



Academic Senate
College of the Siskiyous
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www.siskiyous.edu/academicsenate/

Academic Senate Meeting Minutes

April 16th, 2021 (convened at 1:31 pm) in Zoom.

Attendees: Sherice Bellamy, David Blink, Jude Baldwin, Natalie Bradley, Liz Carlyle, Neil Carpentier-Alting, Wenli Chang, Dave Clarke, Hallie Coppi, Andrea Craddock, Marcy Demetro, Katie Elwood, Maria Fernandez, Jenny Heath, Ed Kephart, Ann Klein, Michelle Knudsen, Michele Korkowski, Shirley Louie, Patrice Thatcher-Stephens, Kirk Thomsen, Mike Tischler, Jayne Turk, Chris Vancil, Alison Varty, Mike Wilson, Carly Zeller and part-time faculty representative Sarah Kirby. Rachel Dwiggin-Beeler, Nathan Rexford, Val Roberts, and Stephanie Wroten and also attended the meeting.

A. Public Comments

No public comment.

B. Approval of the Minutes

Andrea Craddock motioned to approve the minutes from the Academic Senate meeting on March 12th, 2021; Maria Fernandez seconded. Motion passed.

C. Committee Reports

1. DL Committee—Chair Maria Fernandez reminded faculty to complete the STAC survey as it will help determine what we fund next year.
2. Curriculum Committee—Chair Katie Elwood reported that today, April 16th, is the last day to submit curriculum and guarantee it to be in place by Fall semester.
3. Flex Committee—Chair Patrice Thatcher Stephens reported that the end of semester Flex day is on May 28th
4. Equivalency Committee—Chair Andrea Craddock reported that the Equivalency Committee had not met.
5. SLO Committee—VP Neil Carpentier Alting reported that the SLO committee will be convening on Tuesday to select a coordinator and make a list of questions based on the Senate discussions today.

D. Action / Discussion Items

1. eLumen SLO module and integration with Canvas—Rachel Dwiggin-Beeler, customer success manager for eLumen presented to faculty on how to input competency data into SLO modules for courses, and how faculty can map SLOs with PLOs to make decisions for programs as part of the program review process.
 - Rachel Dwiggin-Beeler clarified that the SLO committee will make the decisions on process and how frequently SLOs will be assessed. The process will happen in

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eLumen, but how faculty use it will be up the SLO Committee. We will be integrating eLumen Assessment with Canvas, so faculty can assess an assignment in Canvas and it will bring that data over the eLumen for SLO assessment. Assessments can also be completed directly in eLumen using a rubric.

- The Program Review module talks to Assessment and Curriculum area in eLumen. Dr Nathan Rexford clarified that faculty will be consulted on the Program Review template in eLumen and piloted with a smaller group first. He will use questions from the existing template with adjustments to clarify, working alongside Senate.
- Maria Fernandez asked about cleaning up data in SLOs and PSLOs. Rachel Dwiggin-Beeler stated data should be clean before we begin, and to contact Nancy Miller about inaccuracies. Michele Korkowski brought up concerns around losing work. Work Flow tools will have items that need to be done before it can save, so it's important for faculty to check the notification. Andrea Craddock brought up concerns that faculty may not feel comfortable contacting Nancy Miller due to her over-extended workload, and therefore they may not be getting questions answered before submitting programs with inaccurate data.
- The timeline to launch SLO assessment is this summer. Maria Fernandez asked that administration be realistic about the timeline and not dismiss concerns of faculty. There is also no support staff time. LASS Dean Val Roberts clarified that VPAA Dr Char Perlas has brought in support staff to help out with program review (Debbie Goltz and Anne Marie Accord). Meetings and trainings will also happen for faculty with eLumen assessment.
- Curriculum Chair Katie Elwood clarified that programs are being pulled from COCI for the catalog and faculty will get the chance to review before it is goes live. Michele Korkowski had concerns on the catalog coming from eLumen as she has a lot of questions that haven't been answered. It would good to have a clear message for faculty on what they should do. Maria Fernandez asked why we don't do the catalog as before, as this would buy us time to clean up eLumen.
- Chris Vancil expressed concern that an outside vendor should not be driving our processes. We have semi-implemented a Program Review process but have not yet adopted an SLO process. Mike Tischler questioned why we are working with eLumen when we've had issues with this program.
- Val Roberts noted that Counselors are supposed to input the GE Area but we only have one academic counselor and a DSPS counselor. She clarified that Nancy Miller will pull from COCI for the catalog. Concerns were raised that courses that have been deactivated may not have reached COCI. Michelle Knudsen clarified that whatever is in COCI has been approved and then comes back to the college, so it should be accurate.

Senate VP Neil Carpentier Alting will take concerns to Senate Exec to discuss further. He urged faculty to reach out to the Senate Exec team with questions.

2. Emeritus Faculty—Senate Exec missed the deadline to request nominations, due last November. Senators noted Dr Bill Hurt was eligible but felt it was too late, and that there need to be more vetting for service to the college. The sense of the Senate was to follow procedures and nominate candidates for Emeritus faculty next year.

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3. Nominations for Senate Executive Committee—VP Neil informed Senate that the Senate Exec team is interested in running again for the 2021-22 year. Chris Vancil volunteered to chair the Senate Elections Committee. He will reach out to David Blink on how the process was done last year under Covid restrictions. The due date for nominations is April 16th at 5 pm. The elections will be held in the first week of May. Dave Clarke moved that Chris Vancil form an Elections Committee; motion approved.
4. Department Chairs—Faculty opinion is being requested by Dr Char Perlas.
 - Maria Fernandez noted that we don't need to start from scratch. College of the Desert has a good example in their CBA to use for department chairs.
 - Maria further suggested that if we are rethinking our structure as an institution, do we want to think about Area Directors who report to the VP (as opposed to the Dean). With Area Directors for multiple departments it gave opportunities to hear from other departments in the area. When we had this structure before, recommendations came prioritized by faculty and staff to decision-making councils. Instruction Council may need to be reorganized as we would need representation for each area.
 - Mike Tischler confirmed that the District approached the Association and it was recommended that they talk to the Senate about the details. Mike Tischler recognized that load might not be equal for department chairs. The District would like guidance from faculty so they can come up with a clear proposal to bring to the Association. Negotiations could be something that could happen by Fall.
 - Senate Exec will reach out to Administration for clarity on questions around department chairs. Faculty cannot supervise faculty—this was the issue last time. Chris Vancil asked if it is for release time rather than stipends. How will department chairs get chosen and who has the right to remove them? This was a question that arose from the last time we had this structure. Jude Baldwin asked about how the library and ASC would be handled. Jayne Turk noted that we had more faculty before when we had Area Directors.
5. Faculty Reps on Committees—none to assign
6. Equity Resolution—discussion tabled until next meeting.

E. Good of the Order

F. Adjournment: 3:04 pm

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