



College of the Siskiyous

The Campus Connection

June 5, 2018

Superintendent / President

Wow! What can I say, but it's been a wonderful May!! ☺

A successful close to a good academic year, appropriately celebrated by recognizing our students and their success and achievements! Two nursing pinning ceremonies, a fire academy graduation, and the entire college community's Commencement Exercises gave us several wonderful opportunities to applaud, cheer, and congratulate our students.

Below are a few highlights of what has been happening on campus and interactions in the community for the past month:

- We had a splendid honors luncheon on May 4 for the TRiO/SSSP students. Thanks to Stephanie Wroten and her team for putting on such a wonderful celebration of our students' accomplishments, and it was my privilege to say a few words of recognition and congratulations to these students who have worked so hard and come so far along their educational journey here at College of the Siskiyous.
- I was honored to represent the College and District on May 5 in Valencia when our very own Alan Dyar was recognized at the annual California Community College Trustee Conference for his 20 years of continuous service as a Trustee for the Siskiyou Joint Community College District. Congratulations, Alan!
- During the week of May 7, I held two meetings of the Presidential Listening Tour – in Mt. Shasta on the 8th, and in Tulelake on the 9th. As these conclude we will be compiling all of the input received over the past year into a Listening Tour report. Next year I plan to visit our county communities again to share those results and formulate with these communities a plan for frequent communication, urging mutually beneficial partnerships, and strengthening our role as a catalyst for economic development in the region.
- May 16 and 17, I traveled with David Villarino to several colleges who would be involved with the establishment of a new JPA for FIELD courses offered throughout the state.
- There were many College and community concerts, expos, celebrations, graduations, and my first Commencement as Superintendent/President that I attended and/or presided over this month. All were a testament to the vibrancy of the arts community we have in the area,



and of the reasons to celebrate student achievement. It was an honor to be a witness to the talent we have in our communities and County – especially what was shared at the College. A brief list:

- ✓ College Jazz Concert
 - ✓ Folk Songs & Spirituals - College Concert Band, Choir, Chamber Singers, and Siskiyou Schola Cantorum
 - ✓ College Registered Nurse Pinning Ceremony
 - ✓ College Fire Academy Graduation
 - ✓ Commencement Exercises
 - ✓ College Vocational Nurse Pinning Ceremony
 - ✓ Mt. Shasta Jazz Concert in the Park
 - ✓ Mt. Shasta Music Concert at Weed Catholic Church
- We recognized our retirees on May 22 with a campus reception. Not only was it an honor to present them with framed artwork and recognize their service to the College and District, it was a special treat to have so many previous retirees from the College in attendance!
 - My family was happy to put on an “end of the year” party for everyone on May 23, and we are grateful for those who braved the torrential downpour (and the quickly changed venue!) and celebrated the year together.
 - Dawnie, Carie, and I traveled to Yreka May 23, to celebrate the community opening event for Rain Rock Casino. It was a great opportunity to show our support to the Karuk Tribe and their Casino venture, as well as join together with our businesses and industries in the area to wish the Casino well.
 - We kicked off a major diversity effort on campus May 25 with the visit from the National Equity Project (NEP). This launches a year-long partnership with NEP sponsored by the College’s Diversity Committee. Another visit will be planned with additional campus-wide engagement in early fall, 2018.
 - On May 29, several members of the College community joined me for my final Presidential Listening Tour stop in Dunsmuir. Kudos to Board member Penny Heilman for putting together a diverse string of meetings and events to introduce us to a variety of Dunsmuir “Stories” with introductions to many community leaders.

A topic of persistent undercurrent for the month was the College’s work on a tentative budget, which will be presented to the Board at their June 5, 2018, meeting. For its first year, the process of utilizing the College’s Integrated Planning and Budget Committee went well. However, the uncertainty regarding the funding formula to be used by the state of California to provide adequate fiscal resources for us to continue our work made the compilation of all that work challenging. While the conservative approach we have taken is absolutely the best decision for the College and District, and an approach validated by other California Community College CBOs around the state, this leaves us in limbo without a clear sense of our revenues with which to budget next year until the legislature and Governor complete the budgeting process. For our District, if the current funding approach is maintained we will face approximately a \$700,000 shortfall next year from our funding for this year; however, if the new funding formula is adopted, the District would receive approximately \$1M more funding than this current fiscal year. This nearly \$2M swing in fiscal assets to the District is not unique; in speaking with other

CEOs – especially those of us leading small, rural college in Northern and Eastern California – we are all facing deficits next year under the current funding formula, and the opportunity for additional resources under the new funding formula. So for those who may have been opposed (or hear from your state constituency groups that you should be opposed) to the new funding formula, please take note of the consequences of your opposition.

I remain confident we will weather next year's fiscal challenges regardless of the final decision by the legislature and Governor. However, I also realize that our opportunities to make greater progress in less time is dependent on the legislature and Governor agreeing to a new approach to funding that relies less on getting students in classroom seats, and rewards our own skills and abilities in helping our students be successful (the very results we have been celebrating all month!) when we welcome them into our campus community and the College family.

Quote of the Month:

"In order to carry a positive action we must develop here a positive vision." *Dali Lama*

Public Relations & College Foundation

Keep Spreading the Word...Registration (Reg365) for 2018/2019 Classes is OPEN!!

Where or where has the month of May gone? It's hard to believe it's already over and lots of great activities and events were successfully held. This year was the first ever ALL our graduation events were recorded and stream live on Facebook. I'm hoping in the future to move away from Facebook recording/streaming and utilize a streaming system, but for now Facebook worked well for us. During the Friday night commencement, one viewer commented "*watching live from the UK.*" I came to find out later from one of our staff members, it was a parent who was up at 4 am to watch our 7 pm broadcast. We also had family of graduates who lived all over the U.S. watching live. To date there has been 996 views of the Commencement recording. A special highlight of the evening was Dr. Schoonmaker's "*Come Alive*" speech. This special presentation alone has over 1.6K views. People are definitely watching what we are posting and talking about it!!

Beginning in June, we will be running a 15-second spot prior to all summer movie showings at the Mt. Shasta Cinemas on all six movie screens. During the summer, Siskiyou County and the Mt. Shasta area receive many visitors who are looking for a cool way to spend a few hours during the day. Running a spot at the local movie theater is a great way to promote the College and let the community and visitors know about us.

Have you had a chance to view our website recently? On May 29, we launched an updated homepage look for the COS website. The homepage has been redesigned and now features a dynamic look (slide show). The website update or “refresh,” as I like to call it is an ongoing process.

As with any updates or new implementation, there will be pages to be added or are still in the update mode and may not be shown (yet) in the navigation. If you notice something missing or not working correctly, please send an email to weblinks@siskiyous.edu

Our website is one of the #1 ways to connect with our students – new, current, and future and we want it to be the best it can be and as user friendly as possible!!

In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- College of the Siskiyous Offers Summer Noncredit Courses
<http://www.siskiyoudaily.com/news/20180530/college-of-siskiyous-offers-summer-noncredit-courses>
- Sheriff’s Office, COS Bring First Law Enforcement Academy to Siskiyou County
<http://www.siskiyoudaily.com/news/20180529/sheriffs-office-cos8200bring-first-law-enforcement-academy-to-siskiyou-county>
- Sheriff Praises Recently Promoted Siskiyou County Lieutenant
<http://www.mtshastanews.com/news/20180601/sheriff-praises-recently-promoted-siskiyou-county-lieutenant>
- Diplomas Awarded to College of the Siskiyous Class of 2018
<http://www.mtshastanews.com/photogallery/CA/20180520/PHOTOGALLERY/520009998/PH/1>

Summer Camps/Clinics: Holy Cow!! It’s summer time! This summer, we are offering youth summer camp options: www.siskiyous.edu/camps/ - forms and more information online.

- **Summer Show Choir and Jazz Clinic** will be held at the Weed Campus in the Theater, June 24–30. Students can register for camp as a Resident or Day Camper.
- **Soccer Camp** will be held June 18-22. The camp will run from 9 a.m. to 12 p.m. during the week.
- **Basketball Camp** will be held July 9–14. Two camp sessions will run each day, one for ages 6 to 13 and the other for ages 14-18.
- **Musical Theatre Intensive** will be held July 9 thru August 5 and is recommended for kids ages 12 to 22. At the conclusion of the four-week intensive, three public performances will be held showcasing the talent of those who participated.

Save the Date!! The COS Foundation and Athletic Department will host the “*Where Eagles Fly*” Golf Tournament on Saturday, July 14th at the Weed Golf Resort. Tournament registration is open. Cost to participate is \$75 per player or \$300 for a team of four. Funds raised will support the COS Athletic Department and our many sports. Contact Dawnie or Carie if you would like to play in the tournament or download the form: www.siskiyous.edu/foundation/events.htm.

Save the Date – Fifty Years of Football Celebration (September 21-22): The COS Foundation and Athletic Department will host the “*Fifty Years of Football Celebration*” at the Weed Campus on Friday and Saturday, September 21st and 22nd. Friday the event will begin with a welcome in the Theater and memories/highlights by our alumni coaching staff. Saturday events will include a tailgate party, home football game vs. Chabot College, halftime ceremony, and following the game... dinner at the Mt. Shasta Resort. More details to come.

Foundation Scholarships –Presentation of 2018/2019 scholarship awards to Siskiyou County high school students is nearly complete. Scholarship awards for high school seniors are presented at their senior awards night or graduation and COS continuing students were notified by mail. We look forward to meeting all our scholarship recipients in fall 2018.

Siskiyou Promise – As of May 31, we have 177 applicants for the Siskiyou Promise Scholarship. This is great news and is reflective of all the hard work that has been happening to promote and prepare for our third year of the Program. Even though we are off to a great start, it is still very important to continue spreading the word in the community about the Siskiyou Promise opportunity for Siskiyou County high school students who are graduating this month. Information on how to apply can be found online at www.siskiyou.edu/promise/.

Eagle’s Nest: Customer Appreciation Day (June 16) – Please join us for our biggest sale day of the Year and help us “kick off” our summer! Sales throughout the store will be held all day long. Other surprises yet to come!!

June Activities & Events: Event dates, times, and locations based on information available at time of publication and are subject to change.

- Open Registration (Reg365) for Summer/Fall/Winter/Spring Continues
- June 1: Classified Employees Day, 8:30AM at Weed Campus ASC
- June 1: Golden Eagle Charter School Graduation, 6PM at COS Theater
- June 3: Mattole Valley High School Graduation, 3PM at COS Theater
- June 4: Summer Session Begins
- June 5: COS Board of Trustees Monthly Meeting – Closed Session at 5PM, Open Public Session at 6PM, COS Yreka Campus RHSI Room 121
- June 18: Upward Bound Summer Program Begins
- June 18-22: COS Soccer Camp, 9AM to 12PM at COS Weed Campus Stadium
- June 24–30: COS Vocal Jazz & Show Choir Clinic, 9AM to 5PM at COS Theater

Administrative Services

It is with great sadness for COS, but joy for Lori Luddon who will be retiring at the end of June. While my time with Lori has been short in comparison to the contribution she has made to COS it has been a great honor and pleasure to work with her. I know I speak for everyone at COS

that although she will be greatly missed, we wish her all the best and happiness as she starts a new adventure.

Administrative Services is gearing up for a busy summer with IT working on the Banner 9 upgrade, Banner Revitalization, Window 10 and basic infrastructure maintenance. The Business Office will begin the process of yearend close in preparation of our annual audit. The Facilities Department has a very extensive project list that will keep them extremely busy over the summer. Food Services and the Bookstore will also be using the summer months to complete some projects and tasks.

Governor Brown's May Revision has been delivered with an emphasis on higher education priorities noting two signature proposals; a new fully online community college and student focused funding formula. Cost of Living proposal for 2018/2019 went from 2.51% to 2.71% which will help to offset the ever increasing operating cost to maintain quality programs for students. The proposal also included a \$46 million dollar allocation for the College Promise program.

Under the May Revision, Governor Brown's proposed funding formula changes took into consideration \$175 million ongoing funding and \$104 million onetime funding allocated to hold colleges harmless to 2017/2018 levels and to build district capacity.

Proposed New Funding Formula:

- **Base Grants (60% of formula)** — District base grant calculated through FTES enrollment.
- **Supplemental Grant (20% of formula)** — Supplemental grants based on the number of low-income students that the district enrolls.
- **Student Success Incentive Grant (20% of formula)** — Funding for student outcomes with additional funding for outcomes of low-income students:
- **Hold Harmless Provision** — establishes a two year hold harmless approach. Districts would be held harmless to 2017/2018 levels with COLA for two years. Formula metrics would be implemented in year three or fiscal year 2020/2021.
- **Noncredit & CDCP** — Excludes noncredit and CDCP courses from the new funding formula and funds these programs at existing rates.

Business Services: The Business Office processed many purchase orders last month in preparation for the May 1st deadline. We currently have 50 outstanding purchase orders, some dating back to January, February and March 2018. Please review your orders and contact the vendors to determine the progress of each request. All orders/products must be received and approved by June 30th to be included in the 2017/2018 fiscal year.

On a similar note, please continue to review your accounts and make any necessary adjustments as we near the end of the 2017/2018 fiscal year.

I also want to give a heartfelt “thank you” to the Business Office staff for their many efforts this spring as we have gone through the process to replace the vacant fiscal analyst position.

Food Services: NOLS will be here on June 3rd and Upward Bound will begin on June 18th. The Grill will be open to staff, and we will continue our lunch and dinners in the Dining Hall. All staff is welcome at the scheduled times (12-2 for lunch, and 5-7 for dinner).

Facilities - Project Update: The soccer field design concept and football field repair was presented and approved by the Board of Trustees in May. A new design proposal is under administrative review. Construction has been rescheduled for spring 2019 with project completion scheduled for August 1, 2019.

- The installation of additional electronic FOB locks, funded by the COS Foundation RHSI Endowment in RHSI classrooms and entries is scheduled for June.
- The installation of a new electronic FOB lock system for the Gym in Weed begins May 31, 2018.
- The bid for the Gym heating plant replacement project funded by Prop 39, closes June 1st. Construction begins June 25, 2018.
- The State has notified us all Proposition 39 funds have been claimed. There are no unclaimed funds available to replace the heating plants in the Student Center and Life Science buildings.
- An evaluation of the scope of repair for the leaking fire sprinklers in Science was completed on 4-21-2018. The administration is reviewing the data and options
- The Science bldg. emergency shower drain repair is scheduled for Winter break 2018.
- We awarded the bid for the ASC carpet Phase II project to Design Time and Tile. Installation is scheduled to begin July 23, 2018.
- The material to repair the Fire Tower has been ordered. We are awaiting material delivery dates to schedule the repair.
- The recoat of the Welding roof, funded by State Scheduled Maintenance, has been scheduled for June 25, 2018.
- The Scheduled Maintenance program is also funding the replacement of skylights in the Gym locker/shower room and the installation of a membrane roof. These projects also begin in June.
- The new directory signs are being installed on the campus roadways in Yreka and Weed.
- Roadway and parking lot crack sealing and line painting begins May 29. Please watch for workers in the roadways.
- Custodial Service has one open position. The hiring committee recently met.

Technology (Project Update): Banner Revitalization schedule is as follows:

- June 6-8 – Student Revitalization - Process Improvement
- Week of June 18– Student Revitalization - Process Improvement
- Week of July 9 – HR Revitalization - Process Improvement

- Week of July 19 - Student Revitalization - Process Improvement
- Week of July 30 – Fin Aid Revitalization - Process Improvement
- Week of August 6 - Student Revitalization - Process Improvement
- Week of August 6 – Fin Aid Revitalization - Process Improvement
- Week of August 21 – Fin Aid Revitalization - Process Improvement
- Week of September 10 - Student Revitalization - Process Improvement
- Week of September 10 - Fin Aid Revitalization - Process Improvement
- Week of September 17 – Fin Aid Revitalization - Process Improvement
- Week of October 15 – Student Revitalization - Process Improvement

Network Security Tip: Password strength is a measure of the effectiveness of a password against guessing or brute-force attacks. Stronger passwords should be at least more than 14 characters long to ensure its maximum security lowering the overall risk of a security breach. We recommend using a passphrase. A passphrase is similar to a password in usage, but is a sequence of words.

Student Services

This past May was all about “The Graduation”, which was one of the most enjoyable I’ve ever attended thanks to Dr. Schoonmaker and all who followed his lead! ☺ This is a shout-out and a big “Thank You” to all who participated in this special event. I dare not list them by name, as I know that I will inadvertently leave someone out, but I will summarize in saying that this event was cross-divisions and departments, faculty, staff and students – who all worked long hours to honor our graduates. “Well done” and “Congrats” to the grads!

This May, College of the Siskiyous petitioned for recertification to participate in the Student and Exchange Visitor Program (SEVP). All schools that enroll non-immigrant students (a.k.a. “International Students”) must be certified by the Student and Exchange Visitor Program and petition for approval. This form requires that we confirm and update information that they have on record regarding our academic programs, accreditation and size. As an FYI, Janice Gonzalez, Doug Haugen and Meghan Witherell work with the Student and Exchange Visitor Information System and International Students on a daily basis and are very knowledgeable about what’s needed to keep us and our international students in compliance. I also want to thank Denis Hagarty who served as their counselor this past year.

The Enrollment Management Committee has completed the Enrollment Management Plan document and it was submitted to Cabinet for review. We, the committee, are of the mind that this is a living document that will change as information is updated. For example, we will include predictive high school graduation trends for the next 5 years and 12-month recruitment and outreach plan. This recruitment plan will also identify specific target markets, such as Oregon students and non-traditional students. I’d like to acknowledge and thank all of the

members of this group, which include Wenli Chang, Josh Collins, Janice Gonzalez, Denis, Hagarty, Jan Harris, Val Roberts, Ron Slabbinck, Alison Varty, Meghan Witherell, Zach Zweigle, Nathan Rexford, Dawnie Slabaugh, Dennis Roberts and Stephanie Wroten.

The Student Services Council ended the academic year by completing the Committee Annual Report. We noted both accomplishments and areas of improvement. The 2018/2019 goals include:

- Continued support of a comprehensive Enrollment Management Plan.
- Identify areas within Student Services where improvement or change is needed for and/or efficiency of services to students.
- Identify areas within Student Services where improvement or change is needed for increased access, retention and/or success of students.
- Facilitate the collection and use of data to improve services to and support of students.

Those of us on the Diversity Committee attended a half-day session by the National Equity Project. This organization will help us identify and achieve our Diversity goals. The biggest take-away for me is the importance of identifying the “why” we do what we do. This “why” is often a reflection of our own identity and personal values. Simon Sinek, who gave a TED Talk on “How Great Leaders Inspire Action” states that we humans respond to the underlying why or purpose for our actions. For more information, I suggest checking out this link: <https://tedsummaries.com/2014/03/10/simon-sinek-how-great-leaders-inspire-action/> Look for more opportunities to grow with regard to the National Equity Project when they come back to this campus in the fall. Details will follow.

In closing, here’s a list of June multicultural events: June is LGBT+ PRIDE MONTH

- **June 10** Race Unity Day - Baha’i observance promoting racial harmony and understanding and the essential unity of humanity
- **June 11** Laila Al-Qadr - Islamic “The Night of Power” marks the night in which god first revealed The Qur’an to The Prophet Muhammad.
- **June 12** Loving Day observes the anniversary of The 1967 United States Supreme Court Decision Loving vs. Virginia which struck down the miscegenation laws remaining in 16 states banning interracial marriage.
- **June 14** Flag Day anniversary of the adoption of The United States Flag by Congress in 1777.
- **June 15–17** Eid Al-Fitr - Islamic The “Feast of the Breaking of the Fast” marks the end of Ramadan
- **June 17** Father’s Day
- **June 20** World Refugee Day raises awareness about the plight of refugees and displaced persons.
- **June 21** Summer Solstice
- **June 26** Anniversary of legalization of same-sex marriage in The United States



Admissions & Registration: We have processed 747 applications for fall of students working toward a degree or certificate. Of those applicants, 242 have registered. The Student Ambassadors are working on a call campaign June 5 and 6 to assist students who have applied but not registered with the process. Anyone interested in volunteering to join us is welcome.

- **Graduation** - Graduation was a big success. It is truly a team effort and we are very fortunate to have such a great team. We ended up having 110 students participate. Big thanks to everyone who helped and participated!!
- **Student Ambassadors** - Applications are available for Student Ambassadors for the 2018/2019 school year. If you know a student with a great attitude that would like leadership experience, have them apply online through our COS Employment Opportunities Page.

Counseling & Student Support Programs: SOAR May Madness has come to an end! HUGE thanks and shout out to the SOAR Team. In three weeks' time they made 12 visits to ten Siskiyou County high schools and hosted 2 high schools on campus. In all, 144 new students were oriented and helped with selection of, and registration for, classes – most for both fall and spring semesters. In addition to those high school SOAR sessions, two regular SOAR sessions were offered – one in Weed and one in Yreka. More general session SOARs will be scheduled throughout summer. Another big “thank you” goes to the counselors who assisted students in the office while the advisors were out on the road. There is a lot that goes into the planning, coordination, and logistics of having a successful SOAR on an off-site location (scheduling the high schools, verifying participants and their major if known, obtaining transcripts, reviewing transcripts, entering prerequisite permits based on initial placement, and advising between 10-40 students in 1 ½ to 3 hours) , and travel time is significant. This is one of the busiest and hectic months for the Counseling and Student Support Program office with the high school SOARs, students coming in needing assistance to enroll for the upcoming year, and evaluating petitions of those students completing their AA degrees and certificates. While these folks always rock, the great work done by our Eddy Hall staff and Kim Peacemaker to assist and support students is *particularly* impressive in May!

Eddy Hall wished Denis Hagarty a Happy Retirement!! (May 25 was his last day). His dedication to the college and our students was demonstrated in many ways (coach, counselor, instructor, and BIT member) for a total of 28 years. We will miss him and wish him well!

- **EOPS/CARE/CalWORKs/Foster Youth Success Program/DSPS/SSS** - The new Application for Student Support Programs is an online application for our Chancellor's Office categorical programs (including Equity) and TRiO grant noted above. This application allows students to seek eligibility for various programs by answering a few questions in a single place. The application has been completed by all students participating in high school and general SOAR sessions this spring. We've already seen an increase in the number of applications for these programs compared to this time last year. We are hopeful program participation will increase so students will have assistance with resources and/or referrals they need as soon as possible in preparation for each term.

- **Upward Bound** - The six-week Upward Bound Summer Program will begin June 17th. The theme for this year is Lego – students will be inspired and encouraged to be the Master Builder of their education. The College Tour part of Summer Program will be the 3rd week. Monterey Bay, CSU Stanislaus, and UC Merced will be stops on this tour. The Closing Ceremony for the Summer Program will be on July 26.

Financial Aid: The 2017/2018 school year seemed to fly by! And now we are gearing up for 2018/2019. We began awarding the 2018/2019 aid year on May 24. So far 147 students have been awarded a Pell grant compared to 119 students awarded 2017/2018 Pell grants at this same time last year. A total of 963 students have been awarded the California College Promise Grant (formally known as the BOGW).

The Financial Aid Office is currently awarding summer 2018 Pell grants based on the 2017/2018 FAFSA application. Due to "Year Round Pell" a student can receive up to 150% of their Pell grant which will allow many students who received their full time Pell grant during the fall and spring semesters to receive a summer Pell grant. This group of students must be enrolled in at least 6 units to qualify. Students, who have received less than their 100% eligibility, will be eligible for their remaining Pell if they are enrolled in less than 6 units. Students can receive a book voucher the week of May 29 if they have a completed and awarded financial aid file.

Teri Boyd, Student Services Specialist, has been doing a great job with outreach events during the spring semester. We held our *Spring Fling* event May 2 in the Student Center. Students were able to answer a financial aid question, spin the Financial Aid Wheel of fortune and win a prize! Since then financial aid has had a table set up every week until the end of the semester to assist students with their financial aid questions. We will continue to provide financial aid information in the Student Center when school starts in the fall.



We are currently in the interview process for our Financial Aid Processing Specialist position and hope to have someone in place by the end of June! I'm looking forward to being fully staffed! Have a great summer!

Student Equity: Regina and Stephanie wrapped up their whirlwind tour of outreach visits to our local high schools by conducting an additional six visits during the month of May. These last few visit mainly consisted of making sure students were ready for their high school S.O.A.R. sessions by helping them log into their mySiskiyous student portal and to also complete our new online Application for Student Support Programs.

Our End of the Year Siskiyou Promise Pizza Party and Celebration took place May 17 as a way to recognize all of our Promise Students on the completion of another successful year. Students were able to enjoy pizza and cupcakes while visiting and talking about their plans for the summer.

Another exciting announcement is that 23 of our Siskiyou Promise students graduated this spring. We had 21 from our 2016/2017 cohort and two from our 2017/2018 cohort.

As we get ready to welcome our new 2018/2019 cohort of students to campus in the fall, we are busy planning for our Siskiyou Promise Scholars Summer Workshops which will take place throughout the summer. As described in last month's connection these workshops will cover a variety of topics that we feel will be beneficial to these students and help them prepare for their first semester of college. As of May 31, we have 177 applicants for our 2018/2019 cohort of students.

Lodges: Four of our student leadership team members graduated and are transferring to four year colleges. Two Resident Assistants from the recent year are returning and will be joined by six new staff members. Resident Assistant training begins at the end of July in preparation for athletic program move-in on August 4.

The end of semester Casino Night event in the Lodges was a fabulous success! Students dressed up and enjoyed games of all sorts where they could exchange their chips for prizes including food, gear for apartments, organizing, games, and gas vouchers.

Summer conferences are starting up with eight different groups scheduled to stay in the lodges. We've also been contacted about housing a conference in the summer of 2019.

The **Behavior Intervention Team (BIT)** will continue to meet during the summer supporting students identified by faculty and staff who may need a little extra support to keep them on track. Members of the BIT use a case management approach to follow up with student referred to the team, helping student connect with resources on campus and in the community.

Instruction

Office of Instruction: We will start our first module one police academy on June 4th. If you haven't seen the press on the matter, see the [KOB Story](#) and [Siskiyou Daily News story](#). We are excited to have this program and the next two closest programs are at the College of the Redwoods and at Butte College. The first offering on June 4th will be a night academy however beginning March 2019 the Academy will be a full-time, eight hours a day for 22 weeks academy. This is a big accomplishment and will lead to many more offerings for our students and local law enforcement community.

I traveled to Tulelake recently to meet with the Superintendent/Principal of the Tulelake Schools District. While there I had the opportunity to speak with residents and business owners to get a sense of how the College can become more involved in the community. More to come for sure!

Nursing: Nursing will offer the following courses and activities this summer:

- NURS 0966 - IV Therapy will start on June 5 and finish on June 14
- NURS 9062 - the CNA course will start June 11 and end on August 7.
- CNA Pinning ceremony is scheduled for August 8
- State testing for CNA will be on August 9, and possibly also the 10th if needed
- NURS 1021 - the LVN – RN Step-up course will start on June 19 and end on July 19
- Hospital orientations in Redding for the ADN program will be on July 23 & 24. This allows us to have more time to focus on the clinical experience in the shortened 16 semester in the fall.
- The labs will also host two hospital NRP trainings for Fairchild Medical Center, one on June 12, and the other on August 14.

Dean of Instruction: The 2017/2018 academic year is now in the history books. This was a great year capped off with tremendous celebration of our students' milestone achievements. Congratulations to all who graduated in May, we wish you well on your future endeavors!

- **Biology:** The COS Biology department recently hosted 23 students from the Yreka High School's Anatomy and Physiology class. The visits took place over four Fridays in April and May. Yreka science teacher Mr. Robert Cobo brought small groups to COS for a short introductory talk and then 'tours' of our four cadavers. They also gloved up and spent time working with the specimens hands-on. The students were wonderfully engaged, and we will hopefully see many of them right back in the room taking our classes in the near future.
- **Library:** Starting July 1st, the JSTOR Arts & Sciences I database will be available to students, faculty, and staff through the library's [Articles & Databases](#) page. JSTOR contains many core journals in the social sciences and humanities, including access to articles going back to the very first journal issues (note: articles in the most current issues will not be available). Summer is a slower time for many of us so it is a great time to catch up on your reading. Stop by the library to browse our many new books or submit an interlibrary loan request for titles that we do not have in our collection. The Library will be open Mondays and Wednesdays 8:00a – 5:00p during the summer session. For those who want to participate in [Siskiyou Reads](#), the county-wide reading program, the library has both of the titles selected for this year's discussion and events: [Last Bus to Wisdom](#), by Ivan Doig (fiction), and [Being Mortal: Medicine and What Matters in the End](#), by Atul Gawande (nonfiction). If you prefer exhibits, stop by the [Mt. Shasta Sisson Museum](#): the library's Mt Shasta Collection provided research materials and support for their summer exhibit, *Mount Shasta: Mystery and Magic – Elevating the Human Spirit*.

- **Mammoth Excavation Presentation:** On May 3rd, Mandy Twitchell attended a talk given by a local hydrologist at the Grenada Elementary School. The talk focused on the 2002 discovery of a 53-year-old male mammoth found in the middle of an urban area in Southern California. Ultimately, the team recovered about 10% of the mammoth. In addition to listening to the talk, Twitchell was on hand to do some recruiting. She provided information on TRiO and the Promise programs. Twitchell gave a brief introduction to COS and the science program, passed out some swag, talked about degree options, and 'what scientists do'. There were about thirty 8th grade children in attendance, as well as parents and teachers.
- **Interstate Passport:** The team had its first meeting during the last week of May to lay out the plans for summer. The Interstate Passport group includes Jayne Turk (Communications), Katie Gale (Social Science), Maria Fernandez (English), Dr. Bill Hirt (Sciences), Neil Carpentier-Alting (Performing Arts), and Shirley Louie (Math). These six faculty will spend the summer aligning COS's course objectives with the objectives created by WICHE's Interstate Passport. At the end of summer, with faculty senate approval, the team will submit our list of courses to WICHE for their approval. Though this is a separate initiative, it aligns with our work on Guided Pathways. It is the initial first step toward the program pathways we plan to build in the year ahead.
- **Guided Pathways:** Sunny and I held the first meeting of the GP Steering Committee. It is a large committee with representation from all areas of the college. Sticking with our implementation plans, we will focus on COS's technology infrastructure this summer. The aim is to ensure the technology used by various offices around the college is integrated and providing for our needs as we implement additional aspects of Guided Pathways. For the upcoming year (fall 2018 and spring 2019), the big push will be building program maps and aligning curriculum.
- **Faculty & Staff happenings for summer:** Here are a few things our faculty and staff are planning on doing this summer:
 - Nick Fabrio will be taking a motorcycle trip to St. Louis in July. Then possibly traveling north from St. Louis to Chicago and across the northern states to return home – watch for armadillos Nick, they are plentiful in Southwest Missouri.
 - Ron Slabbinck walked in the graduation ceremony for his doctorate on May 27th and next week he will be celebrating his 50th birthday with friends and family. He is looking forward to another fabulous Summer Showchoir/Jazz camp at the end of June.
 - Andrea Craddock will travel to England to meet her husband's family and to show her kids the country that her husband comes from – Andrea has been married for 18 years, and she will meet her in-laws for the first time this summer.
 - Wenli Chang is traveling to China this summer for her niece's graduation. Wenli is using the opportunity to visit family and eat good food.
 - Amanda Thomas and Angelea Heartsong-Redding have a photography show July 14th through September 1st at the Siskiyou Arts Museum in Dunsmuir. The show focuses on the history of the Tulelake area. The opening reception will be held July 14th from 5 to 7

- pm. Amanda will spend the rest of the summer rehearsing with her band, working on art, and spending time with her son.
- Alison Varty will be in residence at the University of Michigan's Biological Station (UMBS) for the summer. She will be continuing some science education and outreach work she has been doing up there for the last few summers. Namely, she has been connecting northern Michigan educators with UMBS researchers to generate web-based lessons for high-school science students. In her spare time, she will be sitting by the lake, training for her next race, or catching up with friends and family.
 - Dave Clarke is getting married on July 3rd in Sandpoint Idaho. Dave remarks, "the Groom will NOT be wearing flip flops!" Congratulations Dave, your mother and I are very proud.
 - James Gilmore will join David Emitt Adams, who is an internationally known photographer and master tintype instructor for an eight-day workshop in the rural hills of Tuscany. Participants will learn the in-camera wet plate collodion process using metal as the substrate. Participants are free to create unique images in the tradition of portraiture, still life, or landscape in whatever manner they choose. Included in this workshop is a demonstration on basic case making and dedicated time throughout the nine days to gather as a community and share work and ideas.
 - Liz Carlyle is traveling to England this summer where her son is graduating from Oxford University with a degree in history. He is then headed for a career in governmental service. Have a great time in England!

Personal Thank You from the Dean of Instruction: Reflecting on this last academic year, I realize how incredibly lucky I am to have joined such an exceptional team. It has been a pleasure to serve the faculty and staff at College of the Siskiyous, so that they may serve our students. Getting hired at COS is truly like hitting the jackpot, great people, a beautiful location, and much potential on the horizon for our college. Now that I have spent the first year locating the staplers and paperclips, I look forward to year-two.

Human Resources

Recruitment	
Position	Status
Athletic Trainer	Complete; Zachary Myers
Executive Assistant I, Administrative Services	Complete; Desiree Kaae
Administrative Assistant II, DSPS	Final Interviews Scheduled
Nursing Instructor	Final Interviews Scheduled
Financial Aid Processing Technician	Final Interviews Scheduled
Custodian	Screening
Assistant Athletic Trainer	First Review June 14, 2018
Food Services Assistant (2 Positions)	First Review June 21, 2018

From the Desk of Theresa Richmond: On May 25th the Diversity Committee kicked off the “Equity Inclusion and Diversity Project” with the National Equity Project team. Several staff, students, and two faculty members were interviewed by Tom Malarkey, Asha Sitaram and David Clifford before the half-day session with the Diversity Committee. This is just the beginning of our year-long project. If all goes well, the College is set to receive additional funding for this project from the submittal of the EEO (Equal Employment Opportunity) plan which was due June 1st.

The summer training schedule is complete and has been sent out. We hope to see you at the trainings. Take this time as well to enjoy the quiet of Fridays and get caught up on projects, friends at work, and decluttering! The decluttering is again one of Human Resources goals this summer. Our HR team is also looking forward to testing a new ELECTRONIC PAF from HireTouch! Yahoo!! We are so excited to be making progress toward more a more paper-free environment.

No other reports were submitted.