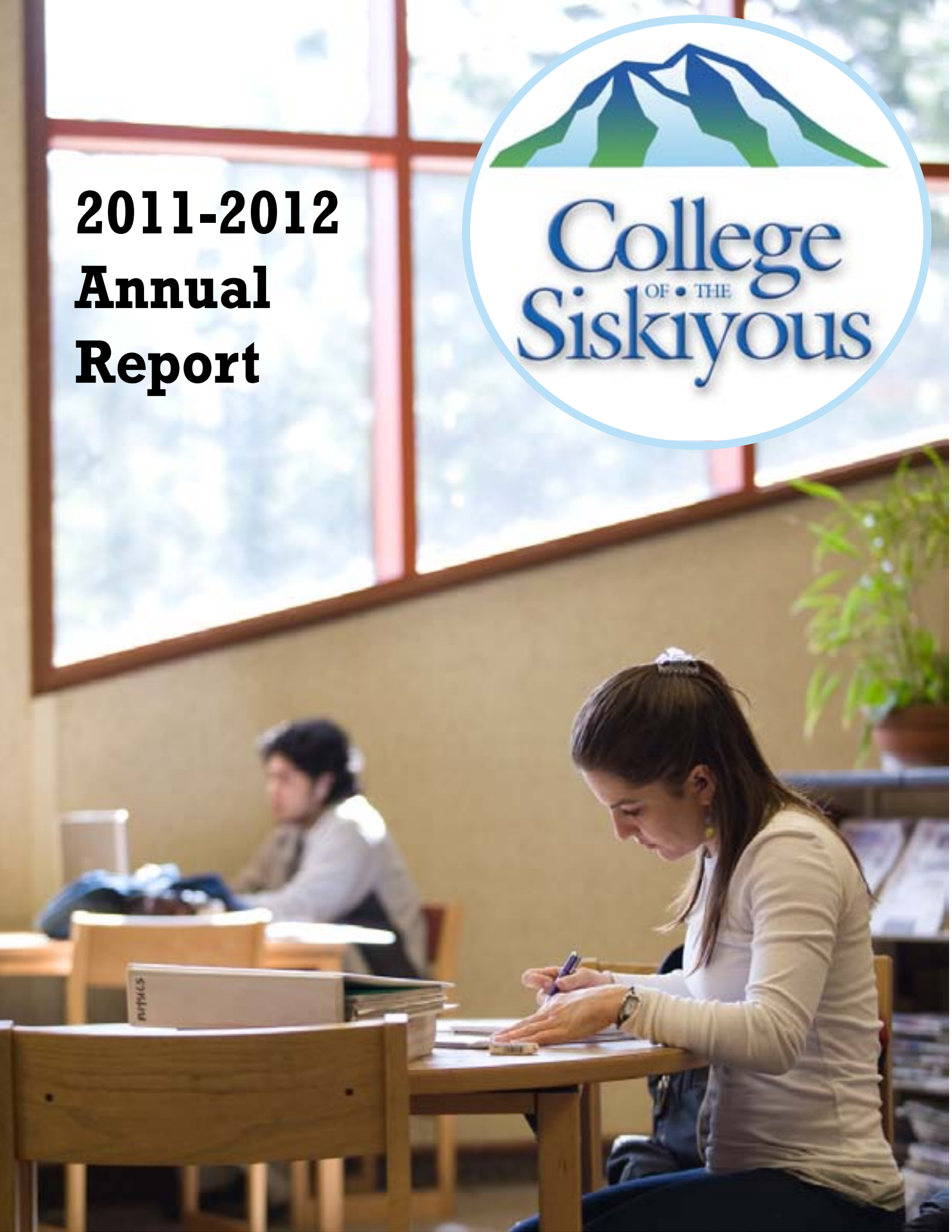


2011-2012 Annual Report



Message from the Superintendent/President

Dear Friends:

This has been a tough year for education in the State of California. Even as I write this we are anxiously awaiting the outcome of the November election to see if our budget will be cut yet again. In spite of loss of budget and employees, College of the Siskiyous has remained faithful to its commitment to provide Siskiyou County with access to high quality education and services.

It's easy to assume that in a year of so many cutbacks it would be hard to find things to "brag about," but as I look



back I find there have been many exciting accomplishments:

- In July we were notified that we had been removed from our warning status and were fully accredited, without sanctions, by the ACCJC.
- In August we opened our third new building in the last four years: a \$14 million Science Building. (Please stop by the Weed campus and take a tour – it's AMAZING.)
- The Siskiyou County Health Collaborative, with RHSI lead-

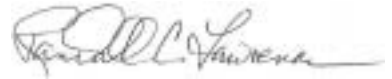
ership, was designated one of fifteen model eHealth Communities in the State.

- COS was recognized as a state leader in the adoption and approval of SB1440 transfer degrees (guarantees transfer with junior status at CSUs).
- The move of the Eagle's Nest Resale Shop to a larger site on the corner of Main and Lake Streets a year ago allowed the Foundation business enterprise to double, as well as break the \$100,000 mark in gross sales for the first time. Additionally, the Eagle's Nest volunteers increased by 53%.

In the following pages you will learn much more about our successes this past year. We know COS couldn't achieve

all this without the support of its alumni and community. Be it partnerships, volunteering, contributions or feedback, we appreciate the gestures of support we have received in this last year. As you read this report, I hope you can see our desire to join with you in making our County a more prosperous and even better place to live and work. To that end, we continue to commit ourselves to being your College.

Thank you for your support.



Randall C. Lawrence
Superintendent/President

Message from the Foundation President

This past year has been a transitional year requiring the Foundation to shift gears in order to respond to the economic pressures that are threatening the College's ability to deliver quality and affordable education to our students and the surrounding Community.

One of the more positive changes this past year has been the debut of the Institutional Advancement (IA) Department under the direction of Sonia Wright. In addition to all of the

responsibilities in IA, Sonia has assumed the Executive Director responsibilities for the Foundation. Under her direction, Sonia has made a positive difference in the Foundation's ability to stay vital during this economic downturn by effectively managing the Foundation's bottom line and taking a personal interest in influencing our Enterprise Operations of the Eagle's Nest Resale Shop, the Child Abuse Prevention Grant and our Community Education classes. Through her leadership, the

Foundation is on track to have a significant budget surplus in 2012-2013.

Although the financial pressures on the College look bleak

at present, I believe we will make it through to the other side stronger and more financially capable than we are today. It is becoming more apparent that if the College is going to retain its role as educator in Siskiyou County and a leader in the community it will need to become more financially independent from State funding. To this end and in part, the Foundation has recently approved the creation and investment plan toward a long term endowment. In addition, our Business Development Committee will continue to investigate and pursue profitable business opportunities.

In the area of Foundation Events: Scholarships, Perform-



ing Arts and the Holiday Craft Fair --all met our expectations in attendance and revenue. This year's programs promise the same or better participation in spite of the economic issues.

Looking to the future, the Foundation will be leading an effort to increase the communication and collaboration between the Foundation, and Academic, Student, Staff and Administrative groups on campus. The goal in this effort will be to increase the Foundation's ability to serve the needs of the College. Additionally we will be strengthening our Board by recruiting more qualified candidates.



Greg Messer
Foundation President

Mission

College of the Siskiyous will serve our community and any student who can benefit from an exceptional learning environment which is safe, attractive and promotes a passion for learning, cultural enrichment, and sense of belonging for all.

Nearly 10 years in the making: State-of-the-art

Science Building opens



Institutional Goal #1:

Implement an integrated Student Achievement Program that increases student success across retention milestones.

Expert Instructional Aides were hired with Basic Skills Initiative funding to support basic skills math, English, and reading students and to assist the faculty who teach those courses. Software designed to assist students in basic skills level reading and English was purchased using Basic Skills Initiative funding.

“The Science Building incorporates the sustainable values we have adopted at COS,” said Mark Healy, recently retired Maintenance & Facilities Director. He stayed on to finish the 100% state-funded project he started nearly 10 years ago.

The new building provides a flexible learning environment while minimizing the cost of ownership. Examples include:

- Well water circulation cooling system vs air compressors.

- Large slow moving air displaced ventilation system vs noisy blowers that raise electrical costs.
- Radiant floor heating that delivers more heat in the right place using less energy.
- Built in sidewalk de-icing which increases safety and reduces use of chemical deicers.

The materials used in the building have less impact than traditional materials. The building is composed of about

30% recycled materials:

- Denim blue jean insulation
- Metal roofing and structural steel
- Carpeting

Additionally, the roofing material is designed for the life of the building rather than replacing it every 20 years. That saves money and keeps materials out of the waste stream.

“A team built this building. Instructors were on the front line in the decision making process,” Healy said. “They

toured other science buildings in the state to get the best ideas. We had a huge number of meetings but they were productive.”

The building was built with flexibility for changes in technology that may not even be imagined yet.

“It was designed with a robust technology infrastructure. The bandwidth is built into this building. Technology-wise, it’s the best on campus,” said Healy.

Learning was first love



Karuk Tribal roots, adopted by the foster family, father had brain cancer and stroke, mother emotionally unavailable and lived in the shadows with a secret that he was told he could not tell anyone, molestation.

"It was a secret shame that I kept to myself," he said. "I stuffed it down." He spent all his time in sports or at the library in order to occupy his mind. The library offered him a short reprieve from the horrors of his childhood. Even sports and reading could not keep Cabitto from seeking alternative solutions such as drugs and alcohol to relieve him of his personal demons. One of his high school teachers told him he'd amount to no more than a fry cook.

Because of his love of sports, education and his tenacity to compete, he was actively recruited to play basketball by COS Coach Powers. Powers told him, "You could really do well."

"COS is a great place to learn about life. Being at the base of the sacred mountain doesn't hurt either," Cabitto said. Some caring staff members and a girlfriend and her family took him in and helped him navigate the educational maze and adjust to living on his own. Unfortunately his childhood ills reared their head again and thus began a cycle of self-destructive behavior.

He left COS and transferred to the school of hard knocks. "At 19 I was homeless, penniless and jobless, with nowhere to go but down. I was taken to the bottom of society. The penal system of Arizona gave me a big helping hand for a couple of years," he said with a wry grin on his face.

When he got out, he met a girl from Minnesota who was attending the University of Arizona. His love of learning was reignited. He took a Windows 95 class at Pima Community College. "I thought it was Christmas. This was exactly what I wanted to do." Cabitto was outwardly focused, but burning with inner turmoil. Again with no true solution, he found himself in self-destruct mode several times amid a marriage and a couple of successful jobs in the technology world, the birth of his son, and later a divorce.

Despite it all, his love for education continued to burn bright in him. He completed his course work for obtaining a bachelor's degree from the University of Phoenix and later a master's of business administration from New York Institute of Technology. As he recounted, "School was the safest place I had ever been. It really was my first love."

Cabitto's undoing was actually his rebuilding. He found an outlet for his self-destructive behavior which included education. He then began to heal those dark places in his heart.

Today, this successful, yet humble, businessman counts as his blessings his 9-year-old son, Colin, as well as his ex-wife Jennifer, her new family, husband Geoffrey, and children Wyatt and Cooper. "I've put my life together in a way to have people back in my life." He is a highly requested inspirational speaker who has written a book, *The Fractured Life of 3743*. As Cabitto said in the book, "The life of 3743 can be summed up as a journey beginning with tragedy, culminating in redemption born out of desperation." ■

Alumnus Rob Cabitto visits campus for first time in 25 years

McCloud High School graduate. All-star athlete in football, basketball and baseball. Recruited by College of the Siskiyous Basketball Coach Tom Powers among others. It has all the makings of success—just not in the mid 1980's.

Alumnus Rob Cabitto had a tumultuous childhood and early adulthood. But the one thing he always valued was education. It continues to have a profound effect on him. Cabitto visited the College of the Siskiyous (Weed) campus during the summer of 2012.

Cabitto is the president of Nine Mile Communications, a leading technology and infrastructure services and solutions provider to top companies around the world. The Minnesota-based company grew out of Cabitto's skill as a technician, as well as an innate ability to put people at ease leading to incredible sales successes.

The Readers' Digest version: removed from his addict parents at age 5 and placed in foster care, raised in McCloud away from his Native American

COS recognizes Scholar Athletes

In April, College of the Siskiyous Athletic Department recognized the Scholar Athletes. Eligibility includes participation (including redshirts) in a sport or the athletic training program, 12 units counting toward basic skills, career & technology or transfer, and a GPA of 3.0 or higher during the previous semester. Approximately 172 athletes completed the 2011 fall semester and 83 of these athletes were honored for their academic achievements. Listed below are the Scholar Athletes. (* 3.5 or higher GPA/** 4.0 GPA)

Football

Trevor Baum
Nathan Bruder
Jason Childs
Rickey Cortex
Levi Cox
Will Devos*
Dontea Escalante
Kevin Estime*
Damon Gentry
David Guthrie
Travis Hansen
Scott Harrison
Alex Harvey
Casey Helsel
Sean Hendrix
Ronald Jeffrey
Kolby Kansala
Nicolas Marois
Donovan Marshall**
Chris McMaster
William Morse
Andrew Neilsen**
Tyler Nickel
Schuyler Randle
Christian Reyes*
Harold Sanders*
Utufiti Silafau
Julian Snow
Kenny Spencer
Meiycaireon Tavarres
Tyler Tingley*
Luke Vanoudenhaegen
Gregory Vibbert*
Drew Vickery*
Cole Williams*
Joseph Wilson
Chris Wisbey

Volleyball

Taylor Brooks*
Alexa Burdett*
Shelbe Hunsaker*

Annaleisa Nadig
Lydia North*
Ila Sturges*

Men's Basketball

Jesse Clayton
Ibrahima Diallo
Eric Moore*
Jeremy Robinson
Erick Rutherford
Terence Water, Jr.

Women's Basketball

Shyanna Ashworth
Brienne Burnside
Anna Cameron**
Joeterricka Grant
Nicolette Neel
Cheyenne Rahn*
Cierra Robustellini

Baseball

Beau Besaw*
Cade Capener**
Tyler Creason*
Joseph Cunha*
Kenneth Frary-Skalla
John Green
Trenton Kinney*
Manuel Llamas**
Dixon Marble**
Eduardo Martinez**
Juan Martinez
Dallas Melum**
Eric Meyer
Samuel Morrow
Colton Piep
Marty Shanks
Michael Sullivan*
Kameron Van Winkle
Humberto Zavala*

Institutional Goal #2:

Implement a comprehensive enrollment management and revenue enhancement plan.

New Enrollment Management Taskforce created. First ever all campus enrollment management report generated. Created student ambassador program through Student Life Office. New initiative to promote COS as an outdoors/recreation academic village achieving a partnership with NOLS for Wilderness Medicine Institute. FTES were up from initial estimate of 2030 to 2150 final for the year. All was achieved without a recruitment budget.

Softball

Lucy Baldovino
Shelby Burke*
Rylee Carleton*
Regan Drake**
Kylee Gaspar*
Ellie Kristensen
Rose Marston
Mary Menicucci
Anna Miller**
Tori Weatherford*

Track

Cody Bean
Ashley Langi*
William Nix
Nolan Sweet
Andrew Tavalero
Chad Thomas*
Nolan Williams

Training Room

Daniel Collens*



Receiving wisdom



Student worker Noel Gonzalez checks books before completing a customer's sale at the Eagle's Nest Resale Shop.

Noel Gonzalez graduated from Weed High School in June 2012. After a lot of scholarship interviews he received about a dozen scholarships totaling approximately \$15,000 (scholarships and financial aid). Gonzalez is a recipient of the Ford Sons & Daughters Scholarship, was one of 5 out of 100 who received a McConnell Vista Scholarship, he received the Todd Edelson Memorial Scholarship and a

COS Foundation High School Scholarship, to name a few.

This go-getter freshman at College of the Siskiyous also applied for one of the student worker positions at the Eagle's Nest Resale Shop, which was advertised through the COS Financial Aid office.

"I wanted a job affiliated with the college which would be flexible with my class schedule where I could get real job experience skills." Gonzalez is learning that customer service is more than just greeting people as they walk in the door; it's also

making them feel comfortable in the store." Additionally, he's learning how to operate the cash register and how to handle money.

"It's interesting to see all the donations and learn how to process and sort them out," he said. "It's surprising to see the amount that comes in every day—like sometimes a truck bed full."

He is one of four men out of the 25 people who work in the store, but it doesn't bother him in the least. "I enjoy listening to the women. They have a lot of wisdom to share." ■

Dinner funds send students to COS with **SCHOLARSHIPS**

Siskiyou County residents have supported students by providing thousands of dollars in scholarships every year. The staff, faculty and community once again showed their support of students by attending the annual COS Foundation Scholarship Fundraising Dinner and Dessert/Coat of Many Colors Auction held at St. Michael's Hall in Weed.

Guests were greeted at the door by COS cheerleaders and light musical entertainment by COS Music Instructor Janet Stensaas and new COS staff accompanist, Michael Mueller. Weed Rotary provided a No Host Bar, and Garden Party of Weed catered the dinner.

After dinner, guests were treated to entertainment by the Siskiyou Players (aka COS Senior Theater). Then the fun really began. Local radio personality, Cindy Summers, as auctioneer, was masterful in getting the guests to raise their bids during the dessert and

coat auction. This year's lucky recipient of the Coat of Many Colors was Valerie Roberts, COS Director of Counseling and Student Success. For the next year, Roberts must wear the Coat of Many Colors every Monday morning at COS.

The \$7,000 in proceeds were dedicated to the Siskiyou Scholar Program Fund, which provides an annual \$3,000 scholarship. The two-year scholarship is renewable for the second year. ■

Silent Auction Donors

Alpine Originals, Mt. Shasta
Ace Hardware, Mt. Shasta
Chris Messer, Mt. Shasta
Jon Thomas Fine Jewelry, Mt. Shasta
Lake Shastina Golf Resort, Weed
Mark Stensaas, Weed
McCloud Guest House, McCloud
Conestoga Golf Resort, Mesquite, NV
Dennis & Mary Jane DeRoss, Weed
Mt. Shasta Resort, Mt. Shasta
Prather Ranch, Macdoel
Ted Fay Fly Shop, Dunsmuir
Lane's Market, Dorris
Hospitality House, Dorris



Val Roberts, COS Director of Counseling and Student Success is "crowned" the recipient by Dave Clarke, COS Faculty member.

Dessert Donors

Lisa Dancel
Mary Jane DeRoss
Gerri Fedora
Lynn Kobseff

Peggy Leonard
Stacey Mack
Sonia Wright
Karen Zeigler

Scholarship Awards

The COS Foundation awarded \$27,950 in scholarships and \$6,051.88 in work study to students during the 2011-12 academic year. As part of its commitment to student success, the Foundation annually awards scholarships to students who have a need for financial assistance. Recipients can be high school students entering COS, single parents striving for self-sufficiency, students supporting themselves without parental assistance, or those with special needs who meet the eligibility criteria.

Scholarship Selection Committee

John Christ, Bob Rice, Sharon Stromsness, Ann Kaster, Rennie Cleland, Deb Brannon, Jack Runnels, and Karen Zeigler.



In addition to being scholarship students, Tina Ballue and Angelica Polkowitz put on their fancy shoes and served on the Associated Student Board.

Scholarships

- Kenneth Beatty Memorial** – Clinton Eastlick, Etna
- COS Foundation High School** – Kaeli Pyles, Yreka
- COS Foundation High School** – Collin Lattanzio, Dunsmuir
- AT “Thorn” Cumings Memorial** – Zack Schnack, Weed
- Harry Crebbin Continuing Memorial** – Jennifer Miller, Yreka
- Harry Crebbin Memorial** – Hannah Pryor, Yreka
- Paul Dawson Memorial Geology/Nat’l Resource** – Wade Phelps, Montague
- McCaleb “Mac” DeCausmaker** – Tyler Sweet, Yreka
- Dunsmuir VFW Post 4718 Memorial** – James Vargas-Witherell, Dunsmuir
- Todd Edelson Memorial** – Nicholas Stalder, Mt. Shasta
- James G. Edwards Memorial** – Matthew Ross Krizenbeck, Mt. Shasta
- Donald Herfindahl Memorial** – Megan Sisk, Yreka

Institutional Goal #3:

Regularly assess student learning and student support services outcomes.

A Student Achievement Committee was established by the Vice President of Student Learning to review local, state and national information and data in an effort to better understand and share with the college best practices for how we can support students’ success at COS. The group reviewed student feedback from the college-wide student surveys (CCSSE, SENSE and ACT).

- Elin Greta Marrs Memorial** – Jodi Houston, Weed
- Carmen Mazzei Memorial** – Chelsea Quigley, Weed
- Larry & Rosalie Meyer Foundation** – Cody James Beam, Weed
- Lawrence Moran Memorial** – Keeley Pindell, Etna
- Penny Ordway Memorial** – Jodi Houston, Weed
- Bernard Osher Foundation** – Tina Ballue, Yreka
- Bernard Osher Foundation** – Valerie Wolf, Mt. Shasta
- Bernard Osher Foundation** – Angelica Polkowitz, Fort Jones
- Bernard Osher Foundation** – Kerie Crane, Yreka
- Bernard Osher Foundation** – Cindy Chan, Oakland
- ReEntry (1st Year)** – Dawn Oliver, Yreka
- Robert Sanchez** – Oudone Ngouyaphah, Weed
- Neil Schanker Memorial Biology** – Heidi Sanders
- Shasta Valley Rotary** – Melanie McCauley, Yreka
- Siskiyou Scholar (2nd Year Renewal)** – Carly Hammon, Happy Camp
- Siskiyou Scholar (1st Year)** – Elizabeth DeRoss, Weed
- Victor J. Thompson Memorial** – Oudone Ngouyaphah, Weed
- Weed Family** – Jennifer Burleigh, Gazelle
- Don Stensaas Family** – Ila Sturges, Weed
- Stanley & Dorothy Whetstone Memorial** – Allister “Will” Fraizier, Weed

Foundation Work Study Recipients:

- Tina Ballue
- Ryan Bruck
- Thomas Duarte
- Carly Hammon
- Tawny Kukendahl
- Brendan Moe
- Angelica Polkowitz
- Israel Taylor
- StayCie Tippet
- Justinne Vaughn



Do the donations match the donor?

Eagle's Nest Resale Shop student worker StayCie Tippit had first worked for Angel Fisher, the shop manager, when she was at Burger King as a 15-year-old and welcomed the opportunity to work with her again.

"I love working with the customers and people not my age," said the 27-year-old single mother. "I'm glad I waited to go back to school. I didn't have the motivation at 18. My first semester at COS was online classes to see if I could do it as a single mom." She is a single mother who has worked and gone to school part-time for the last four years. By the time Tippit graduates with an associates degree in accounting (Spring 2013) her daughter MychKayla will be going into kindergarten, giving Tippit the freedom to explore her options.

"You need experience to move onto other jobs, and this job has given me the experience of working with money, operating the register, helping set up the financial records and become better at customer service," she said.

In her three years as a student worker she has seen a lot of interesting and exciting things donated. "I play this little game with myself: Are the donations going to match up with the person who donated it? Sometimes it does and sometimes I think it must be the neighbor's stuff they brought in." Tippit internally questions some of the donations, "Why would you want to get rid of family heirlooms?" she said with her voice rising in excitement. But I also

understand that sometimes there's no one left in the family, or no one in the family wants the things because they already have their own stuff."

Tippit has enjoyed working with the people who are 40-50 years her senior. "I get to hear great stories and hear what they have lived through. Until this job, I'd never had a job where there is a team. It's rewarding to be counted on." ■

StayCie Tippit checks clothing on the rack at Eagle's Nest Resale Shop after redressing the mannequin.



Accreditation is reaffirmed

College of the Siskiyous received notice from the Accrediting Commission for Community and Junior Colleges that the accreditation "warning" sanction has been removed and accreditation has been reaffirmed.

"This is exceptionally good news, better than exceptional," said Randall Lawrence, COS President/ Superintendent.

"The faculty and staff have worked very hard the last couple of years to address the issues from the Accrediting Commission. The credit goes to everyone on campus, as it required everyone working together as a team to accomplish the changes that were necessary.

"The Commission noted that

we not only met the Accreditation Standards but they believe the changes will be sustained and become part of the COS culture and ongoing practice."

An accreditation team visited the college in mid-April. The campus had three particular areas to address in order to have the warning sanction removed: Program Review, Evaluation and Strategic Plan.

The College developed and implemented a revised program review and resource allocation process and is completing the first year of implementation. The College also developed and implemented a rigorous evaluation of the participatory governance, program review and planning processes with timelines for the future

evaluation of those processes. Additionally the human resources, facilities, technology and financial resources plans are fully integrated with each other and are contained in the College's Educational Master Plan.

The Accrediting Commission for Community and Junior Colleges only deals in three types of public sanctions—"warning," "probation," and the most aggressive, "show cause."

Accreditation is vitally important to colleges. It allows transferability of student credit units, plus only accredited colleges receive public funding under state law.

College of the Siskiyous has worked toward addressing the Commission's recommendations since the full accreditation visit in March 2010. ■

Emeritus Faculty

Retired faculty members, Barry Barnes and George Mattos, were recognized as the 2012 Emeritus Faculty. This prestigious award honors retired faculty who have made outstanding contributions to the Siskiyou Joint Community College District.

Barnes was an art instructor at COS from 1967 to 2000. He implemented his vision from a basic crafts and painting program to a transferable art major. Under Barnes' guidance, art class offerings expanded. He is also credited for the Campus Art Gallery.

Barnes taught other humanities courses and served as an academic advisor and assistant football and basketball coach.

He was the COS Faculty Association chair, the Arts and Languages Division chair and was a member of the Curriculum Committee. He served on the California Association of Community Colleges State Board and was the Region 1 President and served on three community college accreditation teams.

Barnes, a distinguished artist in ceramics, sculpture, painting and design has also had many successful students in the arts.

George Mattos was a music instructor at COS from 1960 to 1989. Mattos' interest in music began with clarinet lessons in the 5th grade. His other passion was pole vaulting. From 1950 to 1960, he represented the U.S. as a pole vaulter in the 1952 and 1956 Olympic games, earning him the #2 ranking in the world in 1952.

Mattos joined the faculty in 1960 teaching music part-time, beginning with Fundamentals

of Music and a Girls Glee Choir. He added a Jazz Band and was soon teaching music full-time. He taught his classes in small classrooms and directed his bands and choirs in the gym, and later in the baseball shack (now the Gym Annex).

Mattos developed the Music Major Program and additional music faculty were hired. The need for a theater building became more apparent. Mattos and Jim Witherell, retired drama instructor, knew that the proposed 200 seat theater would not be big enough. Together they designed what



Emeritus faculty together at graduation: John Christ, James Witherell, James Ray, and new members George Mattos and Barry Barnes.

is now the Kenneth W. Ford Theater.

Mattos, an accomplished clarinet and alto saxophone player, has played in classical

and jazz bands, and was the leader of the Dixie Fat Cats, a Dixieland band in the Rogue Valley. In 2011, a scholarship was established with the COS

Foundation to honor George F. Mattos for his contributions to the development of the Music Program at COS. He passed away shortly before this document was printed. ■

Institutional Goal #4:
Maximize our human resources through employee development and technological support.

A virtualized server, reducing hardware, power and licensing costs, has been implemented for the Weed and Yreka campuses. The new Science building has all-new computers, printers and network equipment configured and installed. In the Academic Success Center, 25 desktop virtualization devices have been implemented. These energy efficient units replaced out-of-warranty PCs.

COS Receives 5 More Years of Funding for Upward Bound



In May 2012 COS was awarded a five-year U.S. Department of Education Upward Bound Grant totaling \$1.6 million. This funding will allow COS Upward Bound to expand the total number of students served from 65 to 72, and will add Happy Camp High School as

one of its target schools. The other Siskiyou County high schools that will continue to be served by Upward Bound are located in the communities of Dorris, Dunsmuir, Etna, Mount Shasta, Tulelake, Weed and Yreka.

Students were very enthusiastic about the Program's 6-week 2012 Summer Academy, which was attended by 45 students, and held at the COS Weed Campus. Two shorter programs that were held during the same time period were the Summer Bridge Program for graduated seniors and college sophomores as well as a Freshmen Preview for preselected students.

The focus of the Summer Academy was computer literacy. Students completed a course which consisted of creating user accounts for various postsecondary preparation websites, setting up email accounts with Google, understanding the proper use of search engines, and learning how to format research papers. Students were also required to complete assignments within ComFit Learning, a new online supplemental instruction component that is individual to the student and available 24/7. Students reacted very favorably to using ComFit, which allows them to build on their writing, reading, and math skills at an individual pace.

A highlight of the Summer Academy was the 2012 College Tour, which was held in Oregon this year. Students traveled to the University of Oregon, Oregon State University, and Western Oregon University. As part of the trip, students also attended the Oregon Shakespeare Festival in Ashland, the Red White & Blue Riverfront Festival in Corvallis on the 4th of July, and even had some play time at the beach. ■



Top: Upward Bound student Makenna Rivers. Bottom: Students visit the University of Oregon.

Grants Received 2011-2012

\$353,075 – California Telehealth Network and Model eHealth Community Grant: To establish the Siskiyous eHealth Collaborative and utilize technology to extend support to medically underserved regions in the north state.

\$349,855 – Chancellor's Office Responsive Training Fund: To begin the development of a health industry supported RHSI Simulation and Technology Training Center.

\$348,000 – Chancellor's Office CTE Community Collaborative: To continue expansion of the Environmental Resources Career Pathways Program at College of the Siskiyous for the period February 1, 2012 to February 28, 2014.

\$324,372 – per year, U. S. Department of Education, Upward Bound Program: Provides continuous funding for the Upward Bound Program at College of the Siskiyous for an additional five years from 9/1/12 through 8/31/17.

\$274,332 – per year, U.S. Department of Education, Student Support Services Program: Provides a comprehensive, structured program of services to low-income, first generation or disabled students each year for the period 9/1/10 through 8/31/15.

\$203,687 – Chancellor's Office Nursing Enrollment Growth & Retention: Provides funding to continue to expand the enrollment capacity for the Associate Degree Nursing (ADN) Registered Nursing Program.

\$52,000 – Ford Family Foundation: Funding to continue support for Ford "JumpStart" Program students to be successful in their academic careers.

\$50,500 – MESA (Mathematics, Engineering, Science Achievement Program): To continue the College's MESA Program for academic year 2011-12.

\$46,970 – Chancellor's Office CTE Transitions Grant: To focus on the needs of local secondary partners in making transitions to the CTE pathways.

\$43,270 – Siskiyous County Resource Advisory Committee (RAC): To implement the first phase of a Fuel Reduction Plan at College of the Siskiyous.

Institutional Goal #5:
Develop innovative and sustainable support practices that are integrated with the Educational Master Plan.

The Counseling team developed SOAR (Siskiyous' Orientation, Advising, and Registration) sessions to be held on or near each high school in Siskiyou County during fall and spring semesters in preparation for local high school seniors enrolling at COS as freshmen.

\$42,500 – Song Brown Nursing Grant: For continued support of the LVN to RN Step-Up Program.

\$15,000 – Chancellor's Office Faculty Entrepreneurship Mini-Grant: To develop an Entrepreneurship Certificate at COS.

\$5,000 – Chancellor's Office Electronic Transcript Mini-Grant: To convert from a paper-based transcript process to an electronic system.

\$2,000 - California Endowment: To assist in putting on the Rural Health Sciences Institute Summit.

2011-2012

COS Employee Donors

Special thanks to the employee donors who contribute to the Foundation.

*Payroll contribution donors.

Anderson, Kristy*
Broomfield, Denise*
Clarke, David*
Crow, Steven*
Cupp, Carol*
Dickson, Dodi*
Dixon, Rich*
Dyar, Alan*
Eblen, Marcia*
Fisher, Angel*
Glenn, Larry*
Greene, Sunny*
Hanna, Greg*
Hardy, James*
Healy, Mark
Heilman, Pennie*
Hirt, Bill*
Johnston, Bruce*
Keen, Jan*
Lawrence, Randy*
Midkiff, Mike*
Miller, Nancy*
Ohlund, Barry
Reynolds, Steve*
Rice, Bob*
Roberts, Val*
Shepard, Nancy*
Slabaugh, Dawnie*
Tedsen, Karen*
Thatcher, Patrice*
Turk, Jayne*
Warren, Connie*
Whitis, Libby*
Wright, Sonia*

First time in retail

Christine Daleiden grew up in a culture of giving back to the community. Today she continues that with her volunteerism to the Eagle's Nest Resale Shop. When she moved to Siskiyou County seven years ago, after a career in public health nursing, she looked around for something in which to participate.

"When I interviewed with Angel [Fisher, shop manager] I knew I wanted to work with her and her staff," said Daleiden. "I also wanted to work for an organization where the funds stay in the community." Over the years she has volunteered with bingo games at assisted living facilities, taught English as a Second Language to Hmong immigrants, and volunteered with the American Red Cross, but this is the first time she's ever been involved

in a retail operation.

Even though she only works one day a week, Daleiden felt the support and camaraderie from the other volunteers, especially during her husband's terminal illness. "I felt so appreciated and loved."

She had worked at the older store, but loves the current location and feel of the new store. "It's clean and organized and feels like a real store, not a thrift store. Anyone thinking of doing something for the community should consider volunteering here."

Besides the great feeling she gets from giving back to the community, she likes working with the student volunteers and notes she gets great buys. "I can buy high quality, name brand clothing at a bargain price. I don't have to worry about ruining it in the wash, because it's already been shrunk." ■



Christine Daleiden enjoys performing in the Senior Players theater group when she's not volunteering at the Eagle's Nest Resale Shop.

Scholarship facts

- Scholarships Awarded 2011-12 = **32**
Total Amount = **\$27,950**
- Total Scholarships Awarded to COS Students since 1999 = **329**
- Total Combined Amount of Scholarship Awards Distributed since 1999 = **\$243,190**

Eagle's Nest facts

- Amount raised since opening = **\$502,392**
- Total volunteers since 1997 = **130**
- Volunteer hours of service since 1997 = **36,194**

Eagle's Nest Volunteers

Sally Allen
Peggy Balter
Gretchen Belcastro
Sue Boston
Sandra Bridges
Deborah Brothers
Barbara Brown
Mary Ann Burdett
Diana Bustamante
Dawna Cozzalio
Christine Daleiden
Priscilla Dawson
Sharon Dohrn
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Sandi Emery
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Tammy Pecis
Sandy Quitiquit
Jean Rucker
Georgia Serna
Sally Thornton
Kathy Valdez

COS Weed High School Volunteers
Eva Escatel
Noel Gonzalez
Elsa Grey
Corrina Williams
Jessie Winger

COS Student Workers
Ryan Bruck
Tawny Kuykendall
StayCie Tippit
Justinne Vaughen

Eagle's Nest Volunteer of the Year Award



Sally Thornton receives award

The 2012 Eagle's Nest Volunteer of the Year Award was presented to Sally Thornton of Lake Shastina. She started volunteering in 2006 and has contributed over 604 hours of service.

"She is enthusiastic and always has the best interests of the Shop in mind when making decisions," said Angel Fisher, shop manager. Thornton was promoted to Jewelry Merchandiser last year. She attractively displays the jewelry as well as remakes old jewelry into fashionable new pieces.

When asked what she likes

best about volunteering at the Eagle's Nest Shop, Ms. Thornton replied, "I really like meeting new people and being part of a small community."

Approximately 36,194 hours of volunteer service has been contributed to the COS Foundation and the College of the Siskiyou District by the Eagle's Nest Resale Shop since opening in 1997.

The volunteers are a vital part of the daily operations of the shop and operate under the same guidelines as any other retail business. An Eagle's Nest Advisory Committee meets quarterly to recommend and review policies and procedures which support the success of the Eagle's Nest Resale Shop. They strive to keep

Institutional Goal #6:
Engage in an inclusive and long-range approach to budget development.

The campus constituents and Board of Trustees adopted the Planning by Design process. The handbook explains how the College incorporates Institutional Goals, Educational Master Plan, Program Review, Student Learning Outcomes Assessment and budgeting processes into one cohesive system.

prices low, and the quality of the merchandise at a very high level, while maintaining a pleasant, clean, friendly organized atmosphere for the

patrons. Currently the Eagle's Nest is staffed by 25 community members who provide hands-on, heart-to-heart mentorship to community service workers and COS student employees. ■

Celebrating the 50's at the Volunteer Dinner. Back row: Elsa, Sandra, Barbara, Joanne, Margaret, Sharon, Jean, MaryAnn, Justinne, Sandy, Judy, and Tammy. Middle row: Kathy, Christine, Pricilla, Georgia, Sally, Sue, and Jan. Front: Tawney, Ryan, StayCie.



Finds job in own backyard

Trevor Super never prepared himself for college while he was a high school student. In fact, he had no idea what he was going to do after attending Yreka High School (2005). He decided to look into the Business Program at College of the Siskiyous after being out of school for a semester. "It's a good general area of study that could be applied anywhere," he said.



Trevor Super's business degree paid off.

Super worked at Roseburg Forest Products part-time pulling green chain (veneer) while going to school. "It really helped with my time management," he said. His plant supervisor in the mill repeatedly encouraged him to stay in college and get his degree. He was the youngest in his family, but the first one to get an associate of arts degree.

He says that COS instructor Shawn Abbott taught him how to be successful at CSU. "She runs her classes as if it's a CSU class, not only the rigor and amount of the work but also the timeliness."

He transferred to CSU Sacramento and completed a bachelor's of science degree in Business Administration with a concentration in general management.

He was fortunate to be offered an internship with the U.S. Forest Service in Regional Tribal Relations in Vallejo while he was a student his senior year at CSU Sacramento.

Just about the time that job was over, he was at a meeting with other government agencies and his supervisor announced his internship was ending and asked if anyone had an opening. As luck would have it, the U.S. Fish & Wildlife Service was looking to hire someone to be a liaison between the federal agencies and the tribes.

Last July he started as the Tribal Youth Outreach Program Coordinator for the U.S. Fish & Wildlife Service coordinating 12 federal agencies and 6 recognized tribes. "I got a job here that supports the communities in my aboriginal area," Super said with awe. He is very happy to be back working in Yreka among his family and the Klamath Basin Tribal Communities.

Super's education didn't stop at COS or CSU; he is now enrolled in a master's of business administration in Organizational Leadership at National University. ■



Bob Rice, Del Grissen, Blair Hart & Larry Dancer finish with 2nd Place Net prize.

Annual Golf Tournament Raises Funds for Athletics

The College of the Siskiyous Foundation hosted its 18th Annual Golf Tournament, on Sunday, June 3, at the beautiful Lake Shastina Resort with 98 golfers enjoying a fun day of golf at the Resort.

Players enjoyed a continental breakfast and lunch prepared by the Lake Shastina Resort, as well as a raffle and awards ceremony following the tournament. The event raised approximately \$6,000 to support COS Athletics. ■

1st Place Gross – Tom Powers, Mark Block, Denny Varley, Bob Brown

2nd Place Gross – Norm May, Casey Day, Rob Jones, Sean Harker

1st Place Net – Steve Nelson, Lou Derouchey, Daryl Wheeler, Bill Moyer

2nd Place Net – Bob Rice, Del Grissen, Blair Hart, Larry Dancer

Closest to the Pin – Reid Lager

Longest Drive Women – Sally Gassaway

Longest Drive Men – Reid Lager

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Institutional Goal #7:

Build and nurture partnerships with local educational, governmental, business and cultural organizations.

Conducted a campus employee campaign which garnered 10 new payroll donors. Showed a 50% increase in donors and donations. Increased Eagle's Nest Resale Shop volunteers by 53%. Increased contacts with the community through social media, i.e. FaceBook.

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Foundation Mission

The COS Foundation supports the mission and values of College of the Siskiyous by fostering community relationships and raising funds to enhance exceptional learning environments.



Not wasting his educational opportunity

Certified Nursing Assistant graduate Eric Williams, was working at Mt. Hermon Christian Conference Center as a part-time custodian in 2011. He was debating the pros and cons of a fire-fighting/paramedic occupation, when nurse Howard Cole helped him better understand his passions and individual strengths, which lead him to enter the health care field rather than the fire science program at COS. Williams was the student speaker at the College of the Siskiyou Certified Nursing Assistant pinning ceremony in May 2012.

Eric Williams, speaker at the Certified Nursing Assistant pinning ceremony.

"I was attracted to the health care field because of the ability to serve and help a diverse and ever changing range of individuals," said Williams. "Although healthcare might be changing in the United States, the need for healthcare providers will always be there. Health care is a multifaceted organization in which there are thousands of different jobs in thousands of different areas."

Williams completed the CNA certification in May 2012 and will continue his education at

George Washington University's School of Nursing in Virginia where he will pursue his bachelor's of science in Nursing.

"I have a profound interest for the human body and its intricate workings," Williams said. He would like to obtain a master's of Nursing or Doctor of Nursing Practice so that he can teach others and influence the next generation of healthcare providers.

As a student at COS, Williams learned to jot down both the relevant, and irrelevant yet interesting facts. "I found something each day that excited and intrigued me. You should never be bored in a class; if that is the case, then it is your responsibility to ask the questions, and do the work to make the course interesting. Don't waste an educational opportunity," he said.

Williams noted that the best thing about the CNA Program was the clinical opportunity that Shasta View Nursing Center provided. "It was a fulfilling experience in which the didactic and theoretical became practical and applicable." ■

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Anna Miller, won the state championship tournament's Best Hitter award, and signed a letter of intent to University of South Carolina Upstate.



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2011-12 Annual Report

Compiled by the COS Institutional Advancement Office ~ Sonia Wright, CFRE - Director
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