



College of the Siskiyous
The Campus Connection
May 1, 2018

Superintendent / President

Spring has sprung as we move from the last full month of Spring term and turn the corner to the month of May and all the promise it holds for the end of our Academic Year. My sense from the college community is that the past several weeks – since returning from Spring Break – have been an all-out sprint at full speed! It has seemed that way for me as well. Trouble is when this inevitably happens at the end of Spring Term, we have less time to support and nurture one another as well as take the best care of ourselves. I hope you will take even a few moments to 1) take a breath and re-center yourself in your work, and 2) glance around at colleagues and co-workers and offer a smile, or kind word, or a note of encouragement. We are all busy; we are all trying our best; and we are all doing what we can to help make a difference for our students. We need to celebrate that!

Here are a few highlights of what has been happening on campus and interactions in the community for the past month:

- We celebrated César Chavez Day on campus April 3rd with a presentation from FIELD CEO, and son-in-law to César, David Villarino. He gave a marvelous talk about the goals and aspirations César had to help educate all who desired to learn, and to aspire to own and operate their own businesses in California – and throughout the United States of America.
- A series of enrollment forecasting meetings were held on campus to look ahead at the 2018/2019 Academic Year. It was a great opportunity for various stakeholders at the College to come together and make some predictions about enrollments from a wide spectrum of perspectives: programs, majors, locations, cohorts, athletic teams, etc. From these predictions we will be able to distill down these duplicated numbers to a baseline projection of our base size as a College and a District. It was the first of many steps in the next few years to “right-size” ourselves, our expectations, our budget, our allocation of resources to fit who we are and who we intend to sustainably be moving forward.
- On April 5th we had a small but celebratory CNA Nursing Pinning Ceremony in the Theatre for our Certified Nurse Assistants. It was great having two Board members in attendance, Barry Ohlund, and Kathy Koon. I gave a few welcoming remarks, and Barry and Kathy helped distribute the certificates to those nurses receiving their College of the Siskiyous Nursing Program pin.
- Earlier that same day I attended a community “Kitchen Table” event sponsored by the USDA. I was able to share some of the pressing needs for the College that dovetailed nicely with other community needs as well. We had several USDA grant and loan programs shared with us, which we are already exploring and considering when and how we might be able to participate.
- We have continued our internal budget hearings this month. By the end of the month all

areas will have had the opportunity to share their budgets – and their requests – with the Integrated Planning and Budgeting Committee. These requests will then be prioritized by the IPB before heading to College Council for consideration. These next steps will be occurring in May in order to allow the District to learn more from the Governor’s May Revise, and to give IPB sufficient time to consider and rank the various requests submitted through this year’s budgeting process. All of these meetings – and input – will occur prior to the end of the Academic Year, and in time for a draft budget to be shared with the Board of Trustees at their June meeting.

- I met with folks about setting up a Creative Sparks Canvas shell to help this group share and connect between their meetings. We hope to hold one more meeting of this emerging group before we disperse for the summer months.
- Donor Development – an important component of a fully functioning Foundation. These meetings have been occurring throughout the year, led by members of the College’s Foundation.
- Football 50th – this fall we will be celebrating 50 years of football at College of the Siskiyous! We are looking at a fun-filled trip down memory lane September 21-23, 2018. As plans get more developed Coach Roche and Athletic Director Roberts will be sharing with the College community.
- County Health Rankings – As part of my work with the Community Services Council (CSC), I have been able to review the health rankings for Siskiyou County. This information will help inform work we are doing to strengthen the livability of Siskiyou County, improve the overall health rankings not only for those of us who live here, but for those interested in supporting our economic development.
- Three more Presidential Listening Tour events are in the books! ☺ I have had a very pleasant time meeting with community members around the County during my first year. We started last fall with some meetings further away from our campus locations, and are now moving in closer to our campus “homes!” This month I visited Weed, Montague, and Yreka. In May/June, we will conclude the tours with Mt. Shasta, Dunsmuir, Tulelake, and McCloud. Once completed we will be compiling all the input from the various communities I visited and sharing this information out early next academic year.
- On April 27th, I presented at the Basic Needs summit in Sacramento, discussing the connections between Guided Pathways and Basic Needs. The session was well attended, and it was a great opportunity for me to see what others around the state are engaged in regarding meeting the basic needs of our students.

Looking ahead to all the graduation ceremonies and festivities during the month of May!

Quote of the Month:

*“Time crawls when you are bored; walks when you are occupied;
runs when you are busy; but flies when you are having fun.”*

Matshona Dhlwayo,
Zimbabwean Philosopher, Entrepreneur, and Author

Public Relations & College Foundation

Registration (Reg365) for 2018/2019 Classes is OPEN!!

With the arrival of May comes lots of advertising for the upcoming academic year. The College will be back "on the air" in May. A new promotional commercial for COS is in production and scheduled to begin running as soon as ready on KTVL and KDRV. A second commercial will also be produced and will run in July and August promoting the fall semester as well as opportunity to register for winter intersession and spring semester classes.

This summer we will also have a short commercial running at the Mt. Shasta Cinema. The commercial will play before every movie begins, in every theater, every day. In addition to the TV advertising, we will also have a digital marketing campaign running during the same time period. A lot is happening to get the word out about Siskiyou, our classes, and the opportunity to register!

In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- College of the Siskiyou Celebrates Scholar Athletes
<http://www.mtshastanews.com/news/20180415/college-of-siskiyou-celebrates-scholar-athletes>
- Organized Chaos on COS Stage
<http://www.mtshastanews.com/entertainment/20180406/organized-chaos-on-college-of-siskiyou-stage>
- Local Teacher Profile: Kari Novak
<http://www.siskiyoudaily.com/news/20180418/local-teacher-profile-kori-novak-college-of-siskiyou>
- Undrafted Marcell Frazier signs with Seahawks
<https://www.rockmnation.com/missouri-tigers-football/2018/4/28/17295260/nfl-draft-2018-missouri-udfa-marcell-frazier-anthony-sherrils>
- COS pitcher Dylan Bowers verbally commits to D1 Northern Colorado
<http://www.siskiyoudaily.com/sports/20180405/cos-pitcher-dylan-bowers-verbally-commits-to-d1-northern-colorado>

Final Weekend for the Siskiyou Senior Players: *"We're Not Quite Dead Yet!"* directed by DeLeon Grabowski with material written by the Siskiyou Senior Players. Join Freddie, Scarlett, Martha Sue, Morton, Ruby, Bubbles, and the rest of the gang as they come alive and take a rollicking romp through a day in Siskiyou County. Find out, "Who's your Doctor?" Try, "Speed Dating!" Learn, "The Latest Recipe's for ALPO."

We're Not Dead Yet will show in the Weed Campus Black Box Studio Theater on Friday and Saturday evenings, May 4th and 5th at 7 p.m. and Sunday afternoon May 6th at 2 p.m. Tickets for

the show are available for purchase at the following locations: COS Weed Campus Bookstore, COS Yreka Campus Business Office, and in Mt. Shasta at the Fifth Season and Snow Creek Studios. Cost to attend is a suggested donation of \$12. Limited seating is available and the content is for mature audiences.

Summer Camps/Clinics: Holy Cow!! It's almost summer time! This summer, we are offering youth summer camp options: www.siskiyous.edu/camps/ - forms and more information online.

- **Summer Show Choir and Jazz Clinic** will be held at the Weed Campus in the Theater, June 24–30. Students can register for camp as a Resident or Day Camper.
- **Soccer Camp** will be held June 18-22. The camp will run from 9 a.m. to 12 p.m. during the week.
- **Basketball Camp** will be held July 9–14. Two camp sessions will run each day, one for ages 6 to 13 and the other for ages 14-18.
- **Musical Theatre Intensive** will be held July 9 thru August 5 and is recommended for kids ages 12 to 22. At the conclusion of the four-week intensive, three public performances will be held showcasing the talent of those who participated.

Foundation Scholarships: The COS Foundation Scholarship Readers Task Force met in April to select recipients for 2018/2019 awards. The task force read 50 applications and selected recipients for awards. Now that the recipient selection is completed, high school principals and counselors will be notified as will the COS continuing students. Scholarship awards for high school seniors are presented at their senior awards night or graduation and COS continuing students are notified by mail or in person.

Siskiyou Promise: Please help the College and the Foundation to spread the word in the community about the Siskiyou Promise opportunity for Siskiyou County high school students who are graduating next month (June 2018). Information on how to apply can be found online at www.siskiyous.edu/promise/. It's very important to encourage the high school seniors to also apply for the FAFSA (financial aid) to be an eligible candidate to receive the Siskiyou Promise. Many parents I've talked with have said to me their child did not submit a FAFSA as they "probably" wouldn't qualify for financial aid. That's when I remind them it's not about receiving federal financial aid, but to qualify for the Siskiyou Promise, it is one of the steps that need be taken in order to determine award funding.

Save the Date!! The COS Foundation and Athletic Department will host the "*Where Eagles Fly*" Golf Tournament on Saturday, July 14th at the Weed Golf Resort. Tournament registration is open. Cost to participate is \$75 per player or \$300 for a team of four. Funds raised will support the COS Athletic Department and our many sports. Contact Dawnie or Carie if you would like to play in the tournament or download the form: www.siskiyous.edu/foundation/events.htm.

Save the Date – Fifty Years of Football Celebration (September 21-22): The COS Foundation and Athletic Department will host the "*Fifty Years of Football Celebration*" at the Weed Campus on Friday and Saturday, September 21st and 22nd. Friday the event will begin with a welcome in

the Theater and memories/highlights by our alumni coaching staff. Saturday events will include a tailgate party, home football game vs. Chabot College, halftime ceremony, and following the game... dinner at the Mt. Shasta Resort. More details to come.

Eagle's Nest: April was National Volunteer Appreciation Month. On April 22nd we honored our volunteers with lunch and a celebration. During the luncheon we recognized our Volunteer of the Year, Sally Acquistapace. Sally has been a volunteer for the past four years and is our "undergarment" merchandiser. Please stop by the Shop and congratulate Sally on her recognition.

- **Customer Appreciation Day (June 16)** – Please join us for our biggest sale day of the year and help us "kick off" our summer! Sales throughout the store all day long. Other surprises yet to come!!

May Activities & Events: Event dates, times, and locations based on information available at time of publication and are subject to change.

- May 1: COS Board of Trustees Monthly Meeting, 6PM – Board Room
- May 3: NWoW 21st Century Skills Workshop – Entrepreneurial Mindset, 12 to 1:30PM, Yreka Campus Technology Center 1 (FREE event)
- May 3: Spring Art Club Sale (Ceramics and Paintings by COS Art Students), 12 to 3PM – LRC Foyer
- May 3: Spring Art Club Show opens (Ceramics and Paintings by COS Art Students), open May 3-11 – LRC Art Gallery
- May 4: All College Meeting, 8:30AM – Theater
- May 4: SSS Honors Grad Party, 12PM - Quad
- May 4: Senior Theatre Presents "We're Not Quite Dead Yet!", 7PM – Blackbox Theater
- May 5: Senior Theatre Presents "We're Not Quite Dead Yet!", 7PM – Blackbox Theater
- May 6: Senior Theatre Presents "We're Not Quite Dead Yet!", 2PM – Blackbox Theater
- May 6: Jazz Concert featuring the COS Jazz Band and Vocal Jazz Ensemble, 3PM – Theater
- May 7: Jazz Concert featuring the COS Jazz Band and Vocal Jazz Ensemble, 7PM – Yreka United Methodist Church
- May 8: NWoW 21st Century Skills Workshop – Resilience, 12 to 1:30PM, Yreka Campus Technology Center 1 (FREE event)
- May 8: Presidential Listening Tour, 6PM – Mt. Shasta High School (community invited)
- May 9: Presidential Listening Tour, 6PM – Tulelake High School (community invited)
- May 10: NWoW 21st Century Skills Workshop – Entrepreneurial Mindset, 12 to 1:30PM, Weed Campus ASC Loft (FREE event)
- May 11: Folk Songs & Spirituals featuring the COS Concert Band, Concert Choir, Chamber Singers, and Siskiyou Schola Cantorum, 7PM – Theater
- May 14: Folk Songs & Spirituals featuring the COS Concert Band, Concert Choir, Chamber Singers, and Siskiyou Schola Cantorum, 7PM – Yreka United Methodist Church
- May 16: Golden Eagle Charter School Art Show, open May 16-24 – LRC Art Gallery
- May 18: Graduation Practice, 10AM - COS Gym

- May 18: EOPS/CARE Graduation Party, immediately following graduation practice - Quad
- May 18: COS Registered Nurse Graduation/Pinning Ceremony, 5PM - COS Theater
- May 18: COS Graduation, 7PM - COS Gym (reception to follow in ESTC)
- May 19: COS Fire Academy Graduation, 1PM - COS Theater
- May 21 – 24: Finals Week
- May 22: Retirement Reception for COS Employees, 3:30PM at Science Building Foyer
- May 22: COS Student Recital, 6:30PM – Theater
- May 24: Spring Semester Ends
- May 24: TRIO Program Pancake Social, 10AM – TRIO Center at Weed Campus
- May 24: LVN Pinning Ceremony, 5PM – COS Theater
- May 24: COS Chamber Music Concert, 7PM – POPS Performing Arts & Cultural Center
Dunsmuir
- May 28: Campus Closed for Memorial Day Holiday
- May 29: Presidential Listening Tour, 6PM – Dunsmuir (community invited)
- May 31: Classified Staff Day

Administrative Services

The May Revise from the Governor for the 2018/2019 budget will be out within a couple of weeks along with additional information regarding the funding model for California Community Colleges. This information will help us to finalize the District Tentative Budget so it can start working its way through the various councils over the next month for review and approval.

Administrative Services would like to thank everyone who participated in the planning and budgeting process at COS. We feel this year has been a positive move in the right direction, providing transparency and engaging healthy discussions related to aligning fiscal resources to institutional needs.

Business Services: The Business Office will continue its upgrading and testing of the current Banner Finance module in order to be ready for the conversion to Banner 9 this summer. The testing of one of the Banner 8 version updates has been completed and should be installed in the production environment by the end of April.

The Business Office submitted the IPED's Finance data by the April 11th deadline and continues to complete monthly reporting as necessary for payroll and other requirements. Additionally, the Business Office has processed quite a few purchase orders this month since the deadline for purchasing was May 1st.

Once again we request that as we near the end of the fiscal year, please continue to review your accounts and make any necessary budget changes or reclassification of expenses for the 2017/2018 fiscal year.

Facilities - Project Update:

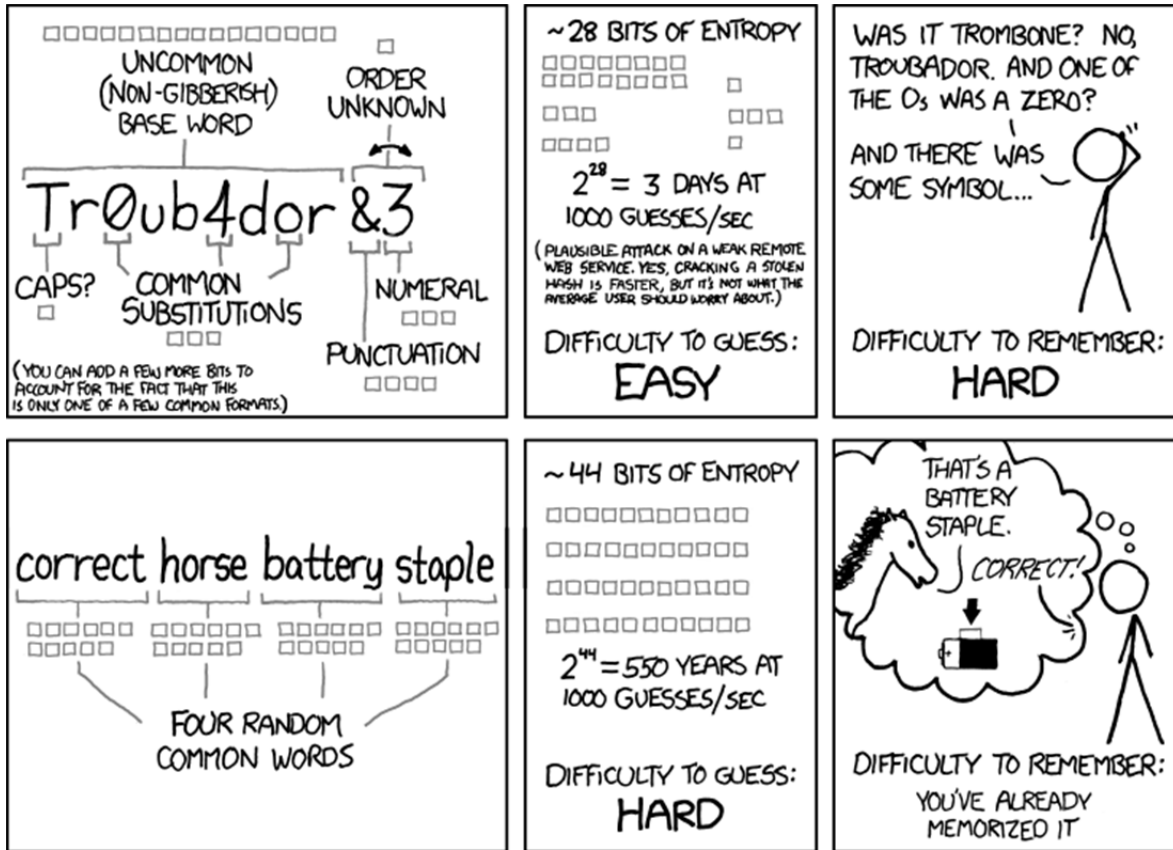
- Design of the new soccer field is scheduled for Board review in May.
- The installation of additional security cameras for both the Yreka and Weed campuses has been completed.
- The new electronic FOB locks for RHSI classrooms and entries have begun to arrive.
- The new electronic FOB lock system for the Gym in Weed has been designed and the materials ordered.
- The Gym heating plant replacement project funded by Prop 39 is being designed and will soon be out to bid. The design includes high efficiency hot water heaters and heating boiler. Installation is scheduled for summer 2018.
- A request for \$170,000 in unclaimed Prop 39 funds has been submitted. If approved, we will replace the heating plants in the Student Center and Life Science buildings.
- The installation of wall and floor padding for the Temp 30 classroom is complete.
- An evaluation and creation of specifications for the scope of repair for the leaking fire sprinklers in Science was completed April 21. The project will now be bid and the repairs performed over the summer.
- The Science building emergency shower drain repair is scheduled for the second week in July.
- We are out to bid for the ASC carpet Phase II project. Installation is scheduled for the end of July.
- Quotes to repair the Fire Tower have been received and are being processed. The work will be scheduled and completed as soon as possible.
- The recoat of the Welding roof funded by State Scheduled Maintenance has been scheduled for June 2018. We are also hoping to use State funds to repair the Gym roof.
- Custodial Service has one open position. The hiring cycle is expected to begin soon.

Technology – Project Update: May and June Banner Training and Revitalization

- Week of May 7th – Banner 9 HR Training
- Week of May 14th – HR Revitalization - Process Improvement
- Week of May 28th – Banner 9 HR Training
- Week of June 4th – Student Revitalization - Process Improvement
- Week of June 11th – Student Revitalization - Process Improvement
- Week of June 25th – Student Revitalization - Process Improvement

Network Security Tip: Password strength is a measure of the effectiveness of a password against guessing or brute-force attacks. Stronger passwords should be at least more than 14 characters long to ensure its maximum security lowering the overall risk of a security breach. We recommend using a passphrase. A passphrase is similar to a password in usage, but is a sequence of words. Passphrases are easier to remember than a random of symbols and letters combined together.

Examples are: *"The road to success is always under construction!"*, *"coatcupbearpressrepurpose"*, *"evade blunt compost upstairs"*.



THROUGH 20 YEARS OF EFFORT, WE'VE SUCCESSFULLY TRAINED EVERYONE TO USE PASSWORDS THAT ARE HARD FOR HUMANS TO REMEMBER, BUT EASY FOR COMPUTERS TO GUESS.

Student Services

Warm greetings from Student Services! May is always one of the busiest times of the year for Student Services. Spring is officially here and so is registration for the 2018/2019 academic year! We are also looking forward to proudly watching our students graduate on May 18th!

The month of April began with the honor of a visit from David Villarino-Gonzalez. Mr. Villarino-Gonzalez was on the Weed Campus April 3rd to share with us his memories of Cesar E. Chavez and the beginning of the Farmworker Institute of Education and Leadership Development (FIELD Institute), a charitable and educational non-profit organization, founded by Cesar E. Chavez in 1978. A huge "thank you," to the faculty and staff who attended this presentation and especially thanks to David Villarino-Gonzalez for taking time out of his busy schedule to meet with us.

The **59th annual Commencement (Graduation)** is May 18th! Please note that there will be a few changes to the Commencement ceremony this year, including how we will conduct the processional and recessional. We strongly encourage all participating in the ceremony to attend

Commencement rehearsal on the morning of May 18th, 10 a.m. to noon, at the Gym or contact Meghan Witherell for information.

More on Commencement – caps and gowns.... If you know of a student who cannot afford a cap and/or gown and wants to participate in the ceremony, please refer that student to the Student Services office in the Student Center. EOPS will be purchasing gowns for their eligible students, and Student Services has a collection of gowns that we will be loaning to the students as well. This information was shared with the students via letter. Let's encourage and support our students who want to participate in this momentous occasion.

Food! – Please remember we have sack lunches and food pantry items for students in need. Often times, especially at the end of the semester, things can get financially "tight". If you know of a student who just needs a meal to get through the day, or some grocery items for the week, please have them come to the Siskiyou Promise/Welcome Center or the Student Services Office. It only takes a couple of minutes to complete a short form and we can get them some assistance. We also have a few personal men's and women's hygiene items as well.

The month of April ended with a return visit from the University of California San Francisco (**UCSF) Women's Health Researchers** at the Weed campus. They were here to conduct surveys with women between the ages of 18 to 25. Some participants were able to receive \$170 in gift cards for their participation, and College of the Siskiyous received \$2,500 for our involvement, which will be added to the Student Health Center account.

Here are some of your **May Diversity Observances**:

- May is Asian-American and Pacific Islander Heritage Month in the United States. The month of May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843.
- May is also Older Americans Month, established in 1963 to honor the legacies and contributions of older Americans and to support them as they enter their next stage of life.
- In addition, May is Jewish American Heritage Month, which recognizes the diverse contributions of the Jewish people to American culture.
 - May 1: Lailat al Bara'a, also known as Barat, or Night of Forgiveness, an Islamic holiday during which practitioners of the faith seek forgiveness for sins.
 - May 5: Cinco de Mayo, a Mexican holiday commemorating the Mexican army's 1862 victory over France at the Battle of Puebla during the Franco-Mexican War (1861-1867).
 - May 15 (sunset)-June 15: Ramadan, an Islamic holiday marked by fasting, praise, prayer and devotion to Islam.

- May 17: International Day against Homophobia, Transphobia and Biphobia, a global celebration of sexual-orientation and gender diversities.
- May 20: Pentecost, the celebration of the giving of the 10 Commandments by God at Mount Sinai.
- May 21: World Day for Cultural Diversity for Dialogue and Development, a day set aside by the United Nations as an opportunity to deepen our understanding of the values of cultural diversity and to learn to live together better.
- May 28: Memorial Day in the United States, a federal holiday established to honor military veterans who died in wars fought by American forces.
- May 29: Buddha Day (Vesak or Visakha Puja), a Buddhist festival that marks Gautama Buddha's birth, enlightenment and death.

Admissions & Registration: Registration has begun for 2018/2019 academic year! Students with priority registration dates will register beginning April 23rd and April 27th. Students without priority registration will be able to register on May 1st. Our K-12 registration period will begin on May 8th. We anticipate that our windows will be busy busy busy!

Graduation: 236 students have petitioned to graduate for the 2017/2018 academic year! Emails and letters have been sent out to all petitioned students to inform them about Commencement details. Commencement is scheduled for Friday, May 18 at 7 p.m. in the COS Gymnasium. Information regarding commencement rehearsal is as follows:

Commencement Rehearsal

Date: Friday, May 18, 2018

Time: 10 a.m. to 12 p.m.

Location: In front of the Gym

For other information regarding graduation please visit the website:

<http://www.siskiyous.edu/admissions/graduation.htm>

Student Ambassadors: The Student Ambassadors have been keeping busy with the number of tour requests received as prospective students begin making their decisions of where they will be attending school in the fall.

Ambassadors recently assisted in administering the Café survey that was conducted during the month of April. Miki, Mason, and Jesse reported they really enjoyed getting insight on students' opinions regarding our campus food services.

Counseling and Student Support Programs:

- **Counseling and Advising** - On April 16th College of the Siskiyous hosted Weed High School's (WHS) 11th and 12th grade parents and students for an information session on what parents and students can expect when students go to college. Sunny Greene presented to parents. On April 23rd COS hosted the WHS 9th and 10th grade parents and students. The focus of this event was on careers, deciding on a major, and planning early for college. Both events were coordinated by a group of WHS parents.

Priority registration for Tier 1 (DSPS, EOPS, Veterans, Foster Youth, and CalWORKs students meeting the criteria) began April 23rd; Tier 2 (continuing currently enrolled students) began April 27th; open enrollment on May 1st; and, K-12 enrollment will begin May 8th. Registration now includes all four terms. This means it's very busy for the counselors, advisors, and staff in the Counseling and Student Support Programs area. Wait time to see a Counselor is only 1-2 days, and Advisors see students on a walk-in basis.

High School SOAR sessions will begin in early May and be held throughout the month. A total of 14 High School SOAR sessions are scheduled throughout the county, and 4 general SOAR sessions are scheduled for Weed and Yreka Campuses. Regina Weston and Stephanie Wroten are visiting the high schools prior to the SOAR sessions to get students ready for their SOAR (verifying access to mySiskiyous and student email, checking their Financial Aid tab, etc.) and to provide information on College of the Siskiyous' programs and services.

The new *Application for Student Support Programs*, an online application that allows students to apply for several programs at once rather than them having to complete multiple applications which often ask for similar information, is being unveiled and students are completing it prior to their SOAR sessions. This allows the SOAR Team to share more accurate and timely information about programs for which the students will be eligible and allows for more time to focus on course selection.

- **Disabled Student Programs and Services (DSPS)** - DSPS will have 18 students graduating on May 18th! Congratulations! Sunny Greene was asked by the Chancellor's Office to be part of the CCCCOS DSPS Evaluation Workgroup. This short-term workgroup is being created for the purpose of revamping/re-igniting an evaluation plan that meets the criteria set forth in Education Code 67312(a)(4). This will then become the basis for a complete and compliant biennial report to the legislature, Education Code 67312(b). Sunny is one of six directors throughout the state asked to participate. Congratulations, Sunny!
- **EOPS/CARE/CalWORKs/Foster Youth Success Program** - EOPS will have 30 students graduating and CARE will have two students graduating. CalWORKs will have two students graduating. And one student from the Foster Youth Success Program will be graduating. Congratulations! A celebration for these students will be held May 18th after graduation practice. Cake will be served.

The statewide CalWORKs Association Training was held in Redding on April 17th thru 19th. The College of the Siskiyou's CalWORKs staff (Valerie Roberts, Shannon Eller, and Marlana Shaffer) was part of the Planning Committee and/or assisted with on-site coordination. Over 300 Community College, Chancellor's Office, and County CalWORKs staff attended. It was the first time this training has been hosted in a location north of Sacramento. The conference was a great success!

- **TRiO - Student Support Services (SSS) and Upward Bound** - The Student Support Services honors and graduation celebration is scheduled for May 4th beginning at 12 p.m. Honors status is based on GPA and number of units completed in spring 2017, summer 2017, and fall 2016. There are 39 Student Support Services participants graduating. Congratulations to all honors and grads!

May 4th will also be Patricia Kushwara's last day with us. Pat is retiring after 17 years of service to students at College of the Siskiyou. She is known for her helpfulness and patience in assisting and supporting our at-risk students and has positively impacted the lives and futures of hundreds of students. Pat, you will be missed! We wish you happy days of relaxation at the ocean and fun with your family!

- **Veterans** - Ten students receiving Veteran's services will be graduating. Congratulations!

College of the Siskiyou received \$12,500 from the California Community College Chancellor's Office to use towards creating and supporting a Veterans Resource Center on campus. While this is one-time funding, ideas for ongoing support for this effort have been generated. Denis Hagarty surveyed 16 of our current Veteran students to gauge interest in use and to get an idea of what types of services are needed and would be utilized. That information was compiled and a plan developed.

Once a location is determined, this Center will serve as both a Study and Resource Center for our students receiving Veterans benefits. Computers, a printer, study tables, and a microwave/fridge will be located in the Center. A textbook and graphing calculator lending program will be available, as well as peer mentors and tutoring. We are excited about this additional resource for this population.

Financial Aid: We have made a seamless transition into the 2018/2019 school year! To date, we have emailed 1,413 students letting them to know they can log into their mySiskiyou account and complete their required financial aid documents. A total of 811 California College Promise Grants (known formally the BOGW) have been awarded in time for registration. Since the implementation of Inceptia, students are completing their verification process quicker which allows them to have their financial aid awarded sooner!!

We continue to award the 2017/2018 current students. So far, we have awarded 797 students \$2,841,736 in Pell grants! Students are now registering for the summer term. This means they have completed their 2017/2018 FAFSA and can receive the Pell grant and the California College

Promise Grants. Students can also receive the Year Round Pell grant during the summer or 150% of their Pell grant. Students who received 100% of their Pell grant during fall and spring can receive up to 50% during the summer. These students need to be enrolled in at least six or more units during the summer session.

The Financial Aid Department is providing another outreach event Wednesday, May 2nd. Students can still complete a 2017/2018 FAFSA as well as the upcoming 2018/2019 FAFSA. They can get their financial aid questions answered and receive assistance while completing the FAFSA. The outreach event will be held in the John Mantle Student Center from 10 a.m. to 2 p.m. Come down and spin the infamous financial aid Wheel of Fortune for a prize!!

Lodges/Student Activities: Applications from students who would like to live on campus during the 2018/2019 school year are arriving daily (this pattern is consistent with prior years). Resident Assistants (RA) selection is happening in May and the new group of RA's will be able to receive some initial training before they leave for summer break. Resident Assistants and Lodge Government continue to host exciting programs for residents. Topics in April included origami, surviving an active shooter, outdoor adventures in Siskiyou County, "Let's Talk," and Jackbox games.

Summer camps, clinics, and conferences are in their final planning stages. The first group to arrive will be the Santa Clara Vanguard Drum and Bugle Corps on June 8th, followed by NOLS, Upward Bound, and two high school sports camps. Each of these groups is preparing to enjoy their summer experiences at COS.

The Associated Student Board (ASB), in partnership with the Student Ambassadors, hosted the Earth Day Bear Trail Clean Up on Friday April 20th. Syshana Hocker, Senator of Sustainability, had approximately 20 volunteers assist with cleaning up the trash around and on the Bear Trail. It is her hope to continue this event on an annual basis. Great Job SySy on organizing this event!

ASB elections for fall Senators and the 2018/2019 Student Trustee are happening May 9th and 10th.

Behavior Intervention Team (BIT) members have increased their meeting frequency to once each week. The increase is intended to review emails submitted to the team more often and avoid the limited attendance created by last minute meeting planning.

Student Equity: Throughout the spring semester close to 20 visits to local high schools and college and career fairs have been made to ensure that all students are aware of the programs and services available at College of the Siskiyous. A second round of outreach visits with local high school seniors was also held during the month of April. The goal of these visits is to ensure students are ready for their SOAR sessions scheduled to take place in May. Through the visits staff is able to get to know many of the incoming Siskiyou Promise students and build relationships before these students are even enrolled in classes.

Student Equity Specialist, Regina Weston, was able to attend the Basic Needs Summit in Sacramento April 26th and 27th with Vice President of Student Services, Melissa Green. The summit aimed to raise awareness and educate participants on innovative ways to address unmet basic needs. Basic needs may include food and housing insecurities, and health and mental health services. We are excited to share what we have learned and can't wait to begin implementing programs that will help address our students' basic needs.

The deadline for our Siskiyou Promise scholarship was March 15th, and as of the end of April we have received a total of 159 applications for our 2018/2019 cohort of students. We look forward to working with these students this summer as we hold Siskiyou Promise single-day extended orientations. These extended orientations will take place throughout the summer and will include a variety of topics such as: Navigating mySiskiyous and Canvas, financial literacy and campus employment opportunities, health & safety information, study tips & tricks and we will end the day with a campus tour and scavenger hunt. We believe that these single-day extended orientations will help students be better prepared and feel connected to the campus prior to classes starting in August.

Happy May!!



Instruction

Springtime on campus is always a lovely juxtaposition of beginnings and endings. Just as the trees bud-out with new life, students complete their studies and prepare for the next chapter. Seeing the faces and experiencing the energy of students at graduation is magical. For a moment I take a step back and try to recount those feelings of unbridled excitement. While there is an amount of uncertainty about next steps, it seems to be squashed by elation of the day. Yup, you got me... while some folks are taken by weddings, Elgar's *Pomp and Circumstance* moves me every year. There is much to look forward to in May, but alas, here is what happened in April.

Pulling Focus: During the month of April the spring semester class of Advanced Photography students, under the tutelage of James Gilmore, displayed their work in the COS Fine Arts Gallery. The show, titled *Pulling(Focus)* "goes beyond the presentation of art, and opens up a conversation between viewer and photograph". The pieces ranged from traditional 35mm, to large frame and alternative processes. I would like to recognize Rodney Clark, Emylee Cool, Breana Ford, Kendall Knight, Abigail Nordquist, Jesse Redding, Angelea H.R., Leiyana Song, and Sydney Sullivan. These young folks certainly have a talent to share with the world.

Noises Off: How can one not be excited about a production where the part of sardine was played by little gummy fish candy? The COS Theatre Dept. under the direction of Christian Richards presented *Noises Off*, which is essentially a production within a production. Split into three acts, we first experience the dress rehearsal as a 'fly on the wall'. We were given a snapshot of what the play should look, feel, and sound like. However, the real drama is unfolding behind the scenes. By act two, we are a 'fly on the wall' back stage. The production begins to hiccup as things begin to unravel. By act three, we are the audience and nothing is going on as planned. I was impressed by the timing of these actors. The movements and choreography was seamless (at least from my point-of-view).

Guided Pathways: A quick update... We received our first year's allocation of money from the Chancellor's Office. The Steering Committee has been selected and will meet this summer to start down the path we identified in our Implementation Plan and Timeline. I will have further details and updates next month.

Poetry Night: COS Writers Club and the Library teamed up for a "Celebration of the Art of Poetry" in honor of National Poetry Month. Students, faculty, and staff were in attendance for poetry readings by Maria Fernandez, Beckie Hobbs, Sarah Kirby, and Samantha Worthington, and our students Gracie Chrisman, Quin McDowell, Tylor Myers, Lee Porter, Brendan Short, Cory Short, Ponepila Vorachith, and Kylie Woods. In addition to the creative poetry passages, attendees were treated to coffee, tea, and light refreshments.

OEI: In November of 2017, the Online Education Initiative (OEI) announced it was accepting letters of interest from California community colleges interested in joining the 2018 Consortium Cohort. Maria Fernandez, our Distance Learning Faculty Coordinator, was the single point of contact for the application process, and submitted the letter of intent in December of 2017. The final self-assessment packet was submitted on March 1, 2018.

On April 25, 2018, College of the Siskiyous, along with 32 other California Community Colleges, was selected to participate in the Online Education Initiative's 2018 Equity Cohort. Our campus joins the 23 current Consortium Colleges who have been piloting OEI resources since 2015. While the first cohorts focused on tutoring, readiness, and the Course Exchange, the new group will initially have a special focus on student equity, including:

- Culturally responsive teaching with a community of practice around online equity
- Name/gender identification for instruction and student support services, including counseling, tutoring, health services, etc.
- Pilot additional online resources integrated into Canvas for community building, student engagement, and collaboration.
- Faculty engagement in collaborative course development using OER materials in Canvas.
- Support for the development of a local, peer-faculty course review process to support equity and student success in online courses.
- Programmatic and technical preparation for Course Exchange participation.

When a college becomes a member of the OEI Consortium, the college and its faculty have the opportunity to participate in the Course Exchange. The home college is the college that establishes residency for transfer degree completion and receives credit for the degree completion and/or transfer attained. The teaching colleges are the colleges offering online courses to students by enrolling through the Course Exchange. The teaching colleges receive apportionment for enrollments. Colleges participate by being both home and teaching colleges. That means that the colleges both offer online courses to other students and allow their students to register for courses at other colleges in the Course Exchange.

Interstate Passport: COS has joined the Western Interstate Commission for Higher Education's (WICHE) Interstate Passport Network. The Interstate Passport is "a faculty-designed framework for block transfer of lower-division general education." There are nine knowledge and skill areas that students must complete in order to have their Passports certified, including: oral communication, written communication, quantitative literacy, natural sciences, human cultures, creative expression, human society and the individual, critical thinking, and teamwork and value systems. The certified Passport is transferrable to participating institutions nationwide. Membership in the network is especially important for an institution like COS, as many of our students transfer out-of-state. While we have agreements in place with some institutions, this broadens our network and provides many more options for our students. Keep in mind, this is a reciprocal network, so not only will it assist COS as we transfer students on to other institutions, but it will allow students from other network schools to transfer in coursework, which should assist in recruiting talent for our academic and athletic programs. For joining the Passport Network, WICHE provided COS with an award of funds to be used for the creation and implementation of the Passport Block.

Library: The Library has been purchasing lots of new books this spring, both fiction and nonfiction, and including Pulitzer Prize winners and some great student suggestions. Stop by and check out some of our new titles! Equally exciting (to library staff, at least) is that the Library also has a new microfilm reader. Our existing machine was 17 years old and not performing well, especially for lengthy research sessions. The new microfilm reader is digital and is available for use by students, faculty, staff, community members, and visiting researchers. It is essential for accessing our local newspaper microfilm collection which goes back to 1851 (Yreka's *Mountain Herald*).

Music Department: The Music Department has just wrapped up their spring musical tour with visits to Redding and Sacramento. I will have additional details in next month's *Campus Connection*.

Fusion Union Welding Club: The Welding Club is taking bids on a custom-made pipeline BBQ grill, fabricated through a class effort in the Welding Shop. The BBQ grill will go to the highest bidder and the winner will be announced on May 17th. The BBQ grill is currently on display on the counter in Human Resources. Go check it out and place a bid!

Human Resources

Recruitment	
Position	Status
Athletic Trainer	Initial Interviews Scheduled
Executive Assistant I, Administrative Services	First Review 4/26/2018
Administrative Assistant II, DSPS	First Review 5/2/2018
Nursing Instructor	First Review 5/3/2018
Financial Aid Processing Technician	First Review 5/7/2018
Custodian	First Review 5/21/2018

From the Desk of Theresa Richmond: In a recent meeting, someone used the term “worker bees” when talking about staff. “Well, I will have to check with the worker bees to see if that has been done.” Many people use this term to describe staff. I started wondering what the term really meant since I had heard it before. In the honey bee world, “the worker bees are literally what keep a hive functioning. They are ‘girls’ on a mission to get a job done and to work all day, every day of their lives.”

Quote taken from the Internet - “*The Role of the Worker Bee.*” “I guess that’s where the slang ‘worker bee’ comes from in the professional working world. Here’s the definition from Urban Dictionary on-line:

Workerbee: [Job](#) title for [people](#) who do all of the hard work but get none of the [credit](#). Is considered an employee of a [company](#) that plays a supporting or subordinate role. Can be applied to both [white collar](#) and [blue collar](#) jobs.

Person #1: I haven't [seen](#) an invoice [yet](#).

Person #2: That dang worker bee in accounting needs to get his act [together](#), since my profits kept him employed.

Employees at this college work hard every single day. Do they get credit? Direct supervisors are the first line in acknowledgement and giving credit, but not the only ones. Anyone can say, “thank you for doing all of that work. I really appreciated it” or saying, “Thank you for the compliment but it was John’s idea. He made it easier for all of us.” Giving credit and saying thank you takes seconds and says so much to the other person. You never know what the lasting effect will be on someone else.

Let’s begin today, acknowledging, saying thank you, and giving credit not to “worker bees” but to individuals who are working hard and doing a good job.

No other reports were submitted.