

**Academic Senate**

College of the Siskiyous

800 College Avenue

Weed, CA 96094

[www.siskiyous.edu/academicsenate/](http://www.siskiyous.edu/academicsenate/)**Academic Senate Meeting Minutes**

February 8, 2021 (convened at 1:30 pm) in Zoom.

**Attendees:** Sherice Bellamy, David Blink, Jude Baldwin, Natalie Bradley, Liz Carlyle, Neil Carpentier-Alting, Jesse Cecil, Wenli Chang, Dave Clarke, Hallie Coppi, Andrea Craddock, Marcy Demetro, Katie Elwood, Maria Fernandez, Jenny Heath, Sean Kenny, Ed Kephart, Ann Klein, Michelle Knudsen, Michele Korkowski, Shirley Louie, Ron Slabbinck, Patrice Thatcher-Stephens, Mike Tischler, Jayne Turk, Chris Vancil, Alison Varty, Mike Wilson, Carly Zeller and part-time faculty representative Sarah Kirby. Dr Char Perlas, Mark Klever, Val Roberts, Christina Van Alfen, Kim Peacemaker, and Kitty Kiem also attended the meeting.

**A. Public Comments**

No comments were made.

**B. Approval of the Minutes**

Neil Carpentier-Alting motioned to approve the minutes from the Academic Senate meeting on December 16<sup>th</sup>, 2020); Patrice Thatcher-Stephens seconded. Fernandez called the question. Motion passed.

**C. Action / Discussion Items**

1. New Faculty Employees-- Welcome to Dr Sherise Bellamy, Dr Kyle Irwin, and Tyler Knudsen. Neil motioned to assign faculty mentors; Patrice seconded. Motion approved.
  - Sherise Bellamy—Jayne Turk
  - Kyle Irwin—Ann Klein
  - Tyler Knudsen—Neil Carpentier-Alting
  - Kirk Thomsen needs a faculty mentor replacement. Michele Korkowski volunteered.
2. Appoint faculty representatives—Katie will remain OER Coordinator for Spring 2021. Tyler Knudsen volunteered to be on the Enrollment Management committee but he is now unable to attend due to a class conflict. Senate is still looking for faculty representation on this committee. Carly Zeller will co-chair the Standard II Team for the Accreditation Steering Committee; Andrea Craddock will chair the Equivalency

***Academic Senate Officers:***

*President: Ron Slabbinck*

*Secretary: Liz Carlyle*

*At Large: Ann Klein*

*P/T Faculty Rep: Sherry Ackerman*

*Vice-President: Neil Carpentier-Alting*

*At-Large: Shirley Louie*

*At-Large: Patrice Thatcher-Stephens*

*P/T Faculty Rep: Sarah Kirby*

Chair. Chris Vancil shared concerns that in the past year only one equivalency has been seen by the committee despite the number of hires. Ron will inquire further about this issue. Dr Sherise Bellamy agreed to join the Distance Learning committee. Chris Vancil moved to approve the committee appointments. David Blink seconded. Motion passed.

3. GE Area F: Ethnic Studies—This issue returned to Academic to address questions about the Senate recommendation to hire a FT position in this new GE Area. Andrea Craddock recently cross-listed PSYCH 1004 as ETHN 1004 to meet the requirements for all community colleges to have an Ethnic Studies course ready to teach for Fall 2021. Chris Vancil noted his concerns for faculty meeting the minimum qualifications to teach this course. Dean Val Roberts noted that there is currently an adjunct faculty member who meets MQs and teaches at two other community colleges. Currently there is also a need to update the Course Outline of Record. President Ron Slabbinck expressed concern that we've known for two years about this requirement. As Senate President he would like to recommend hiring a full-time faculty member for this entire GE Area. Patrice Thatcher Stephens asked how hiring a FT faculty member will fit into the Equity Resolution. Maria Fernandez expressed that the college owes it to students to hire a FT position. Chris Vancil noted that it is important to hire someone who understands the theory of Ethnic Studies. Dave Clarke motioned for Senate Exec to put together a CQIP and submit it on behalf of the Senate. Maria Fernandez called the question and the motion passed.
4. Equity and Social Justice--First reading of the College of the Siskiyous Faculty Equity, Social Justice, and Anti-Racism Resolution. Ron Slabbinck and Patrice Thatcher Stephens drafted up this resolution based on resolutions from the State Academic Senate and other colleges with successful work in this area, tailoring it to our campus community. Patrice Thatcher Stephens noted that it does not speak to all diversity on campus and there is more work to be done on that. The intent was to keep as close as possible to the State Resolutions on Anti-racism. Maria Fernandez suggested adding division and department planning to the college wide work. Dave Clarke questioned the final Resolve that asks the Senate to produce a vision—what is this product? Ron Slabbinck asked for comments to be sent to him and Patrice. Senate Exec will work on revising this resolution and bring the draft for a second reading and approval at the next regular Senate meeting in March.
5. Committee reports--
  - DL Committee—Chair Fernandez reported that the DL Committee has currently accomplished 50% of the annual goals established at the beginning of the academic year. The DL Committee developed a technology needs survey and Dean Roberts acquired technology using CARES act funding. This technology is currently being distributed to faculty. The committee has also approved a white list of LTIs that faculty can use in Canvas (Office 365, Flipgrid, Padlet, Perusal, and

Academic Senate Officers:

President: Ron Slabbinck

Secretary: Liz Carlyle

At Large: Ann Klein

P/T Faculty Rep: Sherry Ackerman

Vice-President: Neil Carpentier-Alting

At-Large: Shirley Louie

At-Large: Patrice Thatcher-Stephens

P/T Faculty Rep: Sarah Kirby

Google docs). Canvas Admin will work on installation as time permits. The committee is currently working on Zoom guidelines for faculty.

- Curriculum: Chair Katie Elwood reported that the Curriculum Committee successfully approved PSYCH 1004 as cross-listed for ETHN 1004. Neil Carpentier Alting is on the Program Approval taskforce to get the process updated and solidified. Inputting programs into eLumen work was done in the optional Flex day.
- Flex—Chair Patrice Thatcher Stephens reported there is only three faculty on this committee, which meets the legal requirements but they would benefit from more representatives. The mandatory flex day cancelled in January might have to be moved to May 28<sup>th</sup> after Finals, depending on ratification of the contract.
- Equivalency –Andrea Craddock reported that Equivalency is down a member since Shawn Abbott left. Jenny Heath volunteered to rejoin Equivalency.

#### **D. Good of the Order**

Dr Char Perlas spoke to Academic Senate about recent leadership changes at the college. Dr Schoonmaker is on Professional Development leave and there is a proposed special Board meeting next Wednesday to discuss how to proceed. The college is now looking for a permanent position for the President to replace Dr Schoonmaker. Dr Char Perlas is interested in the thoughts of faculty. Some board members feel the college needs to post a permanent position immediately, and others would like to wait. We are moving toward a healing process and Char is not entirely sure what that will look like. Transparency, authenticity, clear communication and a clear timeline is important. She understands that some of us are disappointed that the Town Hall was rescheduled. She would like to confirm that the survey comments are completely anonymous before she releases them. She will send them out to the campus community on Wednesday morning before the board meeting. Andrea Craddock thanked Ron Slabbinck for his leadership and thanked Char Perlas for her transparency. Char is appreciative of the board for noticing the comments from the campus community over the winter break. Maria Fernandez noted that we need to pause and have people we trust in leadership. Many Senators agreed with these sentiments. Michelle Knudsen noted that Student Services should also be looked at as a major position was left unfilled and others combined. Katie Elwood noted that Instruction Office also needs support and Kitty Kiem noted that we no longer have Financial Aid director.

#### **E. Adjournment: 2:58 pm**

*Academic Senate Officers:*

*President: Ron Slabbinck*

*Secretary: Liz Carlyle*

*At Large: Ann Klein*

*P/T Faculty Rep: Sherry Ackerman*

*Vice-President: Neil Carpentier-Alting*

*At-Large: Shirley Louie*

*At-Large: Patrice Thatcher-Stephens*

*P/T Faculty Rep: Sarah Kirby*