## Diversity Committee Meeting Minutes May 12, 2017 10:00 A.M. ~ Board Room

## **Distribution List:**

Wenli Chang Shannon Eller Janice González

Melissa Green Doug Haugen Michelle Knudsen Pat Kushwara Theresa Richmond Bart Scott Calvin Wagner Stephanie Wroten

- I. Minutes from retreat approved.
- II. Membership will carry forward to the next year.
- III. Set up Diversity retreat—more info to follow
  - Set up goals and actions for 17/18 at the retreat
- IV. The committee needs to approve EEO Plan
- V. Board Diversity Goal
  - The role of the board is to set the direction and policy of the college
  - The Board's goal for diversity should be measurable.
    - i. Noel Levitz Survey
      - 1. Which are applicable to diversity
    - ii. Scorecard
    - iii. Include all student populations, race/ethnicity, first gen, poverty
  - Need to do an employee satisfaction survey.