

COLLEGE OF THE SISKIYOU

2009-10

Administrative Support/Management Group

Effective: 7/1/06

Adopted: 5/1/07

(Includes 4.0% Increase)

POSITION		STP1	STP2	STP3	STP4	STP5	STP6
Director, Title III/MESA	Monthly	\$ 5,450	\$ 5,677	\$ 5,905	\$ 6,126	\$ 6,345	\$ 7,078
	Annual	\$ 65,400	\$ 68,124	\$ 70,860	\$ 73,512	\$ 76,140	\$ 84,936
Senior Systems Analyst/Programmer	Monthly	\$ 5,227	\$ 5,401	\$ 5,574	\$ 5,735	\$ 5,895	\$ 6,658
	Annual	\$ 62,724	\$ 64,812	\$ 66,888	\$ 68,820	\$ 70,740	\$ 79,896
Director, Human Resources	Monthly	\$ 4,956	\$ 5,233	\$ 5,509	\$ 5,800	\$ 6,090	\$ 6,509
	Annual	\$ 59,472	\$ 62,796	\$ 66,108	\$ 69,600	\$ 73,080	\$ 78,108
Director, Maintenance Operations, Transportation	Monthly	\$ 4,845	\$ 5,105	\$ 5,363	\$ 5,632	\$ 5,899	\$ 6,358
	Annual	\$ 58,140	\$ 61,260	\$ 64,356	\$ 67,584	\$ 70,788	\$ 76,296
Controller	Monthly	\$ 4,524	\$ 4,742	\$ 4,961	\$ 5,208	\$ 5,455	\$ 5,740
	Annual	\$ 54,288	\$ 56,904	\$ 59,532	\$ 62,496	\$ 65,460	\$ 68,880
Director, Instructional Services	Monthly	\$ 4,359	\$ 4,558	\$ 4,757	\$ 4,994	\$ 5,231	\$ 5,870
	Annual	\$ 52,308	\$ 54,696	\$ 57,084	\$ 59,928	\$ 62,772	\$ 70,440
Director, Admissions & Records	Monthly	\$ 4,359	\$ 4,558	\$ 4,757	\$ 4,994	\$ 5,231	\$ 5,870
	Annual	\$ 52,308	\$ 54,696	\$ 57,084	\$ 59,928	\$ 62,772	\$ 70,440
Director, Financial Aid	Monthly	\$ 4,338	\$ 4,584	\$ 4,830	\$ 5,071	\$ 5,312	\$ 5,564
	Annual	\$ 52,056	\$ 55,008	\$ 57,960	\$ 60,852	\$ 63,744	\$ 66,768
Director, Information Technology	Monthly	\$ 4,150	\$ 4,363	\$ 4,576	\$ 4,811	\$ 5,045	\$ 5,298
	Annual	\$ 49,800	\$ 52,356	\$ 54,912	\$ 57,732	\$ 60,540	\$ 63,576
District Network Administrator	Monthly	\$ 4,150	\$ 4,363	\$ 4,576	\$ 4,811	\$ 5,045	\$ 5,298
	Annual	\$ 49,800	\$ 52,356	\$ 54,912	\$ 57,732	\$ 60,540	\$ 63,576
Specialist, Telecommunications	Monthly	\$ 4,150	\$ 4,363	\$ 4,576	\$ 4,811	\$ 5,045	\$ 5,298
	Annual	\$ 49,800	\$ 52,356	\$ 54,912	\$ 57,732	\$ 60,540	\$ 63,576
Systems Analyst/Programmer	Monthly	\$ 4,150	\$ 4,363	\$ 4,576	\$ 4,811	\$ 5,045	\$ 5,298
	Annual	\$ 49,800	\$ 52,356	\$ 54,912	\$ 57,732	\$ 60,540	\$ 63,576
Director, Public Relations & College Foundation	Monthly	\$ 4,103	\$ 4,363	\$ 4,624	\$ 4,861	\$ 5,098	\$ 5,453
	Annual	\$ 49,236	\$ 52,356	\$ 55,488	\$ 58,332	\$ 61,176	\$ 65,436
Director, Yreka Campus	Monthly	\$ 4,103	\$ 4,363	\$ 4,624	\$ 4,861	\$ 5,098	\$ 5,453
	Annual	\$ 49,236	\$ 52,356	\$ 55,488	\$ 58,332	\$ 61,176	\$ 65,436
Assistant Director, Maintenance, Operations, Transportation	Monthly	\$ 3,973	\$ 4,185	\$ 4,398	\$ 4,618	\$ 4,837	\$ 5,214
	Annual	\$ 47,676	\$ 50,220	\$ 52,776	\$ 55,416	\$ 58,044	\$ 62,568
Instructional Network Administrator	Monthly	\$ 3,908	\$ 4,109	\$ 4,309	\$ 4,530	\$ 4,751	\$ 4,917
	Annual	\$ 46,896	\$ 49,308	\$ 51,708	\$ 54,360	\$ 57,012	\$ 59,004
Specialist, Institutional Research	Monthly	\$ 3,908	\$ 4,109	\$ 4,309	\$ 4,530	\$ 4,751	\$ 4,917
	Annual	\$ 46,896	\$ 49,308	\$ 51,708	\$ 54,360	\$ 57,012	\$ 59,004

POSITION		STP1	STP2	STP3	STP4	STP5	STP6
Specialist, Outcomes Assessment	Monthly	\$ 3,908	\$ 4,109	\$ 4,309	\$ 4,530	\$ 4,751	\$ 4,917
	Annual	\$ 46,896	\$ 49,308	\$ 51,708	\$ 54,360	\$ 57,012	\$ 59,004
Specialist, Systems Support	Monthly	\$ 3,908	\$ 4,109	\$ 4,309	\$ 4,530	\$ 4,751	\$ 4,917
	Annual	\$ 46,896	\$ 49,308	\$ 51,708	\$ 54,360	\$ 57,012	\$ 59,004
Executive Assistant, Board & President	Monthly	\$ 3,736	\$ 4,067	\$ 4,398	\$ 4,621	\$ 4,843	\$ 5,302
	Annual	\$ 44,832	\$ 48,804	\$ 52,776	\$ 55,452	\$ 58,116	\$ 63,624
Bookstore Supervisor	Monthly	\$ 3,683	\$ 3,859	\$ 4,055	\$ 4,239	\$ 4,442	\$ 4,655
	Annual	\$ 44,196	\$ 46,308	\$ 48,660	\$ 50,868	\$ 53,304	\$ 55,860
Director, Student Housing	Monthly	\$ 3,661	\$ 3,830	\$ 3,998	\$ 4,178	\$ 4,357	\$ 4,614
	Annual	\$ 43,932	\$ 45,960	\$ 47,976	\$ 50,136	\$ 52,284	\$ 55,368
Program Grant Manager	Monthly	\$ 3,661	\$ 3,830	\$ 3,998	\$ 4,178	\$ 4,357	\$ 4,614
	Annual	\$ 43,932	\$ 45,960	\$ 47,976	\$ 50,136	\$ 52,284	\$ 55,368
Analyst, Human Resources	Monthly	\$ 3,505	\$ 3,664	\$ 3,821	\$ 4,041	\$ 4,261	\$ 4,336
	Annual	\$ 42,060	\$ 43,968	\$ 45,852	\$ 48,492	\$ 51,132	\$ 52,032
Administrative Assistant to Vice Presidents	Monthly	\$ 3,447	\$ 3,623	\$ 3,799	\$ 3,988	\$ 4,176	\$ 4,380
	Annual	\$ 41,364	\$ 43,476	\$ 45,588	\$ 47,856	\$ 50,112	\$ 52,560
Director, Child Care Center/ECE Lab	Monthly	\$ 3,331	\$ 3,529	\$ 3,725	\$ 3,898	\$ 4,070	\$ 4,161
	Annual	\$ 39,972	\$ 42,348	\$ 44,700	\$ 46,776	\$ 48,840	\$ 49,932
Custodial Supervisor	Monthly	\$ 3,301	\$ 3,485	\$ 3,680	\$ 3,885	\$ 4,102	\$ 4,331
	Annual	\$ 39,612	\$ 41,820	\$ 44,160	\$ 46,620	\$ 49,224	\$ 51,972
Assistant, Athletic Trainer	Monthly	\$ 2,811	\$ 2,952	\$ 3,070	\$ 3,208	\$ 3,321	\$ 3,454
	Annual	\$ 33,732	\$ 35,424	\$ 36,840	\$ 38,496	\$ 39,852	\$ 41,448
Assistant Director, Student Housing and Student Activities	Monthly	\$ 2,520	\$ 2,646	\$ 2,805	\$ 2,973	\$ 3,151	\$ 3,340
	Annual	\$ 30,240	\$ 31,752	\$ 33,660	\$ 35,676	\$ 37,812	\$ 40,080

Note:

Steps 1, 3, 5 & 6 for each position represent the calculated mean from Steps 1, 3, 5 and highest paid salary of like positions and the comparator districts. Steps 2 & 4 for each position were calculated to the average value between the reported steps.

Movement Between Steps:

Employees will remain on each step for two years.

Employees who have been on the step for 6 months or longer as of June 30 will be credited with a year of service and move to the next step on July 1.