

## Eagle's Nest Report – October 8, 2024

### SALES – See attached

September proved to be a difficult month. Our parking lot rear exit and donation drop-off area were blocked for most of the month due to road construction and street closure. This made parking and navigating donation intake impossible during this time. All-in-all, sales were impacted but could have been much worse.

We look forward to seeing what the next few months will bring. As I type this update, there has been another road closure on Main Street. Let us hope this construction is over soon.

### Volunteers/ Staff

- Paid Student Workers – 6
- Scholarship Students – 1
- Volunteers – 5 active volunteers, plus 1 retuning at the end of October
- County Workability Students – 0
- Community Service – 0

Since 2005, I have trained **105 student workers and 197 volunteers** (student/community). Wow, that is impressive and daunting!

Over the years, many things have changed at Eagle's Nest. We are always looking for ways to improve and evolve with each new demand and trend. Each year brings so many learning and teaching opportunities. It is with immense pride that we can share that most students leave Eagle's Nest with life skills they can take in their next phase of life.

Finding volunteers is and has continued to be a challenge. A large part is due to people working in the later parts of their life. Another factor has been the wildfires that have ripped through this community (over the past 10 years) causing many retired people to relocate out of the area.

As we continue to grow each year, we have reached a point where we need to start looking at the BIGGER picture and ask ourselves, what investment can we make to grow our business. The Director of the Foundation and I have spoken briefly about possibly hiring a part-time Eagle's Nest assistant and will be drafting a proposal to share with the Board at an upcoming meeting. This proposal will include a statement of need and cost projections.

### **Demographics/Interesting Facts about the Eagle's Nest**

We have been an established business in our community since December 2, 1997, that's 27 years! When you step back and think about how many businesses have come and gone in Weed over the past 27 years, it really solidifies our success in the community. I love to listen to our 'old' customers tell stories to 'new customers' on how they "remember when it was on the Weed Campus" and have watched us grow and become such a huge part of the community.

### **Upcoming Events**

- Fall Meet & Greet – October 17, 5 to 7 p.m.
- Holiday Extravaganza – November 4, 4 to 7 p.m.
- Volunteer Holiday Luncheon – December 17, 11:30 a.m. (location TBA)

### **Personal Moment**

My eldest and youngest daughters are both having babies and are due in May 2025 😊

*"Success is connected to action. Successful people keep moving.  
They make mistakes, but they do not quit."*

**Conrad Hilton, Hotelier**