

**COLLEGE OF THE SISKIYOU**

Effective: 7/1/06  
Adopted: 5/12/07

**2009-10 Classified Bargaining Unit Salary Schedule**

Steps ⇒ Levels ↓	Classification		I	II	III	IV	V - VII	VIII - X	XI - XIII	XIV - XVI	XVII - IX	XX
1	Office Secretary - President's Office Student Services Specialist 1	Monthly	\$ 1,989	\$ 2,052	\$ 2,117	\$ 2,184	\$ 2,253	\$ 2,324	\$ 2,397	\$ 2,473	\$ 2,551	\$ 2,632
		Annual	\$ 23,868	\$ 24,622	\$ 25,400	\$ 26,203	\$ 27,031	\$ 27,885	\$ 28,766	\$ 29,675	\$ 30,613	\$ 31,580
2	Maintenance Specialist 1 - Custodian	Monthly	\$ 2,019	\$ 2,075	\$ 2,133	\$ 2,192	\$ 2,253	\$ 2,316	\$ 2,380	\$ 2,446	\$ 2,514	\$ 2,584
		Annual	\$ 24,228	\$ 24,902	\$ 25,594	\$ 26,306	\$ 27,038	\$ 27,790	\$ 28,562	\$ 29,357	\$ 30,173	\$ 31,012
3	Account Clerk 1	Monthly	\$ 2,073	\$ 2,135	\$ 2,198	\$ 2,263	\$ 2,330	\$ 2,400	\$ 2,471	\$ 2,544	\$ 2,620	\$ 2,698
		Annual	\$ 24,876	\$ 25,615	\$ 26,376	\$ 27,159	\$ 27,966	\$ 28,796	\$ 29,651	\$ 30,532	\$ 31,439	\$ 32,373
4	Program Assistant - CalWorks, Nursing, Upward Bound Program Assistant - Campus Safety/Residence Halls	Monthly	\$ 2,098	\$ 2,164	\$ 2,232	\$ 2,302	\$ 2,375	\$ 2,449	\$ 2,527	\$ 2,606	\$ 2,688	\$ 2,773
		Annual	\$ 25,176	\$ 25,968	\$ 26,785	\$ 27,628	\$ 28,497	\$ 29,393	\$ 30,318	\$ 31,272	\$ 32,256	\$ 33,270
5	Instructional Support Specialist 1 - Athletics Instructional Support Specialist 1 - Child Care Instructional Support Specialist 1 - High Tech Center Instructional Support Specialist 1 - Math Instructional Support Specialist 1 - Reading	Monthly	\$ 2,115	\$ 2,183	\$ 2,254	\$ 2,327	\$ 2,402	\$ 2,479	\$ 2,559	\$ 2,642	\$ 2,727	\$ 2,816
		Annual	\$ 25,380	\$ 26,200	\$ 27,046	\$ 27,920	\$ 28,821	\$ 29,752	\$ 30,713	\$ 31,705	\$ 32,729	\$ 33,787
6	Student Services Specialist 2 - A&R, Financial Aid, Yreka Administrative Secretary - Copy/ Shipping Center, Human Resources, Foundation/PIO, Instruction, Maintenance, Upward Bound	Monthly	\$ 2,228	\$ 2,300	\$ 2,373	\$ 2,450	\$ 2,528	\$ 2,610	\$ 2,694	\$ 2,780	\$ 2,869	\$ 2,962
		Annual	\$ 26,736	\$ 27,595	\$ 28,482	\$ 29,397	\$ 30,341	\$ 31,316	\$ 32,322	\$ 33,361	\$ 34,433	\$ 35,539
7	Program Specialist 2 - Academic Success Center, DSPTS/Tutoring, EOPS/SSS, MESA/Title III, Outreach Program Specialist 2 - Campus Safety/Res. Hall	Monthly	\$ 2,327	\$ 2,396	\$ 2,467	\$ 2,540	\$ 2,615	\$ 2,693	\$ 2,773	\$ 2,855	\$ 2,939	\$ 3,026
		Annual	\$ 27,924	\$ 28,751	\$ 29,603	\$ 30,480	\$ 31,384	\$ 32,313	\$ 33,271	\$ 34,257	\$ 35,272	\$ 36,317
8	Instructional Support Specialist 2 - Art Instructional Support Specialist 2 - Library Instructional Support Specialist 2 - Science Instructional Support Specialist 2 - Technology Instructional Support Specialist 2 - Theater Instructional Support Specialist 2 - Welding Instructional Support Specialist 2 - Writing	Monthly	\$ 2,333	\$ 2,408	\$ 2,485	\$ 2,564	\$ 2,646	\$ 2,731	\$ 2,818	\$ 2,909	\$ 3,002	\$ 3,098
		Annual	\$ 27,996	\$ 28,892	\$ 29,816	\$ 30,771	\$ 31,755	\$ 32,771	\$ 33,820	\$ 34,902	\$ 36,019	\$ 37,172

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9	Maintenance Specialist 2 - Groundskeeper	Monthly	\$ 2,376	\$ 2,447	\$ 2,520	\$ 2,596	\$ 2,673	\$ 2,753	\$ 2,836	\$ 2,921	\$ 3,008	\$ 3,098
		Annual	\$ 28,512	\$ 29,365	\$ 30,244	\$ 31,149	\$ 32,081	\$ 33,040	\$ 34,029	\$ 35,047	\$ 36,096	\$ 37,176
10	Administrative Specialist - Athletics, Deans, DSS, Instruction, PIO/Foundation, Yreka	Monthly	\$ 2,511	\$ 2,588	\$ 2,667	\$ 2,749	\$ 2,833	\$ 2,920	\$ 3,010	\$ 3,102	\$ 3,197	\$ 3,295
		Annual	\$ 30,132	\$ 31,056	\$ 32,007	\$ 32,988	\$ 34,000	\$ 35,042	\$ 36,116	\$ 37,223	\$ 38,363	\$ 39,539
11	Instructional Support Specialist 3 - Theater Technician	Monthly	\$ 2,528	\$ 2,604	\$ 2,682	\$ 2,763	\$ 2,846	\$ 2,931	\$ 3,020	\$ 3,110	\$ 3,204	\$ 3,300
		Annual	\$ 30,336	\$ 31,248	\$ 32,187	\$ 33,155	\$ 34,151	\$ 35,178	\$ 36,235	\$ 37,325	\$ 38,447	\$ 39,602
12	Account Clerk 2	Monthly	\$ 2,551	\$ 2,632	\$ 2,715	\$ 2,801	\$ 2,890	\$ 2,981	\$ 3,075	\$ 3,173	\$ 3,273	\$ 3,377
		Annual	\$ 30,612	\$ 31,581	\$ 32,580	\$ 33,612	\$ 34,675	\$ 35,773	\$ 36,905	\$ 38,073	\$ 39,278	\$ 40,521
13	Maintenance Specialist 3 - Mechanic/Heavy Equipment Operator Maintenance Specialist 3 - Skilled Maintenance Technician Maintenance Specialist 3 - Skilled Craft Technician	Monthly	\$ 2,687	\$ 2,768	\$ 2,852	\$ 2,938	\$ 3,027	\$ 3,118	\$ 3,212	\$ 3,309	\$ 3,409	\$ 3,512
		Annual	\$ 32,244	\$ 33,218	\$ 34,221	\$ 35,254	\$ 36,319	\$ 37,416	\$ 38,546	\$ 39,710	\$ 40,909	\$ 42,145
14	Program Specialist 3 - Student Services Advisors - Counseling, EOPS/CARE, Recruitment, SSS, Upward Bound Program Specialist 3 - Health Education	Monthly	\$ 2,770	\$ 2,852	\$ 2,936	\$ 3,023	\$ 3,113	\$ 3,205	\$ 3,300	\$ 3,398	\$ 3,498	\$ 3,602
		Annual	\$ 33,240	\$ 34,224	\$ 35,237	\$ 36,280	\$ 37,354	\$ 38,460	\$ 39,598	\$ 40,770	\$ 41,977	\$ 43,219
15	Account Clerk 3	Monthly	\$ 2,777	\$ 2,863	\$ 2,952	\$ 3,043	\$ 3,138	\$ 3,235	\$ 3,335	\$ 3,439	\$ 3,545	\$ 3,655
		Annual	\$ 33,324	\$ 34,357	\$ 35,422	\$ 36,520	\$ 37,652	\$ 38,820	\$ 40,023	\$ 41,264	\$ 42,543	\$ 43,862
16	Information Systems Technician	Monthly	\$ 2,915	\$ 3,012	\$ 3,112	\$ 3,215	\$ 3,322	\$ 3,433	\$ 3,547	\$ 3,665	\$ 3,786	\$ 3,912
		Annual	\$ 34,980	\$ 36,142	\$ 37,343	\$ 38,584	\$ 39,866	\$ 41,191	\$ 42,560	\$ 43,974	\$ 45,436	\$ 46,945
17	Program Specialist 4 - Grants and Research Analysis	Monthly	\$ 3,122	\$ 3,225	\$ 3,331	\$ 3,441	\$ 3,555	\$ 3,672	\$ 3,793	\$ 3,919	\$ 4,048	\$ 4,182
		Annual	\$ 37,464	\$ 38,700	\$ 39,977	\$ 41,297	\$ 42,659	\$ 44,067	\$ 45,521	\$ 47,024	\$ 48,575	\$ 50,178