

2001- 2002 ANNUAL REPORT



COLLEGE OF THE SISKIYOU

Siskiyou Joint Community College District, an open-access, public educational district, dedicated to providing excellence in education, cultural enrichment, and service to the community.

ENVIRONMENT, TECHNOLOGY & ADVENTURES FOR LEARNING

PRESIDENT'S MESSAGE



As interim president, and here for a short stay, it was amazing to me to see the number of tasks accomplished by a dedicated faculty and staff for the good of our students and community.

If one ponders the enormity of the work done in the period of one year, the discussion, debate, planning and work effort can only be described as laudable. Staff development, operational processes and facilities improvement were all areas of focus by energetic staff.

In an era of shrinking resources and statewide economic uncertainty, it is gratifying to see progress and improvement.

This report is meant to share what we have accomplished for the good of the area, which we serve—Siskiyou County. Welcome to the College of the Siskiyous Annual Report.

Thank you.

A handwritten signature in black ink, appearing to read "Carl Ehmann".

Carl Ehmann, Interim Superintendent/President
College of the Siskiyous

MILESTONES

The Board of Trustees appointed Carl Ehmann as the Interim Superintendent / President from September 1, 2001 through July 31, 2002.

W. David Pelham, Vice President for Academic Affairs at Spartanburg Technical College, was selected by the Board of Trustees to serve as Superintendent / President for the College of the Siskiyous.

The Board of Governors visited the Weed Campus in November 2001 to conduct a Regular Board meeting, tour the campus, and meet with COS staff and the public. The campus hosted a dinner for the Board of Governors.

COS participated in a Higher Education Needs Assessment for Northern California, sponsored by the McConnell Foundation. Six counties were assessed: Shasta, Siskiyou, Trinity, Lassen, Modoc and Tehama.

Sandra Pfeiffer, of Weed, was the 2002 graduation student speaker. 150 students received Associate degrees and 120 received program certificates.

All campus computers were converted to Windows 2000 and Microsoft

Outlook. Training was made available to all staff.

Campus building projects included the following: campus-wide architectural barrier removal; remodeling of McCloud Hall adding new faculty offices, a computer-graphics lab, classroom and a photo lab; new Athletic Training Center; and, began construction for the new Distance Learning facility.

North Tree Fire International established a Crisis Response Information System for the Weed Campus and the Yreka Center; developing an interactive virtual CD with campus tours, an Emergency Crisis Action Plan, and a Crisis Action Team.

COS Fire Emergency / Response Technology Partnership Program received the Community College Association of Occupational Educators Award for Excellence in four categories: leadership, partnership, faculty, and program.

AmeriCorps / America Reads co-hosted two Volunteer Expositions recruiting volunteers to assist Siskiyou County agencies and businesses; and, hosted a Cultural

Awareness Festival in celebration of Martin Luther King's Birthday.

The California Department of Forestry held a two-week training academy on the Weed Campus.

Developed a Crisis Action Plan and implemented the Crisis Action Team.

COS was one of four statewide community colleges chosen by the Chancellor's Office to participate as a transfer focus site. Other colleges were Laney College, West Los Angeles College and San Diego City College.

A Planning Process was implemented by the campus which requires data-driven, decision-making. Three institutional planning processes and committee structure workshops kicked off the new process.

Three new alternative Associate Degrees were instituted for graduating students: 1) General Studies, 2) Occupational, and 3) University Transfer.

Notice was received from the US Copyright Office that the District holds the official copyright for "Siskiyou Infosys," an information

system which registers, collects, and processes student and course information.

The Financial Aid Office awarded \$3,505,422 in Pell Grants, Federal Work Study Grants, scholarships, and loans.

An Advanced Connections Customer Service Training Program for campus personnel.

COS hosted the following activities and events:

- A Baseball Clinic with retired professional Dodger Baseball Player Elliott “Bump” Wills.
- A Diversity Workshop with members of the National Consortium for Academics and Sports.
- Conducted a Time / Motion Study for Custodial Services.
- A Career and College Day with college, university and vocational representatives providing informational workshops.
- An Aids Awareness Day and a National Substance Abuse Awareness and Red Ribbon Week.
- The play, *The Winds of Weed*, in commemoration of the City of Weed’s Centennial Celebration, written by James Witherell, a retired COS instructor.

- The annual Children’s Christmas Party, *Christmas Time Around the World*, for all students children.
- A Technology and Resource Fair for individuals with disabilities.
- The annual high school Principal-Counselor Luncheon.
- The 3rd annual AmeriCorps / America Reads Program Graduation.
- The 8th grade Inspiration Day with an egg drop, essay, and art contest.
- Conducted an Elderhostel Program offering courses on the Geology of Mt. Shasta, a historical walking tour of Dunsmuir, and a trip on the Sunset Dinner Train.
- Women’s History Month celebration with an art exhibit, writing contests, film festival, a concert by the Ladies Chamber Choir, and an afternoon tea ceremony.

OUTSTANDING ACHIEVEMENTS

STUDENTS:

Thirty-five students each received a \$1,551 award from new Competitive Cal Grants Program.

Seventy-four Student Support Services students received a \$474 supplemental grant from the US Department of Education and the COS Board of Trustees.

Seven students were recognized in the *Talent Roster of Outstanding Transfer Students from Community Colleges*: Erin Daugherty, Timothy DeRoss, Kimberly Feliciano, Alice Knudsen, Brian Sapp, Sara Simpson, and Jason Wardrop.

Sixteen students enrolled in the ECE Program; each receiving a \$1,000 grant from the California Student Aid Commission for Child Development Grant Program.

Steve Linsley, of the MESA Program, participated in the two-week Camp MESA Program in Santa Cruz, CA.

Ford Family Foundation selected two COS students as members of the Class of 2001 Ford Scholars.

The Licensed Vocational Nurses Program had a 100% pass rate for the State licensure examination and received the full four-year Reaffirmation of Accreditation from the Board of Nursing.

Josh Crechriou, of Gazelle, received a \$300 California Mathematics Council Scholarship.

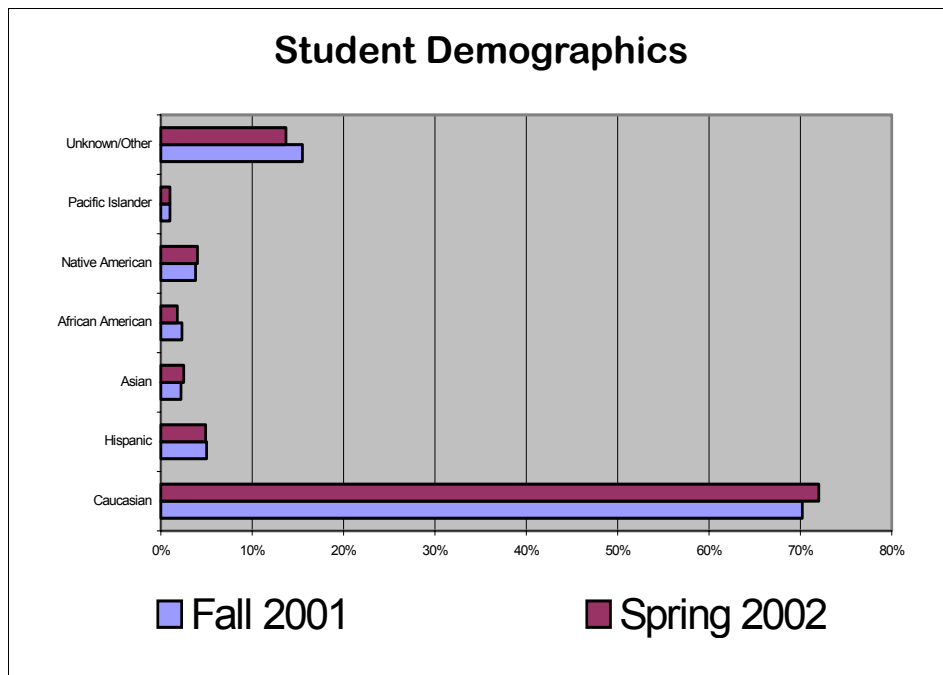
Sara Blankenship, of Weed, published an article in the Fall 2001 edition of *College Bound Magazine*.

Timothy DeRoss and William Cushman were selected for the 2002 PTK All-California Academic Third Team. Team members received medallions of honor and certificates of recognition.

Eleven students were chosen for scholarship awards for 2002—2003 from the COS Foundation totaling \$8,500

Cross Country athletes finished 2nd and 3rd in the GVC Championships. Rosanna Hall took 2nd place and Sabina Prosvirnin, 3rd.

COS Track and Field was named Golden Valley Conference Champions.



Women's Golf Team finished 2nd in the Bay Valley Conference. Melanie Dawson, Mary Green and Connie Huckaba, were voted *All Conference*.

Sandra Pfeiffer, of Weed, was named a United States National Collegiate Award Winner in Nursing by the United States Achievement Academy. She also received two nursing scholarships from the COS Foundation.

Woman's Basketball athlete, Tiosha Harrison was named to the North Region All-State Team, the All-Golden Valley Conference Team, and was named the GVC's Freshman Player of the Year.

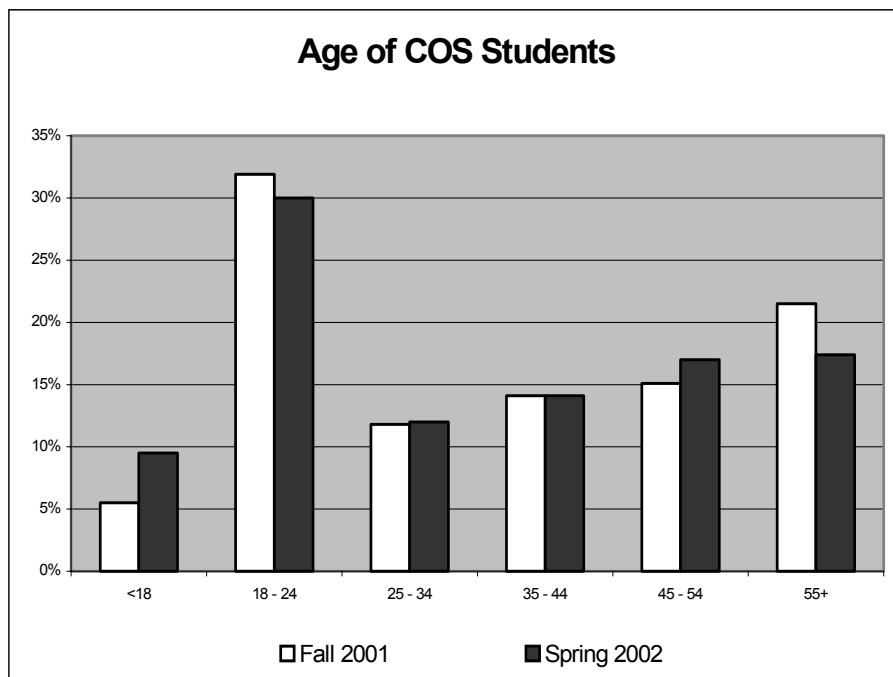
Pole Vaulter, Mika Pico, took first place and set a school record of 15'6" at the Merv Smith Track and Field Invitational. He also placed third at the American Community College National Elite Meet taking home an All-American Honor Award.

Mika Pico set yet another school record in pole vaulting at 16 feet at the Siskiyou Invitational Track Meet. Also placing first were: Eli Markstrom in the 200M; John Milleson in the 400M; Tamara Thompson, Women's 400M; Miki Paiva in the Women's Pole Vault; Jesse Gardner, Javelin; Keith Cage, High Jump; Matt Layton, Shot Put.

Eli Markstrom took first in the 200M and John Milleson took first in the 400M at the Woody Wilson Track Invitational.

Women's athletic teams won the Tom O'Conner Team Sportsmanship Award for the 4th consecutive year.

COS Placed 17th overall at the California State Track and Field Championship and tied for first in the Golden Valley Conference League. Mika Pico placed 2nd overall in the pole vault with a vault of 16'. Mika started the competition ranked third in the state; Jesse Gardner placed 3rd in the javelin with a lifetime best of 180'4". He started the meet ranked 14th in the state and



was also was the only javelin thrower to beat the south. Matt Ledbetter, ranked 17th going into the state meet, placed 5th in the javelin with a throw of 173'03". Eli Markstrom, also ranked 17th going into the state meet, placed 8th in the 200M with a time of 22.03 seconds.

FACULTY & STAFF :

Shawn Abbott and Tania Volhontseff served as faculty advisors to the Phi Theta Kappa organization.

Faculty Externships were held by: Ray Berry at KIXE Channel 9 TV Station; Carol Thole, at Scott Valley Bank; Robert NeVille, at the Mt. Shasta Police Department; Byron Cross, at Roseburg Forest Products; Jim Gilmore, at Alexander Lowry Photography; Milan Vodica, at Ozotech; Greg Jones, at MCTV Channel 15 Mt. Shasta; and, Ed Litizette at the California Department of Forestry.

Dave Clarke, Academic Senate President, served on the Statewide Academic Senate's Spring and Fall Plenary Sessions, the Summer Leadership Conference and the Standards and Practices Committee.

Dawna Cozzalio and Kate Mahar served on the Leadership Siskiyou County.

Eden Dahlstrom and Tim Frisbie served on the Summer Curriculum Conference Committee. Dahlstrom also served on an Accreditation Team visit to Lassen College.

Dennis DeRoss was elected to serve a 3rd term as the Chair of the North / Far North Regional Consortium. DeRoss also served on the VTEA State Leadership Funds Work Group, and as a member of the Mercy Medical Center Advisory Board.

Maria Fernandez, Caroline Proulx, Steve Reynolds, and Eve Thompson presented a workshop on Faculty Burnout at the ECCTYC Conference. Reynolds also served on an Accreditation Team visit to Cerritos College in Norwalk, CA.

Gerri Fedora served as President of the California Vocational Nurse Educators Association.

Linda Freeman and Michael Roesch, completed the Mount Shasta Project, an interactive CD featuring the geology, environment, Native Americans, folklore, history, art,

literature, recreation and graphics related to Mount Shasta.

Jim Gilmore, Sean Kenny, and Dennis Weathers artwork was featured in the COS Art Faculty Show. Kenny's sculptures will also be presented at an International Exchange Show at the Morikami Museum in Florida.

Mike Graves, Robin Richards, and Dawna Cozzalio developed the Crisis Action Plan. Mike Graves was elected Faculty Association President for 2002-03.

Mark Healy, Nancy Super, and John Dohrn led the campus-wide re-keying Project.

William Hirt presented *Anatomy of a Fossil Magma Chamber: Zonig and Closed-System Fractionation in the Whitney Pluton, Sierra Nevada*, at the Cordilleran Section of the Geological Society of America.

Katie Larive served on the Siskiyou County Strategic Planning Board and Review Team for Children's Services.

Kim Lopez was elected to serve a 2nd term as the EOPS/CARE Region One Coordinator and she coordinated the Spring Leadership Retreat. Lopez joined with EOPS/CARE Regional Coordinators and the Chancellor's Office to review and clarify the EOPS/CARE Implementing Guidelines. She was also elected President of the Academic Senate for 2002—2003.

Bruce Johnston served as a presenter at the regional meeting of the Northern California Community Colleges and University of California campuses. His presentation was *Community Colleges and Transfer: Unique Places and Unique Students*. He also served on the interview teams for the Director of the California Articulation Number (CAN) System and for the Principal of Mt. Shasta High School.

Darin Quigley, Weed Fire Chief and Coordinator of the COS Fire Technology Program was elected

President of the Fire Technology Directors Association and the National Fire Academy of Higher Education, and to the Statewide Advisory Committee for Public Safety.

Mike Read's physics class sponsored a lecture by Dr. Chester Kyle, an expert on aerodynamic drag. Kyle helped to design Olympic speed skaters suits.

Neil Schanker identified wildflowers for the Shasta Chapter of the Sierra Club, worked as a spotted owl volunteer for the U.S. Forest Service, volunteered at the U.S. Forest Service Panther Meadows Restoration Project, and lead nature hikes for a variety of local organizations and home schooled children.

Nancy Shepard co-coordinated the Siskiyou Telecom Summit for Siskiyou County.

Eve Thompson, Robin Richards, Peggy Moore, Patricia Reis and Sunny Green received tolerance training at the Museum of Tolerance.

Milan Vodicka is the president-elect for the Northern Section of the California Business Education Association and is a voting member of the CBEA State Board. Established the Students in Free Enterprise Club, which won Regional Rookie of the Year team placement among 36 western colleges and universities. He is a Sam M. Walton Fellow and he earned a Doctoral Degree from the California Institute of Integral Studies at San Francisco.

Kathi Williams participated in the Summer Institute for Intercultural Communication.

ADMINISTRATORS:

Superintendent / President - Dr. Carl Ehmann:

- Chaired the Search Committee for the new Superintendent / President.
- Served on the Siskiyou Community Center Steering Committee.

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- Participated in the Joint Board of Trustees Retreat at Butte College with Trustees Dorris Wood and Robert Rice.
 - Gave a "State of the College" presentation to the Weed Rotary.
 - Attended Capital Days for the California Community Colleges.
 - Instituted the development of the new campus-wide planning process.
 - Reorganized the governance process for College Council.

Vice-President of Administrative Services – Dee Hoffman Wills:

- Hosted 10 staff training seminars on the COS budgetary processes.
- Completed a comprehensive transportation study.
- Conducted the continuation of the new Distance Learning Building.
- Attended senior budget meetings in Sacramento.

Vice-President of Instruction - Peggy Moore:

- Served on the Chief Instructional Officers Board.
- Served on the Chief Instructional Officer Workforce/Economic Development Advisory Committee.
- Chaired a CIO Conference Panel for Grey and Green Deans entitled Myth and Reality.
- Served on an Accreditation Team Visit to Palo Verde Community College.
- Represented the Chief Instructional Officers on the Workforce Development Issues.

Vice-President of Student Services/ Research - Dr. Robin Richards:

- Served on the Chief Student Services Officer Board.
- Served on the Chancellor's Office Transfer and Articulation Committee.
- Served on the McConnell Foundation Higher Education Needs Assessment for Northern California Study Group.
- Co-sponsored a GATE

Workshop entitled "Empowering Parents, Teachers and Students."

- Served on the Accreditation Team visit to Mendocino Community College.
- Was elected North Vice-President of the Chief Student Services Officers Organization.

Interim Vice-President of Information Technology -

Kenneth Goehring:

- Chaired the Search Committee for the new Vice President of Information Technology.
- Provided leadership in the development of campus-wide computing priorities.
- Developed and implemented a systematic computer replacement strategy for the District.
- Streamlined processes and organizational structure within the Technology Services department.
- Provided leadership in the development of web-based information dispersal.

BOARD OF TRUSTEES:

Hosted the Board of Governors visitation and dinner.

Hosted a holiday dinner-dance for the campus community.

Participated in a Regional CEO/ Trustees Meeting at Butte College, with Feather River, Lake Tahoe, Lassen, Mendocino, Redwoods, and Shasta Colleges.

Hosted five superintendent / presidential candidate forums.

Trustee Alan Dyar was selected by the Siskiyou County Association of California Administrators as one of three "Administrators of the Year" for Siskiyou County.

Trustee Bob Rice served on an Accreditation Team to Los Medanos College.

STRATEGIC PLANNING:

Supervisory/Confidential Group held a two-day communication and planning retreat. Keynote speaker was Janice Sperow of Ruiz & Sperow Law Office.

Held a Community Building Day for the campus community, with keynote speaker Darlene Pacheco of the Accreditation Commission.

FOUNDATION:

Received a 1995 ambulance from American Medical Response West for the Paramedic Program.

Funded six Mini-Grants for Staff and Faculty:

- \$2,500 partnership grant with the COS Performing Arts Series to provide musical outreach services to students and the community.
- \$1,000 to the Admissions and Records Office for a flat screen monitor to be used for broadcasting class information.
- \$1,000 to the Athletic Department for a tennis ball machine.
- \$787 to the Art Department for the repair of the mounting press.
- \$750 to the residence halls to

establish a gathering place for student activities.

- \$500 to support Women's History Month activities.

Donated proceeds from the Golf Tournament to the Athletic Department to purchase a scoreboard for the Women's Softball field.

The Foundation hosted seven events:

- Western Steak Summer Barbecue
- Farmer's Market and Street Fair
- Scholarship Dinner and Auction
- Annual Golf Tournament
- Country Christmas Boutique
- Fall Planning Retreat
- Volunteer and Donor Recognition Banquet

The Foundation Eagle's Nest Resale Clothing Shop raised \$24,833 to support student programs and services.

Received \$70,285 in cash and non-cash gifts to support Foundation activities.

Received a \$32,000 donation from Mercy Medical Center, Mt. Shasta to support the Foundation / Mercy Work-Study Program for students majoring in healthcare careers.

Where Do COS Students Come From?

Fall 2001: 14 states and 11 countries including:

States: Arkansas, Alaska, California, Colorado, Georgia, Hawaii, Indiana, Nevada, New York, Ohio, Oklahoma, Oregon, Virginia, and Washington

Countries: Canada, Denmark, France, Germany, Indonesia, Japan, Sweden, United Kingdom, United States, Yugoslavia, and Zimbabwe

Spring 2002: 14 states and 13 countries including:

States: Alaska, Arizona, California, Montana, Hawaii, Indiana, Nevada, New York, Ohio, Oklahoma, Oregon, Texas, Virginia, and Washington

Countries: Belgium, Canada, Denmark, France, Germany, Indonesia, Japan, Nigeria, Spain, Sweden, United Kingdom, United States, and Yugoslavia.

PERFORMING ARTS SERIES:

Contributors donated \$277 and five media sponsors contributed \$2,500 in support of the annual series.

Hosted four exceptional performances:

- The Chatham Baroque
- A Celtic Christmas
- Rhythm In Shoes
- Gary Foster, LA Jazz Musician

GRANTS:

\$1.3 million (\$294,524 per year) U.S. Department of Education Upward Bound 5-year Project to provide educational support to 50 disadvantaged, first-generation high school students. An additional supplement of \$64,200 was provided for 2000-01.

\$970,820 Gear Up (\$143,722 per year) Grant from the U.S. Department of Education to provide academic support to 5th – 12th grade students.

\$240,514 California Community Colleges State Funded Telecommunications Technology Infrastructure Program (TTIP) allocation.

\$204,226 Student Support Services Grant to provide counseling, tutoring and comprehensive student support services.

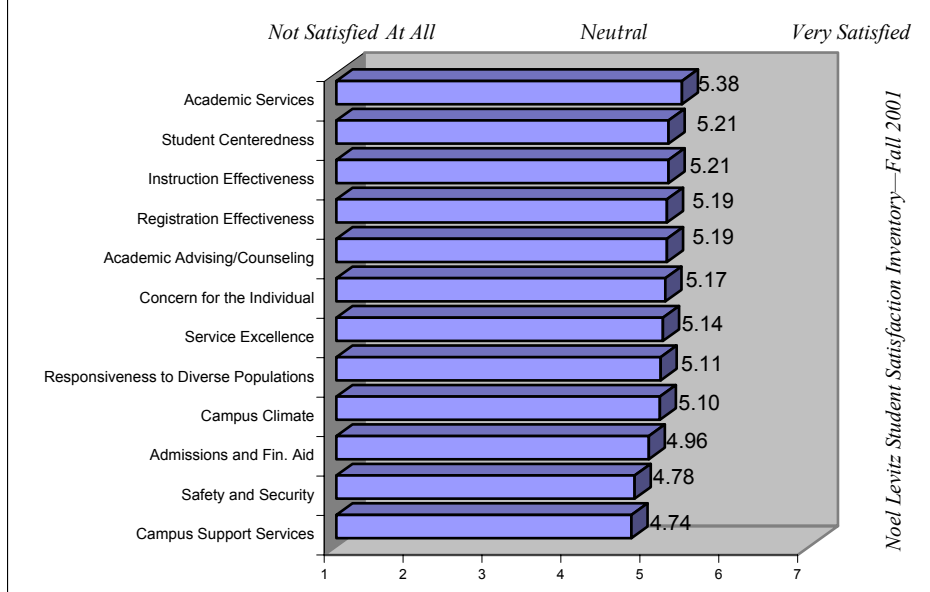
\$132,330 allocation for Part-Time Faculty Compensation Funds to be used to reduce the disparity between part and full-time faculty compensation.

\$118,800 AmeriCorp /America Reads Renewal Program Grant to provide tutoring services to K-3 children.

\$110,483 AmeriCorps/America Reads grant to provide tutoring services to K-3 children.

\$99,373 VTEA Title IC funds for vocational career training.

How Satisfied Are Our Students?



\$81,500 MESA Grant to provide educational support, counseling and support services to math, engineering and science achievement students.

\$64,200 Supplemental Grant for the Upward Bound Program to increase the number of students served from 50 to 65.

\$36,300 Independent Living Program Grant to provide training to Siskiyou County foster care providers.

\$36,000 (over the next 3 years) from McConnell and Ford Family Foundation Grants in support of the Leadership Siskiyou County program.

\$26,186 Supplementary Student Support Services Grant to provide Student Support Services students with additional funding.

\$24,261 HIV Grant to provide HIV/AIDS awareness training.

\$20,000 Fund for Instructional Improvement for the Re-Entry Program for Adult Student Success Grant to offer support services and activities for adult students.

\$18,722 increase to the Matriculation Project Budget to increase matriculation services.

\$14,582 Fund for Instructional Improvement Grant to be used for the

improvement of distance education programming.

\$11,000 Community Colleges Foundation Independent Living Program Grant to provide assistance and training to foster parents.

\$9,336 in allocation funding for the Disabled Student Programs and Services to purchase equipment and student tutors.

\$7,677 North/Far North Regional Consortium Customer Service Academy Grant to develop and implement a Customer Service Academy.

\$6,471 Special Populations VTEA Mini-Grant for the creation and implementation of two community-wide Outreach and Recruitment Fairs.

\$6,000 additional funding for Eisenhower Arts Augmentation and Dissemination Grant for lessons and supplies.

\$3,000 Cascade Pacific Library Network Grant to the Library to enrich the Library collections.

\$2,800 Early Intervention for School Success (EISS) Grant for preschool teacher training.

BOARD OF TRUSTEES

Dorris Wood, President
Alan Dyar, Vice President/Clerk
Marilyn Hall
Penny Heilman
Robert Rice
William Rowe
Louise Thompson
Will Cushman, Student Trustee

DISTRICT ADMINISTRATION

Carl Ehmann, Ph.D., Interim Superintendent/President
Dee Hoffman Wills, Vice President - Administrative Services
Peggy Moore, Vice President - Instruction
Robin Richards, Pharm. D., Vice President - Student Services/Research
Kenneth Goehring, Interim Vice President - Information Technology

2001-2002 Annual Report
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