The Resident Advisor is a mature, responsible student who is a salaried staff member in the Office of Student Housing chosen on the basis of leadership, character, and the ability to relate well with others. Resident Advisors complement and supplement the process of formal education by enhancing the quality of life in the lodges. The Resident Advisor is concerned with the growth and development of each individual in his/her building. Each Resident Advisor is also responsible for promoting a community environment conducive to the individual rights and responsibilities of students.

Under the direct supervision of the Assistant Director of Student Housing, the RA will fulfill the general responsibilities and requirements listed below and in the employment agreement.

I. Requirements for the Position

1. Must abide by and uphold all College rules and regulations while in the employ of College of the Siskiyous as a staff member.
2. 2.0 cumulative average for hiring; 2.0 cumulative average to be maintained.
3. Must be a full-time registered COS student (12 credits).
4. Attend all training workshops prior to the Fall and Spring Semesters.
5. Sign an annual room and board contract, obtain a meal plan, and take meals in the College dining facilities.
6. The Resident Advisor must schedule time to perform the necessary and specific job responsibilities as well as be available when called upon by students for emergency purposes. A minimum of 15 to 20 hours a week must be allocated by a Resident Advisor to serve the needs of his/her residents and assist the Office of Student Housing. Resident Advisors are expected to be available on a daily basis to provide assistance to students, including weekend, evening, and overnight hours.
7. The Resident Advisor is expected to remain on campus during most weekends and participate in a rotating duty process for their residence area.

II. Specific areas of responsibility (employment agreement provides full description)

A. Support, Advising and Referral
B. Information and Communication
C. Community Development and Program Planning
D. Policy Communication
E. Administrative

III. Compensation

1. For the academic year and all training periods the Resident Advisor receives the following compensation:
   1) single room
   2) ½ of a full (7 day) meal plan
   3) Approximately $100/month

Full Version at www.siskiyous.edu/residencehalls