

**Academic Senate**

College of the Siskiyous

800 College Avenue

Weed, CA 96094

www.siskiyous.edu/academicsenate/**Academic Senate Meeting Minutes**

November 20th, 2020 (convened at 3:01 pm) in Zoom.

Attendees: Jude Baldwin, David Blink, Natalie Bradley, Liz Carlyle, Neil Carpentier-Alting, Wenli Chang, Dave Clarke, Hallie Coppi, Andrea Craddock, Marcy Demetro, Katie Elwood, Maria Fernandez, Jenny Heath, Ed Kephart, Ann Klein, Michelle Knudsen, Tyler Knudsen, Michele Korkowski, Shirley Louie, Ron Slabbinck, Patrice Thatcher-Stephens, Mike Tischler, Jayne Turk, Chris Vancil, Carly Zeller and part-time faculty representatives Sherry Ackerman and Sarah Kirby. Mark Klever, Dr Char Perlas, Val Roberts and Kitty Kiem also attended the meeting.

A. Public Comments

No public comments were given.

B. Approval of the Minutes

VP Neil Carpentier-Alting motioned to approve three sets of Minutes (Academic Senate meeting, October 16th and Academic Senate special meetings, October 30th and November 16th, 2020); Maria Fernandez seconded. Motion passed.

C. Committee Reports

1. Distance Learning: Chair Maria Fernandez reported that she is continuing to track online certifications. Please email Canvas.admin@siskiyous.edu with your badge so Deans can keep an updated list of who can teach online in the Spring. There is also an update to the Rich Content Editor in Canvas that will be installed after the end of the semester.
2. Curriculum:
 - Deactivation workflow--Chair Katie Elwood reported that the Curriculum Committee is steadily working through the deactivation workflow. The 20-21 catalog will be pulled from eLumen so it's important to make sure all courses no longer being offered are deactivated.
 - DE Addendums need to be approved by 12/31 (not just submitted in eLumen). Curriculum Committee meets one more time after Thanksgiving break.

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- eLumen has a new feature: Quick Send back. If your course is in Tech Review and needs a quick revision, it will now go straight back to Tech Review once you have completed the revisions.
3. Flex: Chair Patrice Thatcher-Stephens has read all the submitted Flex Analysis and Completion forms. If you are unsure if your Flex has been approved, please email Vickie Donaldson. If you completed an OEI course, you only need to complete the Flex Completion form.
 4. Equivalency: Andrea Craddock reported that Equivalency has not met recently and has nothing to report.

D. Action / Discussion Items

1. Senate's Role in IPB— Senate President Ron Slabbinck opened the discussion and asked for thoughts and concerns on the faculty membership in the Integrated Planning and Budget Committee (IPB). Mike Tischler noted that College of the Siskiyous has an additional classification for employees that impacts participatory governance. There are three classifications recognized by the State: Classified, Faculty and Administration. ASM is an additional classification at COS. It impacts participatory governance because there are additional unprotected employees in councils that make recommendations, such as IPB and College Council. Also, the ASM members under the state classification would be be classified employees, so this group has additional representation on these recommending councils. Maria Fernandez noted that we need to be clear in our charge and strengthen faculty voice in meetings, especially where faculty have primacy. Chris Vancil noted that it was intentional when IPB was set up that faculty voice be prominent. Ron Slabbinck added that if faculty are going to speak for the institution, we need be having conversations across the Senates.
2. SLO Update-- President Ron Slabbinck informed the Senate on the current SLO situation. Until the Faculty Association and the District can ratify a contract, the SLO Assessment process is at a halt. VPAA Dr Char Perlas is aware of this and ready to move as soon as we have an SLO coordinator and committee in place. The SLO manual needs some updating based on new items from the Chancellor's Office, and we would need guidance on what we can use, in particular on aligning our SLOs, PLOs, and ILOs, as well as working with eLumen.
3. GE Area F: Ethnic Studies—Curriculum chair Katie Elwood sent out an email with information on the new GE area; there is also a FAQ document that answers a lot of questions. When the CSUs created this sequence, they weren't considering the community colleges. Ron Slabbinck noted that there is an immediate need to address this issue, but we also need a long-term solution. Michelle Knudsen reported that Feb 5th 2021 is the deadline to submit a plan to the Chancellor's Office. Colleges are looking at current curriculum to see if any SLOs are able to be cross-listed as ETHN. Dean of LASS Val Roberts noted that we currently have ETHN 1001 in eLumen and two potential people who meet the minimum qualifications to

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teach the course. She and Dr Perlas are looking for faculty to attend an informal interview. Michelle Knudsen noted that the new GE Area changes students' ability to earn an ADT so curriculum changes and any cross-listing of SLOs would need to happen soon. Dave Clarke clarified that we need to let the State know by Feb 5th but we don't need to offer the course until Fall 2021. Michelle Knudsen noted that articulation officers are moving forward as fast as they can because they don't want to lose their ability to certify the CSU GE pattern. Katie Elwood added that ETHN 1001 currently exists in eLumen but it needs an update, so this might be an issue if we have no contract in place. Chris Vancil noted that the intent is to offer an authentic ETHN course with under-represented authors and rather than offering courses that can be cross-listed because the SLOs align. The Senate also discussed that they are not comfortable with putting this problem on PT faculty. The short-term solution may be to offer an Ethnic Studies course with a PT instructor but long-term, it should be a full-time program with a FT faculty position. Dr Perlas noted that the Instruction office definitely wants to involve faculty. Val Roberts noted that they do not want this to be the long-term solution either, but the immediate concern right is students not having a CSU GE pattern to follow. Maria Fernandez asked if students will be able to take the ETHN studies requirement at the CSUs. Michelle Knudsen thought so but we won't be able to certify which is a problem for students. They won't be able to get an ADT degree, which gives them priority acceptance at the CSUs. Jayne Turk noted that the SSS funding formula and Graduation rates will be impacted so it will also impact our budget. Mike Tischler asked if the college is currently considering FT faculty position, for example Sociology/Ethnic Studies position, which would allow us to diversify our faculty. Ron Slabbinck recommended that we put this item on a Senate Exec agenda so we can have a clear motion to bring to the Senate. The State Academic Senate is firmly behind this issue and it is not going anywhere. We will bring this issue back for our Senate meeting in December.

4. Equity and Social Justice—this item was tabled to the December meeting
5. Faculty Liaisons—this item was tabled to the December meeting.
6. AB 5203: Lactation Accommodation—The Student Services Council is currently discussing lactation accommodations and is looking for feedback from faculty, specifically about testing. If a student leaves to pump or breastfeed, should they be allowed back into complete the test, or make up the test at a different time? Jenny Heath noted that pumping can be planned, and just like bathroom use, students should be able to plan and contact the instructor beforehand. Basecamp HQ has a private space for lactation but there are no evening services. Senate noted that this accommodation needs to be equitable on both campuses. There are still opportunities for dialogue in College Council.

E. Good of the Order

F. Adjournment: 4:05 pm

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