Hello Siskiyous! One more week until the Holiday Break!

This week's updates:

- Enrollment Report: Can be accessed by visiting the Enrollment Report webpage.
- **Maintenance and Facilities Updates:** Our painting contractor, Reed, will be in Life Science painting office and hallway areas. Toilet repair to occur in the Theater.
- **Debbie Dutcher's Retirement Event:** This Thursday, Dec. 19 from 11a 1p. Stop by the Office of Academic Affairs to congratulate her and wish her well! Enjoy a piece of celebratory cake in Debbie's honor!
- Nancy Coughlin's Retirement Acknowledgement: This Friday, Dec. 20 from 11:30a 1:30p in the Boardroom. Stop by to wish Nancy a happy retirement! Pizza will be available.
- **Reminder: Time sheets -** Please submit all time sheets prior to Dec. 20, 2024.
- Save the Dates: VPAS Finalist Forums: Tue. Jan 21, Wed. Jan 22 & Thurs. Jan 23. An official announcement with finalist bios, forum times and Zoom link (for those who would like to observe the forum via Zoom) will be available in early January.
- **Reminder: Campus closure on Dec. 23, 2024:** Both the Weed and Yreka campuses will be closed on Monday, Dec. 23, 2024.

SJEDI Corner

- Leadership Institute for Tomorrow: December publication can be accessed by clicking <u>Issue #5</u>.
- USC Race and Equity Center Publication: This report from the USC Race and Equity Center examines the impact of Texas's anti-DEI (Diversity, Equity, and Inclusion) law, SB 17, on campus racial climates. Using data from the National Assessment of Collegiate Campus Climates (NACCC), the authors present pre-legislation baseline data on student perceptions of racial diversity, institutional commitment to diversity, racial segregation, and racism. Key findings reveal that Students of Color, particularly Black students, perceive campus climates less favorably than White students, experiencing negative academic and psychological consequences. Furthermore, LGBTQ+ and gender-diverse students report lower perceptions of safety and inclusion. To read the full report, click <u>Under Siege: Campus Racial Climates in Texas Higher Education Amid Anti-DEI</u> <u>Legislation</u>.

Lastly, I will be taking vacation days on Friday December 20, January 2, and January 3, 2025. In my absence, VP Walton will be serving as acting President. As a reminder, there will be no All-

College emails until January 13, 2025.

Thank you for all your hard work and dedication throughout this year. Your contributions to our college community are invaluable. We appreciate your commitment to student success and your positive spirit. Wishing you a holiday season filled with warmth, laughter, and relaxation. May the New Year be filled with joy, prosperity, and exciting new adventures!



Char Perlas, PhD MPA MS

Superintendent/President College of the Siskiyous 800 College Ave. Weed, CA 96094 (530) 938-5248

College of the Siskiyous

Great Location. Great Education.