



College of the Siskiyous  
***The Campus Connection***  
October 2019

## Office of the President

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“As I write this month’s entry to our campus connecting, information sharing newsletter, I have been talking with students about midterms. There is definitely a lot of stress for them this week with these exams and papers! I have also been reviewing the outstanding activities planned for this week as midterm support (personally I am looking forward to the comfort dogs – something I first learned about when taking my daughter on college visits a couple of years ago!). This is a great example of how our support for students mirrors – and empowers through resource – their needs. It is no wonder why College of the Siskiyous ranks as the #1 small public college in California for student success!”

Dr. Stephen Schoonmaker

Dr. Schoonmaker continues to focus this year on these three themes:

**Transitions** - A quick update on a few of our goals for 2019-2020:

1. *A revised participatory governance policy by the end of fall semester.*

AP 2510, which outlines the College’s procedures in local decision-making has been shared with members of College Council in preparation for a detailed walk-through introduction at the next Council meeting on October 23. As President Schoonmaker stated in the email to Council members: “The current draft of AP 2510 has been more than two years in the making. It is the result of numerous conversations in College Council (one extra hour dedicated to this subject issue for virtually every meeting during the 2017-2018 academic year), several discussions in Academic Senate, and as the basis for consideration while Classified and ASM Senates were forming during the 2018-2019 academic year. It has been through countless iterations, revisions, edits, clarifications, and inclusions. The authorship is thoroughly blended throughout the organization. After years of observing, and listening, from conception through reflection, the current draft attempts to reflect the best of our heritage with participatory governance and our most passionate hopes for a fully realized, engaged, and empowered participatory governance process.”

2. *Divisions will review and revise all Board Policies (BPs) and Administrative Procedures (APs) due from 2016 to present by December 2019. By June 2020, all BPs/APs for 2019/20 will have completed the participatory governance process, and submitted to the Board.*

The President’s Cabinet has been working on an inventory of outstanding BPs and APs – as well as a timeline – for review this year. The College annually reviews every BP and AP in one or more of our seven sections of Policies and Procedures, which is on a five-year rotation. This year, the Administrative Services section is under review, with 26 pairs of BPs/APs up for review. Additionally, the College participates in a Community College League of California service that bi-annually sends updates – including recommended league language – based on changes in the law. From those reviews (which occur in October and April), other BPs and APs may require revision. We have created timelines for each affected section of our Policies and Procedures. BPs and APs first go to one of the functional area Councils (e.g., Instruction, Student Services, Administrative

Services, etc.), and then moves to College Council. Constituency representatives on BOTH Councils reviewing these BPs/APs are supposed to be soliciting input, thus ensuring ample participation in the governance process.

**Planning** - The College has identified expert consultation on the master facilities plan work. With these experts identified and a scope of work developed, the master plan elements required for our Timber plans and permits will be underway, with a target of November or December for completion of that stage. This will then enable the District to update our Non-industrial Timber Management Plan, and create the Timber Harvest Plan and Timber Conversion Permit in order to reinstate the soccer field project as well as lay a multi-year foundation for any other renovations, improvements, and/or construction on the College's land. Master facility plan review and updating of more fine detail will continue through the rest of the 2019-2020 academic year.

**Relationships** - A few highlights from the past month or so of the efforts made in building and maintaining relationships:

- In September, the President's Think Tank had the first look at the District's Retirement Incentive Plan. They supported the plan; after their review and comment opportunity, the plan was then shared with the campus community after the October 4<sup>th</sup> All College meeting.
- President Schoonmaker attended the quarterly meeting of the League of Local Agencies earlier this month. It was affirming to see the strong support for the College by our local communities.
- Short 1:1 meetings with President Schoonmaker have begun. So far they have been a great relationship building opportunity.
- Looking ahead, we are planning a professional development opportunity for the entire college community on Friday, November 8. Inspiration speaker Derek Clark will be speaking to the campus that morning in the Theater. The College is considering the possibility of a late opening of offices that day so ALL employees can attend. The scheduled topic is "If you think negatively about someone, you can't expect a positive outcome."

#### **Quote of the Month:**

*"Being rude is easy. It does not take any effort and is a sign of weakness and insecurity. Kindness shows great self-discipline and strong self-esteem. Being kind is not always easy and takes effort and concentration. Kindness is a sign of a person who has done a lot of personal work and come to a great self-understanding and wisdom. Kindness is a sign of strength. Too often we learn the hard way that we cannot always count on others to respect our feelings, even if we respect theirs. Being a good person doesn't guarantee that others will be good people, too. You only have control over you, and you choose to be as a person." – Sapan Shah, Poet*

**Public Relations & College Foundation:** The 22<sup>st</sup> Annual COS Holiday Craft Fair will be held on Friday evening, December 6 (5 to 8 p.m.) and Saturday, December 7 (9 a.m. to 3 p.m.) at the COS Weed Campus in the gym. The Craft Fair celebrates the finest of hand-crafted products produced by local and regional artisans and crafters. Help spread the word and encourage family, friends, and neighbors to attend the Craft Fair. Lots and lots of great items will be available. Admission to attend the Craft Fair is \$2 per person each day of entry.

**Eagle's Nest Winter Extravaganza** – The Eagle's Nest will hold its annual Winter Extravaganza event on Monday, November 4 from 5 to 7 p.m. Please join the volunteers in celebrating the upcoming winter

season. Holiday décor and winter clothing, great sales, and lots of fun. Shopping at the Eagle's Nest support COS students.

**October/November Activities & Events:** Event dates, times, and locations based on information available at the time of publication and are subject to change.

- October 18: Cross Country Siskiyou Invite, 10AM – Stadium
- October 18: Spooky Movie Friday “Beetlejuice,” 1PM – Base Camp HQ
- October 19: Football vs. American River, 1PM – Stadium
- October 21: Psychology Club Presents Guest Speakers Ethan Mandelkern and Dee DeLeon, 4PM – DLC3
- October 23: Volleyball vs. Shasta, 6PM – Gym
- October 25: Spooky Movie Friday “Hocus Pocus”, 1PM – Base Camp HQ
- October 25: Volleyball vs. Butte, 6PM – Gym
- October 27: Monster Mountain 5K Fundraiser for Cross Country & Track Teams, 10AM - Stadium
- October 29: Soccer vs. Lake Tahoe, 2PM (Women) & 4PM (Men) – Stadium
- November 1: All Campus Meeting, 8:30AM – Theater
- November 1: Men’s & Women’s Soccer vs. Feather River College, 2 & 4PM – Stadium
- November 2: Football vs. Shasta College, 1PM – Stadium
- November 2: Women’s Basketball vs. Cosumnes River, 5PM – Gym
- November 3: Women’s Basketball vs. Mission College, 2PM - Gym
- November 4: Eagle’s Nest Winter Extravaganza, 5 to 7PM – 123 Main Street, Weed
- November 5: COS Board of Trustees Monthly Meeting, 6PM – Board Room
- November 8: Volleyball vs. College of the Redwoods, 6PM - Gym
- November 8: Fall Musical “The Adams Family”, 7PM – Theater
- November 9: Fall Musical “The Adams Family”, 7PM – Theater
- November 10: Fall Musical “The Adams Family”, 3PM – Theater
- November 11: Campus Closed for Veteran’s Day Holiday
- November 12: Men’s & Women’s Soccer vs. Shasta College, 12 & 2PM – Stadium
- November 13: Men’s Basketball vs. Simpson JV, 6PM - Gym
- November 15: Fall Musical “The Adams Family”, 7PM – Theater
- November 16: Football vs. Sierra (Sophomore/Parent Recognition), 1PM - Stadium
- November 16: Fall Musical “The Adams Family”, 7PM – Theater
- November 17: Fall Musical “The Adams Family”, 3PM – Theater
- November 19: Women’s Basketball vs. Solano College, 5PM – Gym
- November 27: No Evening Classes
- November 28-29: Campus Closed for the Thanksgiving Holiday

## Administrative Services

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Administrative Services has been busy preparing and submitting several annual reports to the state over the last couple of months along with working on special projects in each area. A few of the goals this year include updating the Technology Master Plan, Facilities Master Plan and the Non Industrial Timber Management Plan. As a draft is completed of each one of these plans, they will be shared through the governance process for review and input.

During the November Board of Trustees meeting, the Director of Facilities and Maintenance will be sharing an update on projects that have completed over the last year, upcoming projects, and a high-level overview of the proposed process for updating both the Non Industrial Timber Management Plan, Timber Harvest Plan, Conversion Permit and Facilities Master Plan.

#### **Fiscal Services:**

- **2018-2019 Year End:** The auditors will return to campus for the financial portion of the 2018-2019 annual audit the week of October 21 and Fiscal Services is busy preparing for their arrival.
- **2019-2020 Fiscal Year:** The new academic year is in full swing for fiscal services with the processing of purchase requests, receiving student payments, processing financial aid, regular weekly check runs to vendors as well as payroll twice a month.

#### **Facilities & Maintenance:**

- The emergency shower drain repair in the Science Building has been completed.
- The surplus sale is underway and open to the public during the week of October 14-18. Feel free to browse the area behind the Maintenance warehouse.
- Winter temperatures have arrived. Ice melt has been placed at building entrances for application convenience. Remember to watch for icy conditions on campus roads and walkways. Please report icy campus walkways to Facilities at ext. 5233

**Food Services:** The Eagle Café and The Eagle Dining Hall will be closed November 28 – December 1.

## **Student Services**

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Happy October! We've had many activities this past month and have a lot more planned for the rest of the semester. In September, we hosted our annual High School Preview Day, which brought well over 300 Siskiyou and Modoc county high school students to our campus. Thank you College Options, Siskiyou County Office of Education and all of the College of the Siskiyous faculty and staff who worked hard to make it a successful event. I hesitate to mention names, as I will most likely inadvertently forget to name everyone. Please know that I sincerely appreciate every one of you!

We also celebrated Homecoming the week of September 16 - 21. Again, this included the efforts of many COS people. A special shout-out to the Weed High School Cheer Squad for their performance, and ASB for their donations.

Hispanic Heritage month was September 15 through October 15. Cindy Martel and the rest of the Eagle Cafeteria crew prepared some outstanding regional dishes, and Alicia Garcia and Janice Gonzalez created a beautiful display in the Student Center.

October 11 was National Coming Out Day. We had the pleasure of enjoying “smooth jazz” music, led by David Blink; a visit from Mama Troy; and a photo booth with drag props. Also, thank you Ty Speck, Janice, and everyone else who helped to coordinate this event.

October 14 - 18 is recognized by the Chancellor’s Office as Undocumented Student Week of Action and informational brochures and stickers of support are available at both campuses. This is also mid-term week and various activities have been planned to help our students relax and de-stress. We will have comfort dogs (thank you Stephanie Wroten), comfort food (mac and cheese bar at the HQ/LRC – thank you Regina Weston and Stephanie), and relaxing music by David Blink. In addition, a nice yoga stretch break at the LRC, led by Sarah Kirby.



Look for additional emails to be sent out announcing more upcoming events in October and November. Other October observances:

- October 13-20: Sukkot, a seven-day Jewish festival for the fall harvest.
- October 14: Canadian Thanksgiving
- October 14: National Indigenous Peoples Day, an alternate celebration to Columbus Day
- October 20: Sikh Holy Day.
- October 20: Birth of Báb,
- October 20-22 (sundown to sundown): Shemini Atzeret, a Jewish holiday also known as The Eighth (Day) of Assembly.
- October 27-31: Diwali, the Hindu, Jain and Sikh five-day festival of lights
- October 29-30: The birth of Bahá'u'lláh, the founder of the Bahá'í religion.
- October 31: All Hallows' Eve (Halloween) the beginning of the three-day observance of Allhallowtide, the time in the liturgical year dedicated to remembering the dead, including saints (hallows), martyrs and all the faithful departed.
- October 31-November: Samhain, a Gaelic festival marking the end of the harvest season and the beginning of winter or the "darker half" of the year.

**Admissions and Records:** The 2020-2021 academic year starts with the Summer/Fall 2020 application period which opened October 1 via CCC Apply. Please alert your students that priority Winter/Spring registration will begin October 28, general (all others, including new students) registration will start November 4, followed by K-12 registration on November 12. Of course, encourage students to see their counselor or advisor for an education plan prior to registration. The Counseling Office has both walk-in and appointments.

AB 1313 prohibited debt collection practices was signed by Governor Newsome on October 4, 2019. This new legislation prohibits schools, and colleges from withholding transcripts as a debt collection tactic. Legislators identified withholding of transcripts resulting from debt as a barrier to student ability to continue their education. Staff in the Business office and Admissions will be reviewing our business

practices to determine what changes operations will support student success, completion maintain financial health of the district.

**Student Lodging:** The Housing Feasibility student had 250 respondents as of the middle of October. Marketing staff from Servitas, LLC are analyzing the data to determine our next steps in the planning process.

**Basecamp HQ:** Since HQ opened at the beginning of the fall semester, staff have observed a dramatic increase in the number of students accessing services. Well over 200 students per week are receiving food through our 'Eagle Eats' snack program. Each day our Eagle Ambassadors make Peanut Butter and Jelly and Grilled Cheese sandwiches, which have become a big hit amongst the students.

As more students begin to access our Food Pantry and Eagle Eats snack program, staff has realized a great need for donations to supplement what is being offered to students. These items include sliced bread, peanut butter, jelly, cereal, milk, sliced cheese, butter, coffee and coffee creamer, and fresh fruits and vegetables.

CalFresh outreach efforts have been very successful. During the past few weeks, 18 applications have been completed, and most of those students have already received their CalFresh benefits.

With cold weather now upon us, donations of gently used (or new) winter wear including jackets, gloves and caps are greatly appreciated as are warm sweaters, sweatshirts, etc. Please drop all donations by HQ

Regina Weston, Student Equity Coordinator, and Carly Zeller, ASC Faculty Coordinator, are working on a joint "U Can Do It" campaign which includes calling all Siskiyou Promise students who had two or more U's at Census. A script has been drafted and will be used to help identify if a student is experiencing basic needs and/or academic challenges when called in order to triage their needs and support them in staying on track.

**Counseling/Special Programs:** Degree Works, the College's degree audit and education planning system, will be upgraded to a newer version in early November. A SIG consultant was recently on site to provide training to our functional users (the counselors and advisors) on the functions of both the degree audit and educational planning portions of the program. Additional training sessions were also provided to those who frequently view education plans as part of their jobs (Athletics, Financial Aid, Admissions) and to those who will be using the data in Degree Works to run reports on number of graduates, courses in demand according to education plans, and students close to goal completion (Instruction Office staff, Research, Student Services). Students can view their education plans by logging in to their mySiskiyou student account. Once more transfer articulation is completed, which can now be done due to hiring the hiring of the Transcript Evaluators, staff will be able to fully use the degree audit and reporting features. This upgrade and the hiring of the Transcript Evaluator are huge steps in streamlining the College's processes and service to students.

## Instruction

### Performing Arts at COS Celebrates 50 Years in the Ford Theater *Submitted by Dr Burt Peretti, Dean of Liberal Arts and Sciences*



On the weekend of October 11-13, alumni, faculty, staff, and current students gathered in Weed to celebrate the fiftieth anniversary of the Kenneth W. Ford Theater and the Theater Building, home to the performing arts at COS since 1969. The festivities culminated with a 2 ½-hour Anniversary Showcase on the evening of October 12.

A packed house witnessed an exciting and moving evening of performances, tributes, memories, and expressions of hopes for the future. Dr. Kirby Shaw, former COS professor (1968-1988) and an internationally recognized vocal/choral educator, served as master of ceremonies. Dr. Shaw set the tone with reminiscences of how, in the 1960s, the performing arts made the transition from a small shed to the new theater building. He credited the late professors James Witherell and George Mattos with providing the vision and initiative that led to the creation of the new facility. Like other speakers, Dr. Shaw noted that the theater became a second home for families in the community involved in the arts; his own daughter, Holly Shaw Slabbinck, grew up there and is now a vocal instructor, and her husband, Ron Slabbinck, is a professor of music at COS.

David Blink, also a music professor, led dynamic performances by the Concert Band and the Jazz Band, featuring alumni performers who joined the groups for rehearsal earlier in the day. Floyd Van Buskirk, a theater alumnus and Hollywood actor, recalled appearing in productions written and directed by Professor Witherell, and led a group of students and alumni in an improvisation performance that incorporated audience participation. Dan Witherell, the professor's son, recalled "growing up" in the theater. A highlight of the evening was provided by alumna Darlene Reynolds-Cooper, who sang a radiant gospel version of "Over the Rainbow" to her own piano accompaniment.

Another highlight occurred when the current performing arts faculty and staff appeared onstage to present a Lifetime Recognition Award to Jan Stensaas, who served for forty years as a piano accompanist, arranger, and passionate community supporter of COS programs. Former faculty members Roger Emerson and David Newnham recalled their time in the theater building. Song dominated the final portion of the evening, which first featured the vocal jazz ensembles SVII and Siskiyou Vibe, as well as alumni, conducted by Professor Slabbinck. Alumni also joined the Yreka Community Choir, the Chamber Choir, and the Weed Concert Choir. All of the choirs assembled onstage to conclude the celebration with a vibrant performance of Dr. Shaw's "We are the Sounds of Singing."

Rousing ovations brought the curtain down on the evening. Attendees were encouraged to become members of the COS Alumni and Friends organization. Earlier events of the weekend included a gathering at the Mt. Shasta Brewery and music and theater reunions and rehearsals, and a farewell picnic took place on Sunday the 13th. As the faculty and guest speakers all testified during the celebration evening on October 12, COS has a very rich performing arts legacy which contributes to vibrant arts programs today, and which promises an exciting future for the arts at COS!

### **COS Nursing Program**

***Submitted by Cora Brownell, Nursing Director***

On October 21, at 12 p.m., Jan Ellis, CSU Chico's RN to BSN Coordinator/Advisor will be visiting the COS Nursing Program to speak to the current LVN to RN class and to present opportunities for RNs in the region to obtain a BSN. Contact the COS Nursing Program for more information by calling (530) 841-5929.

The COS Nursing Programs have a history of high licensure exam pass rates. The quarterly pass rate for NCLEX-RN for July through September 2019 was 100%. The pass rate for the previous quarter was also 100%.

The current class of Vocational Nursing students are completing their last semester and preparing for their Pinning Ceremony, which will be held on December 12 in the Kenneth W. Ford Theater on the Weed Campus beginning at 5 p.m. COS Board of Trustees, administration, faculty and staff, along with community stakeholders, supporters, family and friends are cordially invited to attend.

***\*\*More on History of Nursing Education in our Communities (part 2)***

Due to our remote location, our two hospitals in the county are smaller than those in most California areas with community college nursing education programs. Out of necessity, College of the Siskiyous Nursing has enhanced the students' experience by partnering with agencies in the community to develop a variety of specialty rotations for clinical experience for our nursing students.

At the time it all started, we were an anomaly, since most programs completed their experience in a larger hospital setting. However today, healthcare has moved to numerous community outpatient and home settings. As a result, COS Nursing is actually seen as a pioneer and forerunner in the field of community nursing education. We already know how to work well with our various clinical partners to foster enriched student learning and preparation of our graduates for an array of fields in the profession. Thank you to the many supporters who host the nursing students!

## New Community Education Class!

*Submitted by Char Perlas, Vice President of Academic Affairs*

On December 7 at the Weed Campus and on December 14 at the Yreka Campus, COS will be offering a new Community Education class, Wildfire Protection for Rural Landowners. If you are a landowner, renter or are looking to purchase a home in Siskiyou County, you should enroll in this class! Some questions that will be addressed include:

- How serious is the threat of a wildfire?
- Can you and your property survive a wildfire?
- Where is the safest place in a wildfire?

The course will also provide techniques to assist you in protecting your home from wildfires as well as information on preparing an evacuation kit. Don't delay, enroll today!

Questions? Email [cperlas@siskiyous.edu](mailto:cperlas@siskiyous.edu).



**DID YOU KNOW**

California averages  
8,000 wildfires EVERY  
YEAR!

**WILDFIRE PROTECTION FOR RURAL LANDOWNERS  
(FEE:\$10)**

THIS COURSE WILL PROVIDE INFORMATION ON A BROAD RANGE OF WILDFIRE TOPICS INCLUDING, WILDFIRE BASICS, HOW TO PROTECT YOURSELF AND YOUR HOME, HOW TO PROTECT YOUR LANDSCAPE AND FOREST WITH FUEL REDUCTION MEASURES, AND OTHER FIRE RELATED SUBJECTS.

\*Must be enrolled to attend (no drop-ins). Bring your own lunch.

The same class is offered on two different days and locations:  
**FIRE 0384-01 (CRN 7565)**  
**9:00AM - 3:30PM**  
**SATURDAY DEC. 7TH, 2019 AT THE WEED CAMPUS**  
**TACTICAL TRAINING CENTER BLD. 32 ROOM 102**

**FIRE 0384-02 (CRN 7566)**  
**9:00AM - 3:30PM**  
**SATURDAY DEC. 14TH, 2019 AT THE YREKA CAMPUS**  
**RURAL HEALTH SCIENCE INSTITUTE ROOM 119**



QUESTIONS? CONTACT [CPERLAS@SISKIYOU.SU](mailto:CPERLAS@SISKIYOU.SU) OR (530) 938-5201  
APPLICATION:  
[HTTP://WWW.SISKIYOU.SU/CONTINUINGED/DOCUMENTS/COMMUNITYEDUCATIONREGISTRATIONFORM.PDF](http://WWW.SISKIYOU.SU/CONTINUINGED/DOCUMENTS/COMMUNITYEDUCATIONREGISTRATIONFORM.PDF)

 For disability-related accommodations, please contact:  
Melissa Green at [mgreen8@siskiyous.edu](mailto:mgreen8@siskiyous.edu) or (530) 938-5374