational affiliation.

DUTIES AND RESPONSIBILITIES

- Duties related to ADN Instructor: In the LVN to RN Step-up Program, responsible for teaching theory and clinical instruction; assist with development of staff, facilities and schedule; possess familiarity of Board of Vocational Nursing and Board of Registered Nursing policies to maintain program approval and standards. May also provide instruction in the Vocational Nursing Program, and the summer transitional program, which is outside the 175 day contract.
- Classroom duties: Provide instruction that may include lecture and laboratory classes in the discipline in accordance with established College of the Siskiyous approved curriculum and course outlines; inform students about course requirements, evaluation procedures, attendance and participation requirements in a course syllabus; effectively teach and communicate with students of diverse backgrounds.
- Interaction with students outside of class: Advise students on academic and career matters; assist in outreach and articulation with high schools, four-year colleges and universities; post and maintain adequate and regular office hours in accordance with prevailing policy.
- Out-of-class duties: Maintain necessary attendance, scholastic and student records, and submit them according to published guidelines; prepare and grade class assignments and evaluations according to course syllabus.
- Professional and curriculum development: Remain current in field; develop, maintain and evaluate curriculum including development and assessment of student learning outcomes; select textbooks; evaluate course materials; interact with faculty and staff in other areas of instruction and participate in the development of instructional methods, technology, and materials; work with peers in higher education, and where appropriate, business and industry to maintain currency of instructional programs.
- Interaction with colleagues: Participate in college governance by serving on college committees; participate in professional development, including flexible calendar day obligations; assist with student and other educational activities in accordance with college policies; establish and maintain effective work relationships.

MINIMUM QUALIFICATIONS

- Master’s degree from an accredited college or university in nursing OR Bachelor’s in nursing AND Master’s in health education or health science OR the equivalent OR the minimum qualification set by the Board of Registered Nursing, whichever is higher.
- Valid active California License as a Registered Nurse, or be qualified to obtain a California Registered Nursing License.
- Two Years of experience as a registered nurse providing direct patient care in an acute care setting.
- At least one year of previous experience teaching in a prelicensure nursing program OR completion of a post baccalaureate registered nursing education course that includes practice in teaching.
- Recent clinical or teaching experience in one of the five areas of nursing as outlined by the BRN: Medical-Surgical, Maternal/child (OB), Pediatric, Geriatric, or Mental Health Nursing, and sufficient experience in at least one other area to meet BRN approval through a remediation process.
- Employment contingent upon Board of Registered Nursing approval as an instructor
- Sensitivity to and understanding of the diverse academic, socioecononomic, cultural and ethnic backgrounds of community college students.
- Ability to teach nursing courses at the community college level.

WWW.SISKIYOUS.EDU
DESIRED QUALIFICATIONS

- Administrative experience in a nursing education program with potential to advance to Assistant Director duties.
- Excellence in teaching (enthusiasm, knowledge of subject matter, student motivational skills, diverse teaching methods to address a variety of learning styles).
- Commitment to community college education as demonstrated in personal and/or professional experience.
- Ability to work collaboratively with colleagues, students, other on-campus groups, off-campus community groups and educational partners.
- A strong commitment to remaining current in the discipline with evidence of professional director activities: professional development through continuing education.
- Ability to communicate clearly with students and staff, both orally and in writing.
- Interest in and/or ability to use relevant and modern technology in the classroom, including videoconferencing and on-line instruction.
- Excellence in teaching (enthusiasm, knowledge of subject matter, student motivational skills, diverse teaching methods to address a variety of learning styles).
- Ability to work collaboratively with colleagues, students, other on-campus groups, off-campus community groups and educational partners.
- Evidence of a strong academic preparation as evidenced by undergraduate and graduate level coursework.
- Ability to communicate clearly with students and staff, both orally and in writing.
- Interest in and/or ability to use relevant and modern technology in the classroom, including videoconferencing and on-line instruction.

THE COLLEGE AND COMMUNITY

Established in 1957, College of the Siskiyous is one of 112 publicly funded California community colleges. Classes began in fall of 1959 with 67 students and three campus buildings. Over the years, programs and services have continually expanded, and the number of students has grown to over 2400 each semester.

Work where the air is crisp and the water is clean. Experience fishing, hiking, skiing, camping, swimming and hunting within a minutes drive. The communities of Siskiyou County feature festivals, carnivals, concerts, art galleries and live theatre. Visit an assortment of quaint shops and restaurants. Enjoy low cost of living all while being located an hour from cities such as Ashland or Medford, Oregon and Redding, California.

Named by BestCollegesOnline.com in 2010 as number one on the list of “most beautiful community college campuses in America,” graphically, but has a population of just 45,000. The main campus is located in the historic lumber town of Weed, California, at the base of 14,162 foot snow-capped Mt. Shasta. A campus center is located in the City of Yreka. The main campus, accessible from Interstate 5 and Highway 97, is 60 miles south of the Oregon border. Both locations feature state-of-the-art facilities, an exceptional setting for learning, and quality instruction in a caring atmosphere.

College of the Siskiyous comprehensive curriculum and student services are designed to meet the needs of a diverse student body and include transfer, career and technical education, basic skills, and continuing education offerings.

THE NURSING PROGRAM

The College of the Siskiyous Associate Degree Nursing program provides Licensed Vocational Nurses the opportunity to step up to RN at the state-of-the-art Rural Health Sciences Institute on the COS Yreka campus. The program builds upon the COS Vocational Nursing Program which has been in existence for over 45 years. Based on community request and need, the LVN to RN Step-Up program was developed, and the first class graduated in Spring of 2008. Both the VN and RN program consistently have high NCLEX pass rates from graduates.

Each year the ADN program admits 30 new students, and begins with a summer transition course, followed by two semesters of instruction and graduation in spring. Lecture/Theory and Simulation Lab classes are held in the RHSI building on the Yreka Campus. Clinical instruction occurs in Redding and at various sites throughout Siskiyou County.

The COS Nursing Program prides itself on faculty cohesion, manageable class size, and up-to-date nursing practice. Instructors join together in a continuous effort to develop and integrate new teaching methods to maintain and improve student outcomes. The COS Associate Degree Nursing program is accredited by the California Board of Registered Nursing.

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APPLICATION PROCEDURE

Applications will be accepted until the position is filled. First review deadline is March 21, 2016 at 1:00PM PST. It is the applicant’s responsibility to ensure that all requested materials are received. Materials submitted in addition to those listed below will not be considered in the screening process. All documents included in the application file become property of the College and will not be returned. Only completed application packets will be forwarded to the search committee. All inquiries and applications will be held in the strictest confidence.

To be considered a candidate for this position, the applicant must submit the following required materials:

- Application Cover Sheet*
- A letter of application summarizing how the minimum and desired qualifications are met.
- Current resume
- Application for Equivalency Determination if applicable*
- Transcripts of college work (Copies are acceptable for application. The successful candidate must provide original transcripts upon hiring. Foreign transcripts must include a U.S. evaluation and translation, at the time of application.)
- A list of four professional references, which include the reference’s title and current contact information
- Two recent letters of recommendation

*Employment forms are available at www.siskiyous.edu/jobs

Materials can be submitted by email, mail, fax or be hand delivered:

Human Resources Office
College of the Siskiyous
800 College Avenue
Weed, CA 96094
Phone: (530) 938-5317 or Fax: (530) 938-5380
HR@siskiyous.edu

Employees must satisfy all the pre-employment requirements prior to appointment that include, but are not limited to, tuberculosis clearance (EC 87408.6), fingerprint processing, and verification of their legal right to work in the United States. A pre-employment physical examination may be required.

Applicants requiring reasonable accommodations in completing the application or interview process must notify the Human Resources Office in advance.

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College of the Siskiyous is accredited by the Accrediting commission for Community and Junior Colleges of the Western Association of Schools and Colleges.

TYPE: ACADEMIC VACANCY
FIRST REVIEW: MARCH 21, 2016
LOCATION: YREKA CAMPUS JOB NUMBER: 2015-16-23
SALARY: $51,277—$96,652 175 day contract

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