

## Office of the President

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It's a beautiful day, and a wonderful time of year as the season changes. Days get shorter and evenings are cooler. Mornings are chilly requiring a coat or sweater. Leaves turn all different colors before shedding their limbs and riding the winds to a new home on the ground. The days themselves are still pleasant enough to have the outdoors calling us to join in and enjoy the fresh air and sunshine while it remains before we enter the quiet dark and colder climes of winter. It's a beautiful day, indeed! 😊

In the midst of our campus semester, we have definitely hit crunch time. By the time you read this we will be less than two weeks away from our late in the calendar Thanksgiving holiday, and corresponding short break, before returning to one more week of classes and then finals. Blink and it will be gone! 😊 The sense of urgency is palpable on campus. It can be felt from our students, as well as staff and faculty. We encourage you to hang in there, catch your breath whenever you can, and keep making the good progress being made throughout the organization – in classrooms, meetings, projects, and tasks. We are close, so very close, on all of these fronts.

In consideration of how hectic a pace we are encountering – as we always do – at this point in any given semester, we will keep this entry brief. As we get closer to the end of this fall semester, please make an effort to raise your awareness on the stress our students are encountering. Please reflect on the quote of the month below:

**Quote of the Month:** “Academic pressures conflate with financial and psychological pressures, and they become impossible for students to disentangle. When you're socially isolated AND worried about money AND struggling in all your classes, it doesn't feel like three distinct problems. It feels like one big problem.”

- Paul Tough, *The Years That Matter Most: How College Makes or Breaks Us*

If you encounter a student struggling, please refer them appropriately on campus. Also make sure you share your concerns with your supervisor, and refresh your recall on the multiple resources and support services our college community provides. We have experts on campus who can connect students to both internal and community resources.

One more thing: please take care of yourself. We care about each and every one of the caring, committed employees that College of the Siskiyous is fortunate to call part of our team. Have an enjoyable Thanksgiving!



**Public Relations & Foundation:** Lots of activities and events occurred during the month of October and early November, which meant a lot of promotion. Our Football, Volleyball, Soccer, and Cross Country teams continued their seasons and Basketball games have also begun. The History and Political Science Department teamed up and presented “Mean Girls Day” early in the month of October and the Psychology Club featured a special speaker presentation by Dee DeLeon, COS Counselor and Ethan Mandelkern, LCSW. The Paramedic Program held a graduation event for the 2019 class, and there have been many activities for students to participate in such as the Anime Club Halloween Costume Contest, Spooky Movie Fridays, and Coming Out Day. In addition to all the activities held on campus, there were also the many meetings held regularly.

Coming up this weekend are the final three performances for the musical “The Addams Family.” Performances are scheduled for November 15 and 16 at 7 p.m. and November 17 and 18 at 3 p.m. in the COS Kenneth W. Ford Theater. This show has been so popular, three student matinee performances were held November 12, 13, and 14 for local schools to attend.

In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- Cheers to Fifty Years of Live Theater and Music - <http://www.enjoymagazine.net/2019/09/26/286377/cheers-to-fifty-years-of-live-theater-and-music>
- COS’s Headquarters Addresses Hunger and Much More - <https://www.mtshastanews.com/news/20191114/coss-headquarters-addresses-hunger-and-much-more>
- Polar opposite come together in COS’s Addams Family - <https://www.mtshastanews.com/news/20191114/polar-opposites-come-together-in-coss-addams-family>
- Monkeys, Wizards, and Flash at COS Monster Run - <https://www.mtshastanews.com/sports/20191102/monkeys-wizards-and-flash-at-cos-monster-run>
- COS’s Addams Family Musical is Heartwarming - <https://www.mtshastanews.com/news/20191031/coss-addams-family-musical-is-heartwarming>
- College of the Siskiyous Celebrates Half Century of Performing Arts - <https://www.mtshastanews.com/news/20191027/college-of-siskiyous-celebrates-half-century-of-performing-arts>
- **Winter Intersession and Spring Semester Registration is Open** – Just a quick reminder open registration for the 2020 winter intersession and spring semester is open. Remind students to register early to get the classes they want and need. The schedule is available online.
- **Holiday Craft Fair:** The 22<sup>nd</sup> Annual COS Holiday Craft Fair will be held on Friday evening, December 6 (5 to 8 p.m.) and Saturday, December 7 (9 a.m. to 3 p.m.) at the COS Weed Campus in the Gym. Admission to attend is \$3 per person (Children 8 and under are free) The Craft Fair celebrates the finest of hand-crafted products produced by local and regional artisans and crafters. Vendor registration opened the first week of September and we were filled by the second week of October. We are looking forward to a wonderful and busy Craft Fair weekend next month.
- **Join the COS Eagle Booster Club Today:** Over the past several years, due to budget cuts at the State level, we have had to find new and creative ways to support our athletic programs at COS. We know

athletics is an important part of many of our student's lives and it shows in how well our students perform, both in and out of the classroom. Becoming a member of the Eagle Booster Club is an opportunity to show your support of College of the Siskiyous, and at the same time makes a difference in the lives of our student athletes. All donations to the COS Eagle Booster Club are tax-deductible.



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SAVE THE DATE

**12-03-19**

[www.northstategives.org](http://www.northstategives.org)

- **North State Giving Tuesday:** On December 3, our community will come together for #NorthStateGivingTuesday, and we need YOU to join us. From 6 a.m. to 8 p.m. you can give where you live. Support the College of the Siskiyous Foundation and our Siskiyou Promise Scholarship Program by making a tax-deductible donation at [www.northstategives.org](http://www.northstategives.org).
- **Eagle's Nest Shop** – From now until December 16, the Eagle's Nest is open Sundays from 12 a.m. to 4 p.m. to allow all who are doing their holiday shopping the opportunity to stop by the Shop and see what we have to offer. While there, please say Hi to the many volunteers and students who work in the Shop. We could not do what we do without their many hours of volunteer service in support of our students.

**November/December Activities & Events:** Event dates, times, and locations based on information available at the time of publication and are subject to change.

- November 15: Fall Musical "The Addams Family", 7PM – Theater
- November 16: Football vs. Sierra (Sophomore/Parent Recognition), 1PM - Stadium
- November 16: Fall Musical "The Addams Family", 7PM – Theater
- November 17: Fall Musical "The Addams Family", 3PM – Theater
- November 19: Women's Basketball vs. Solano College, 5PM – Gym
- November 27: No Evening Classes
- November 28-29: Campus Closed for the Thanksgiving Holiday
- December 2: Holiday Decorating on Campus begins
- December 3: North State Giving Tuesday (6AM to 8PM) – Give where you live!  
[www.northstategives.org](http://www.northstategives.org)
- December 4: All College Holiday Meal, 11:30AM to 1PM – Student Center
- December 6: All College Meeting, 8:30AM – Theater
- December 6: COS Holiday Craft Fair, 5 to 8PM – Gym
- December 6: Holiday Jazz Concert, 7PM – Theater
- December 7: COS Holiday Craft Fair, 9AM to 3PM – Gym
- December 7: COS Christmas Party, Time TBA – Weed Community Center
- December 9 – 12: Finals Week

- December 10: Board of Trustees Meeting, 6PM – Board Room
- December 10: Music Student Recital, 6:30PM – Theater
- December 11: Winter Band & Choral Concert, 7PM – Theater
- December 12: Fall Semester Ends
- December 12: Orchestra Concert, 7PM – Theater
- December 13: Vocational Nursing Pinning Ceremony, 5PM – Theater
- December 13: Ladies Christmas Party, 6PM – Weed Community Center
- December 14: Fire Academy Graduation, 1PM – Theater
- December 21: Law Enforcement Academy Graduation, 4PM – Theater
- December 21: Men’s Basketball vs. Cuesta College, 5PM – Gym
- December 24 – January 1: Campuses Closed for Winter Break
- December 29: Men’s Basketball vs. Lane College, 2PM - Gym

## Administrative Services

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During the week of November 11, Administrative Services along with Student Services held three “How to” training sessions for the campus on key processes in each area and how to fill out required paperwork for the many different requests. Special thank you to all the departments for the preparation of training materials and time spent on this professional development opportunity. The staff in Administrative Services wishes all a happy and safe holiday season!

### Fiscal Services:

- **2019-2200 Budget** - Just a friendly reminder to all departments to please review 2019-2020 budgets for accuracy and to make any necessary budget changes. For those with categorical or grant programs, make sure the budgets reflect the final program allocation as some may not have been finalized before the budget went to the Board for approval.
- **2018-2019 Year End Audit** - The auditors completed their second visit during the week of October 21 and are working on the draft of the 2018-2019 District audit report. Once they have a draft report prepared, the District’s audit committee will review the report before it is submitted to the Board for approval at the December board meeting.
- **2019-2020 Projects** - The Fiscal Services Office has three separate consulting visits scheduled from December through February in order to move forward with a number of projects in Banner to help the Business Office gain some efficiencies and also provide managers and their staff with the ability to prepare and approve purchase orders on-line through self-service Banner.

**Food Services:** The Eagle Café and The Eagle Dining Hall will be closed November 28 – December 1 during the Thanksgiving Holiday weekend, and from December 14, 2019 through January 1, 2020 for scheduled maintenance, deep cleaning, and the winter break.

December 18, 19, and 20 the Custodial Staff will be cleaning and waxing the floors in the entire kitchen so there will be no access of any kind during those three days.

The Eagle Café will re-open January 2, 2020. From January 2 – 24, staff will be serving from the Eagle Café (Grill) only. There will be no weekend service or dinner service during Winter Intersession.

The Eagle Café and Eagle Dining Hall will resume regular hours, including weekend service, on January 25, 2020.

**Information Technology:** Technology Services is implementing a new Self Service Password utility as part of the Single Sign-On (SSO) project so be on the lookout for the email containing this information. You will be asked to setup your information to recover your account if you forget your password or if your password expires. The information will include your mobile phone number, your personal email address, and your security questions and answers.

## Student Services

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Happy November! Fall is favorite time of year for many and there have certainly been a number of fun and engaging events held this past October and during the early part of November.

During the week of October 16, Mid-Term Support activities were offered. Activities included a mid-day yoga stretch, puppy petting day, and comfort food (mac and cheese) at the Basecamp HQ. The students came out in force to visit with the puppies and have some comfort food! Once again, instructor David Blink provided soothing music during the lunch hour as well. Special thanks to Regina Weston, Stephanie Wroten, Sarah Kirby, Janice Gonzalez, Alysia Garcia, David Blink for making Mid-Term week a little easier for our students.

Of course, let's not forget Halloween! Admissions and Records and Financial Aid dressed the part and held a holiday potluck. Candy was also available for students and staff especially enjoyed the annual walk-through visit from the neighborhood Shasta Head Start.

November began with Native American Heritage activities: Indian Tacos (thank you Cindy Martel and the Food Services staff), a necklace and Indian Card Game demonstration and a special display of beadwork by one of our students, Jacob. It's wonderful to have the support and friendship of our community when coordinating these special events. Thank you Florraine Super and others from the Karuk tribe.



More fun...on November 12 the College celebrated the Grand Opening of the new Veteran's Resource Center (VRC). Many of the military veteran students and dependents dropped by to enjoy refreshments and meet the staff who serve them - Marcy Demetro, as the Veteran's Counselor and Haley Pope, as the VA certifying agent. Thank you Dr. Schoonmaker, Val Roberts, Marcy Demetro, Kevin Dalton, and Haley Pope for your strong support and making this a great day!

Other items of interest: Doug Haugen, Nancy Miller, and Melissa Green attended a National Behavior Intervention Team Association (NaBITA) training in October. The focus was on responding to students in crisis and case management of those students. The good news is the College has already been applying many of their procedures and tools. That said, much was learned and the College has recently developed a tool to be outcomes focused in our interventions.

Another FYI is that Darlene Melby, Theresa Richmond, Veronica Rivera, Mark Klever, Wayne Keller, Sunny Greene, Char Perlas, Val Roberts and Melissa Green are working on updating the College's American Disabilities Act (ADA) compliance plan. Next steps will include conducting a facilities assessment and then survey of all the members of the campus community. From there, we will write an ADA transition plan.

The best news just came in this week and all are asked to join the Student Services team in congratulating Stephanie Wroten, Director of TRiO (SSS)/Upward Bound. Stephanie is the 2019 recipient of the Western Association of Educational Opportunities Personnel (WESTOP), Northern California Chapter, Director of the Year Award. Congratulations Stephanie! This award is well-deserved. Thank you for all the hard work you do to impact our community through Upward Bound, TRiO (SSS), and beyond!



## November Multicultural Observances (November is National Native American Heritage Month)

- **November 1:** All Saints' Day,
- **November 2:** All Souls' Day, also is celebrated as Dia de los Muertos (October 31- November 2), which is a time of remembrance for dead ancestors and a celebration of the continuity of life.
- **November 9-10 (sundown to sundown):** Eid Milad un-Nabi, an Islamic holiday of birthday of the prophet Muhammad.
- **November 11:** Veterans Day
- **November 14-December 24:** Nativity Fast, practiced by the Eastern Orthodox, Oriental Orthodox and Eastern Catholic churches
- **November 20:** Transgender Day of Remembrance to memorialize those who have been killed as a result of transphobia.
- **November 24:** Feast of Christ the King, a Catholic observance and rededication to the Christian faith.
- **November 28:** Thanksgiving in the United States the United States.
- **November 30-December 3:** St. Andrew's Day

**Admissions and Records:** Registration opened November 4 for winter and spring terms. A web page dedicated to K-12<sup>th</sup> grade students has been created with the goal of making the process easier for them. Special thanks to Weblinks for putting the page together, as well as to Christina Van Alfen, Stephanie Wroten, and Michelle Knudsen for feedback and assistance on the layout and content. The page is now live and can be viewed online <http://www.siskiyous.edu/admissions/k12/index.htm>.

**Counseling, Advising, and Special Support Services:** November 12 was the Veteran's Resource Center Grand Opening – a space created to be a study center, resource center, and lounge, funded by the Chancellor's Office Veteran's Resource Center categorical funds. Those in attendance at the event include vet students, vet employees, Haley Pope, the vet certifying official and Marcy Demetro, our Vet's counselor, Dr. Schoonmaker and COS Trustee Kevin Dalton.

Already there has been a steady flow of students in the Counseling Office who are registering for winter and spring terms.

Julie Joki and Val Roberts were invited to present on College of the Siskiyous student services and academic programs to a group of foster youth hosted by the County Office of Education. There were eight students who attended, two of which are planning to attend COS and one of who already is!

Work on the Degree Works upgrade continued this past month. This process included training with SIG and upgrade/updates to Degree Works. Student Education Plans are now available to students, and the plans have an improved view and functionality.

**TRiO:** Participation is growing amongst our groups! Siskiyous Upward Bound (UB) has hosted two Saturday study sessions this fall. One included a recruitment presentation from a local MSHS graduate, Tess Abbot. She represents Whitworth University in Spokane, Washington.

The UB group also participated in Chico Preview Day along with Equity and SSS. We have had a blast visiting schools in Oregon and Northern California with the college students. Campuses visited include University of Oregon, Portland State, Chico State, and Humboldt State. Students are excited to transfer. During our time at each campus, we also experienced good local eats and an amazing Farmers Market.



Here is a list of student activities and events that were scheduled in support of students for midterms or for cultural celebration:

- Loteria and Crafts - Hispanic Heritage Month (TRiO)
- Cheese the Day - mac n' cheese bar (mid-terms)
- Puppy Petting (mid-terms)
- Stretch and Calming techniques with Sarah Kirby (mid-terms)
- Pumpkin Painting and Apple Nachos (TRiO)

**Basecamp HQ:** Since opening Headquarters (HQ) at the beginning of the fall semester, the staff have been working hard to find an accurate way to track the number of students coming in for services. BIG thank you to Stephanie Wroten who came up with the idea of using Google forms to have students sign-in. During the first four days since implementing the new sign-in procedure, a total of 215 students used services provided by HQ. One advantage to the new sign-in procedure is having real time numbers and information regarding the reasons students are coming in, and that can help HQ grow to better meet the needs of students.

That being said, HQ is always looking for donations to help sustain the program. HQ will accept any and all donations ranging from canned foods, grains, and beans to oatmeal and Cup-O-Noodles. In addition to the food pantry, there is a variety of school supplies and personal hygiene products on hand for students in need. Finally, as the cold weather sets in, donations of warm clothing items for students such as sweatshirts, sweaters, coats, hats, gloves and scarves...even socks are needed!!

## Instruction

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**Nursing Program:** *Submitted by Cora Brownell, Director of Nursing*

The LVN class pinning ceremony is scheduled for Friday, December 13 beginning at 5 p.m. in the Theater. All are welcome to attend this special event.

Several seats have opened up in the next Vocational Nursing class scheduled to start in spring 2020. The application period started November 4 and will end November 15. Qualified applicants who do not place in the spring cohort will be placed on a wait list for the 2021-2022 cohort.

Applications received for the next LVN to RN class for 2020-2021 are currently in the transcript evaluation process. Once that process is completed, the applicants will be ranked according to the Nursing Program admission criteria, and those accepted will be notified. The class will start with the role transitions course (NURS 1021) on March 9, 2020 to be held Mondays and Tuesdays until the end of the spring semester.

A Certified Nursing Assistant (CNA) course will be offered in spring 2020. The course will start January 27. All interested can enroll online. Anyone with questions should contact the Nursing Office by calling (530) 841-5929. An orientation for the CNA class will be given on January 6, 2020. Anyone interested in taking the course is strongly encouraged to attend the orientation. Please view the COS Nursing website or contact the Nursing Office at (530) 841-5929 with any information requests or questions.

An Intravenous Therapy and Blood Withdrawal class (NURS 0966) will be offered January 8 - 11, 2020, at the Yreka Campus. This course provides instruction for graduate vocational nursing students, licensed vocational nurses, and registered nurses in the proper procedures to start and maintain intravenous fluids, as well as techniques in blood withdrawal. At the completion of the course, those who have met eligibility and course completion requirements will receive a certificate in IV Therapy/Blood Withdrawal issued through the Board of Vocational Nursing and Psychiatric Technicians.

**Updates from the Vice President of Academic Affairs: Submitted by Dr. Char Perlas**

- **American Association of University Women (AAUW) Holiday Wreath Fundraiser** - Our partner, AAUW, is having a Holiday Wreath Fundraiser in which proceeds go towards [AAUW Tech Trek](#) and Student Scholarships! Wreaths are 22' in diameter and made with either Shasta Red Fir Silver Tip or a Silver-tip/Incense Cedar Mix. Each is decorated with a waterproof red velvet bow and 3 pine cones. Wreaths are \$28/each. If interested, please complete this Google form: <https://forms.gle/Pit8bdHzCNhEgYrA9> and submit payment to the College of the Siskiyous Office of Instruction by:
  - November 19 (if you would like your wreath before Thanksgiving)
  - OR
  - No later than December 4

Checks payable to AAUW – Siskiyou. Wreaths will be available for pickup at College of the Siskiyous and purchasers will be informed when wreaths are ready for pickup.



- **Midterm Report** – Feedback requested. View the draft online – see link below.



**THE MIDTERM REPORT TASKFORCE WANTS  
YOU TO :**

# **TELL US WHAT YOU THINK!**

The 2020 Midterm Report is ready for your review!

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**FOR MORE INFORMATION AND TO ACCESS  
THE DRAFT, GO TO:**

<http://www.siskiyous.edu/accreditation/midtermreport.htm>

Questions? [cperlas@siskiyous.edu](mailto:cperlas@siskiyous.edu)